

REQUIREMENT OF PERSONNEL IN THE FIELD OF ENGINEERING / FINANCE & HR.
FOR KRIDE PROJECTS AT BANGALORE,

Notification No. KRIDE/HR/04/Rectt./Phase-I/Doubling Projects/2019

Dt. 31.12.2019

The Rail Infrastructure Development Company (Karnataka) Limited (KRIDE), a Joint Venture of Government of Karnataka and Ministry of Railways has been entrusted with the responsibility of implementation of Railway projects in the state of Karnataka. KRIDE prides itself on its ability to nurture its employees through its unique work culture.

To meet with the immediate requirement of experienced personnel for Engineering / Finance / HR departments, applications are invited from experienced, dynamic and motivated candidates of Indian nationality, having relevant work experience, for the following posts **on Deputation / Contract Basis.**

Vacancy Notice No.	Post	Number of Posts	Grade
03 / 2019 dated 31.12.2019	General Manager (Civil)	2	E8 / E9
04 / 2019 dated 31.12.2019	General Manager (S&T)	1	E8 / E9
05 / 2019 dated 31.12.2019	Sr. DGM (Civil)	3	E5 / E6 / E7
06 / 2019 dated 31.12.2019	Sr. DGM (Electrical)	1	E5 / E6 / E7
07 / 2019 dated 31.12.2019	Sr. DGM (S&T)	1	E5 / E6 / E7
08 / 2019 dated 31.12.2019	Sr. DGM (Finance)	1	E5 / E6 / E7
09 / 2019 dated 31.12.2019	Sr. Manager (Civil)	5	E3 / E4
10 / 2019 dated 31.12.2019	Sr. Manager (Electrical)	1	E3 / E4
11 / 2019 dated 31.12.2019	Sr. Manager (S&T)	2	E3 / E4
12 / 2019 dated 31.12.2019	Sr. Manager (Finance)	1	E3 / E4
13 / 2019 dated 31.12.2019	Sr. Manager (HR)	1	E3 / E4
14 / 2019 dated 31.12.2019	Assistant Manager (Civil)	8	E0 / E1 / E2
15 / 2019 dated 31.12.2019	Assistant Manager (Electrical)	3	E0 / E1 / E2
16 / 2019 dated 31.12.2019	Assistant Manager (S&T)	4	E0 / E1 / E2
17 / 2019 dated 31.12.2019	Assistant Manager (Finance)	2	E0 / E1 / E2
18 / 2019 dated 31.12.2019	Assistant Manager (HR)	1	E0 / E1 / E2



II. SELECTION PROCESS:

The applications received shall be screened for eligibility. The candidates may be shortlisted for selection. The Company reserves the right to short list the number of candidates for selection out of eligible candidates. Based upon fulfilling the conditions of eligibility candidates shall be shortlisted for interview.

III. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

IV. PAY AND EMOLUMENTS:

The pay & emoluments for the above posts shall be as per their respective pay scale under the IDA (Industrial DA), as applicable, from time to time and other benefits which include Perks, HRA / Lease, Medical benefit, EPF, Gratuity and Insurance etc., as per extant rules of the Company.

For Deputationists, the candidates will be given parent deputation pay + DA etc.,. Regarding other Perks / Allowances of the Company such as Transport, Professional Updating cum Education, Children Education allowance, Recreation, Special personal, House upkeep, Fitness and Sumptuary etc., the same will be extended to deputationists as per the rules of the Company.

All the posts advertised are on Deputation and on Contract basis for a period of 3 to 5 years and extendable further as per the requirements of the Company, if the service of the candidates are found to be satisfactory.

V. TRAVELLING ALLOWANCE: Travelling fare would be reimbursed to Officers who attend the Interview / Presentation from their present place of posting to Bangalore on submission of original travelling tickets on actuals restricted to the 1st AC Train Fare.

VI. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.

VII. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
- b. Application neatly typed on A-4 size paper in the prescribed format should be sent through post to Managing Director / Rail Infrastructure Development Company (Karnataka) Limited, MSIL House, No. 36, 7th Floor, Cunningham Road, Bangalore – 560052, Karnataka, within the date specified for the purpose, accompanied with the copy of following documents:
 - Proof of Date of Birth
 - Certificates of Academic and Professional qualifications.

OR



Online application:

- a) The applicants can either fill up the Application Form online against the vacancy Description on the website of KRIDE – www.kride.in or HMRDC – www.hmrdc.com and thereafter forward it online.
- b) The applicants can either fill up the Application Form online against the vacancy Description on the website of KRIDE – www.kride.in or HMRDC – www.hmrdc.com take a printout and send it offline.

Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. KRIDE will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies

The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

VIII. SCHEDULE OF SELECTION:

- a. Last date of receipt of duly filled in application format as at Annexure I (along with relevant documents in support of qualification, work experience, pay etc., **is 27.01.2020**. Applications received after the due date are liable to be rejected. The Company shall not be responsible for loss / delay in post.
- b. Candidates are required to go through the instructions / schedule for interview displayed on www.kride.in and www.hmrdc.com website and also sent to the mailing address of the candidates and appear for the interview, accordingly along with original copies of testimonials.

The candidates are advised to check the website regularly and all further information regarding the screening process shall be published on the Career section of HMRDC & KRIDE website.

The duly filled and signed application form by the candidate, with passport size photograph affixed should be sent in an envelope super scribing the Name of the post on the cover prominently, latest by 27.01.2020 to the following address:

Managing Director
Rail Infrastructure Development Company (Karnataka) Limited
MSIL House, No. 36, 7th floor,
Cunningham Road,
Bangalore – 560052
Karnataka - India

Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered.



for RAIL INFRASTRUCTURE DEVELOPMENT
COMPANY (KARNATAKA) LIMITED


AMIT GARG, IRSE
MANAGING DIRECTOR

KRIDE

PRESCRIBED PROFORMA

FOR SUBMISSION OF APPLICATIONS ON DEPUTATION / CONTRACT BASIS

Vacancy Notice No. (appears on the top right side of notice)	
Post against which application has been submitted	

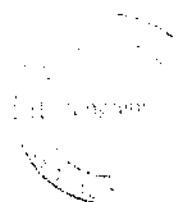
Affix Passport size Photograph
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Personal Data

1	Name in full (In Block letters)	
2	Father's Name	
3	Gender	
4	Service/ Department/ Organization	
5	Present Designation / place of posting	
6	Community (SC / ST / OBC / Gen)	
7	Date of Birth	
8	DITS (Date of entry into service) (For Deputation)	
9	Date of entry in Gr. 'B' / Gr. 'A' (wherever applicable) (For Deputation)	
10	Present Pay level / Basic pay	
11	Contact Details	
	(1) Correspondence Address	
	(2) Email ID	
	(3) Telephone (O)	
	(4) Mobile Number	

12 Educational Qualification (Academic & Professional):

Exam Passed	Year of Passing	Name of the Institute / University	%age of marks / CGPA



13 Post Qualification Experience as on 01.01.2020

Post	Location	Scale of Pay / Gross Emoluments	Name of the Employer	Period			
				From MM/YY	To MM/YY	Total Duration (in Yrs. & Months)	Details of Experience

14 Details of previous foreign assignment (if any)

Sl. No.	Organisation	Designation	From	To

15	Latest C.V to be attached	Yes / No
16	Whether debarred from deputation? If yes, please furnish details	
17	Time required for joining in the event of selection	

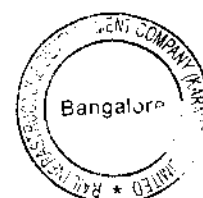
Verification

I certify that the details furnished by me above are true to the best of my knowledge and belief and that nothing material has been concealed and I am eligible for the post as per the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place:

Date:



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 03/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	General Manager / Civil – 02 Posts
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and executing Civil works related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay	:	150000 – 300000 - E9 Grade (ED) 120000 - 280000 - E8 Grade (GM) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	<p>Work experience of minimum 17 years in Govt. / PSUs / reputed private organizations in the field of Civil Engineering.</p> <p>ii) Out of above total 17 years of experience, minimum Ten (10) years experience at Senior Project Manager Level should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads.</p> <p>For officers in PSUs, in addition to the minimum 17 years of experience, officer should be working at minimum E7 level and having an experience of minimum 4 years in the grade and having experience in construction of earthwork, bridges, track etc., for a minimum period of 5 years.</p> <p>For Deputation: 1. Should be in SAG / NFSAG or equivalent grade with proven track record of minimum of Seventeen (17) years of Group A IRSE service. 2. Should have a minimum of five (5) years experience out of the Seventeen (17) years in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc., 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	<p>i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p>
APARs & Grading	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	<p>Suitable candidates with an experience of 25 years shall be placed in E9 grade.</p>
Web address	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

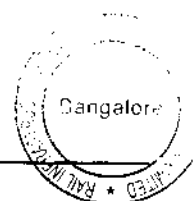
Vacancy Notice No: 04/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	General Manager / S&T – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and execution of signalling & telecommunication works related to Sub-Urban / Doubling / New Line Railway projects.
Scale of Pay	:	150000 – 300000 - E9 Grade (ED) 120000 - 280000 - E8 Grade (GM) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	B.E / B. Tech or equivalent in Electronics / Electronics and Communication / Electrical and Electronics from Govt. recognised University / Institute.
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 17 years in Govt. / PSUs / reputed private organizations in the field of railway Signalling and Telecommunication, Electronic interlocking etc., in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 17 years of experience, minimum Ten (10) years' experience should be at Senior Project Management level in major infrastructure works such as Metro / MRTS / Railways etc.,</p> <p>For officers in PSUs, in addition to the minimum 17 years of experience, officer should be working at minimum E7 level and having an experience of minimum 4 years in the grade and having experience in signalling and telecom works in large infrastructure projects for a minimum period of 5 years.</p> <p>For Deputation: 1. Should be in SAG / NFSAG or equivalent grade with proven track record of minimum of Seventeen (17) years of Group A IRSSE Services. 2. Should have a minimum of five (5) years' experience out of the Seventeen (17) years in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways etc., 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	:	<p>i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p>
APARs & Grading	:	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 25 years shall be placed in E9 grade.</p>
Web address	:	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

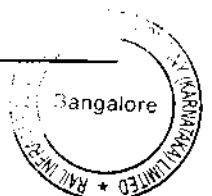
Vacancy Notice No: 05/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. DGM - Civil – 03 Posts
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and executing of Civil works related to Sub-Urban / Doubling / New line Railway projects.
Scale of Pay	:	100000 - 260000 – E7 Grade (Addl. Gen. Manager) 90000 – 224000 – E6 Grade (Jt. Gen. Manager.) 80000 - 220000 – E5 Grade (Sr.Dy.Gen. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	<p>Work experience of minimum 13 years in Govt. / PSUs / reputed private organizations in the field of Civil Engineering in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 13 years of experience, minimum seven (07) years experience at Project Manager Level should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads / Tunnels etc.,</p> <p>For officers in PSUs, in addition to the minimum 13 years of experience, officer should be working at minimum E4 level for at least four (4) years and having experience in construction of earthwork, bridges, track etc., for a minimum period of 4 years.</p> <p>For Deputation: 1. Should be in SG / JAG or equivalent grade with proven track record of minimum of Eight (8) years of Group A IRSE service.</p> <p>2. Should have a minimum of four (4) years experience out of the Eight (8) years in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc.,</p> <p>3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	<p>i) Experience in railway doubling and new line projects</p> <p>ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,</p> <p>iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p>
APARs & Grading	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	<p>Suitable candidates with an experience of 16 years shall be placed in E6 grade and 20 years in E7 grade.</p>
Web address	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 06/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. DGM - Electrical – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and execution of electrical works such as overhead electrification and General electrification works related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay	:	100000 - 260000 – E7 Grade (Addl. Gen. Manager.) 90000 – 224000 – E6 Grade (Jt. Gen. Manager) 80000 - 220000 – E5 Grade (Sr.Dy.Gen. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Electrical Engineering from Govt. recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	<p>Work experience of minimum 13 years in Govt. / PSUs / reputed private organizations in the field of Electrical Engineering in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 13 years of experience, minimum seven (07) years experience at Project Manager Level should be in construction of major infrastructure works such as Metro / MRTS / Railways etc.,</p> <p>For officers in PSUs, in addition to the minimum 13 years of experience, officer should be working at minimum E4 level for at least four (4) years and having experience of minimum period of 4 years in overhead electrification works.</p> <p>For Deputation: 1. Should be in SG / JAG or equivalent grade with proven track record of minimum of Eight (8) years of Group A IRSEE service. 2. Should have a minimum of four (4) years experience out of the Eight (8) years in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways. 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	<p>(i) Experience of working on air conditioning, electricity rules and renewable energy will be added advantage. ii) Experience of all phases of project i.e., planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc., iii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc., iv) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS.</p>
APARs & Grading	<p>Candidates on Deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	<p>Suitable candidates with an experience of 16 years shall be placed in E6 grade and 20 years in E7 grade.</p>
Web address	<p>www.hmrhc.com OR www.kride.in</p>
Last date of submission of application	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 07/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. DGM – S&T – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The Incumbent of the post shall be responsible for planning & execution of Signalling & Telecommunication works related to Sub-Urban / Doubling / New Line Railway projects.
Scale of Pay	:	100000 - 260000 – E7 Grade (Addl. Gen. Manager) 90000 – 224000 – E6 Grade (Jt. Gen. Manager.) 80000 - 220000 – E5 Grade (Sr.Dy.Gen. Manager.) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	B.E / B.Tech or equivalent degree in Electronics and Telecommunication / Electronics and Communication / Electrical and Electronics from govt. recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 13 years in Govt. / PSUs / reputed private organizations in the field of Signalling and Telecommunication, in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 13 years of experience, minimum seven (07) years experience at Project Manager Level should be in major infrastructure works such as Metro / MRTS / Railways etc.,</p> <p>For officers in PSUs, in addition to the minimum 13 years of experience, officer should be working at minimum E4 level and having an experience of minimum 4 years in the grade and having experience in signalling and telecom works in large infrastructure projects for a minimum period of 4 years.</p> <p>For Deputation: 1. Should be in SG / JAG or equivalent grade with proven track record of minimum of Eight (8) years of Group A IRSSE service. 2. Should have a minimum of four (4) years experience out of the Eight (8) years in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways. 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	:	<p>i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p>
APARs & Grading	:	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 16 years shall be placed in E6 grade and 20 years in E7 grade.</p>
Web address	:	<p>www.hmrhc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 08/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. DGM - Finance – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for finance, accounts, revenue, audit and other related matters of the Company.
Scale of Pay	:	100000 - 260000 – E7 Grade (Addl. Gen. Manager) 90000 – 224000 – E6 Grade (Jt. Gen. Manager) 80000 - 220000 – E5 Grade (Sr.Dy.Gen. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Member of the Institute of Chartered Accountants of India OR Member of the Institute of Cost Accountants of India
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 13 years in Govt. / PSUs / reputed private organizations in the field of Finance and accounts.</p> <p>ii) Out of above total 13 years of experience, minimum seven (07) years experience at Senior Manager level dealing with issues like project financing, loan syndication and related matters.</p> <p>For officers in PSUs, the candidate should be working at a minimum level of E4 for at least 4 years, in addition to experience enumerated above.</p> <p>For Deputation: Should be in SG / JAG or equivalent grade with proven track record of minimum of Eight (8) years of Group 'A' service, in addition to a minimum of 4 years experience in project financing and loan syndication.</p>
Desirable Experience	:	<p>i) Experience in the field of Finance in major infrastructure works e.g. Metro Rail Systems / Railways / Railway PSUs / Central / State PSUs.</p> <p>ii) Experience of working in Accounts, Financial Management, Taxation - Direct / Indirect, Budgeting, Compilation of Accounts, Statutory / Internal and CAG Audit, Preparation of MIS, Treasury Management, Corporate Governance, Contract Management.</p>
APARs & Grading	:	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 16 years shall be placed in E6 grade and 20 years in E7 grade.</p>
Web address	:	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 09/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. Manager - Civil – 05 Posts
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and executing of Civil works related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay	:	70000 - 200000 - E4 Grade (Dy. Gen. Manager) 60000 - 180000 - E3 Grade (Sr. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University / Institute.
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 9 years in Govt. / PSUs / reputed private organizations in the field of Civil Engineering.</p> <p>ii) Out of above total 9 years of experience, minimum four (4) years experience at Middle Project Management Level should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads.</p> <p>For officers in PSUs, in addition to the minimum 9 years of experience, officer should be working at minimum E2 level for at least 4 years and having experience in construction of earthwork, bridges, track etc., for a minimum period of 2 years.</p> <p>For Deputation: Should be in Group 'A' IRSE service or in Group 'B' service for at least 4 years.</p> <p>2. Should have experience in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc.,</p> <p>3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	:	<p>i) Experience in railway doubling and new line projects</p> <p>ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,</p> <p>iii) Experience and knowledge of safety aspects relating to railway construction of major Civil Engineering infrastructure works as Metro / MRTS / Railways/ Elevated Roads / Tunnels / Airports etc including clearance and certification from CRS etc.,</p>
APARs & Grading	:	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" (or as applicable) preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 13 years shall be placed in E4 grade.</p>
Web address	:	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 10/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. Manager - Electrical – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and execution of electrical works such as overhead electrification and General electrification works related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay	:	70000 - 200000 - E4 Grade (Dy. Gen. Manager) 60000 - 180000 - E3 Grade (Sr. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Electrical Engineering from Govt. recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	<p>Work experience of minimum 9 years in Govt. / PSUs / reputed private organizations in the field of Electrical Engineering in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 9 years of experience, minimum four (04) years experience at Middle Project Management Level should be in major infrastructure works such as Metro / MRTS / Railways etc.,</p> <p>For officers in PSUs, in addition to the minimum 9 years of experience, officer should be working at minimum E2 level for at least (4) years and having experience of minimum period of 2 years in overhead electrification works.</p> <p>For Deputation: 1. Should be in Group A IRSEE service or in Group B service for at least 4 years. 2. Should have experience in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways. 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience :	<p>Experience of working on air conditioning, electricity rules and renewable energy will be added advantage.</p> <p>ii) Experience of all phases of project i.e., planning, tender document preparation, execution, commissioning, post-commissioning etc.,</p> <p>iii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc.,</p> <p>iv) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS.</p>
APARs & Grading	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" (or as applicable) preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	<p>Suitable candidates with an experience of 13 years shall be placed in E4 grade.</p>
Web address	<p>www.hmrddc.com OR www.kride.in</p>
Last date of submission of application	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 11/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. Manager – S&T – 02 Posts
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The Incumbent of the post shall be responsible for planning & execution of Signalling & Telecommunication works related to Sub-Urban / Doubling / New Line Railway projects.
Scale of Pay	:	70000 - 200000 - E4 Grade (Dy. Gen. Mgr.) 60000 - 180000 - E3 Grade (Sr. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Electronics & Communication / Computer Science / Telecommunication from Govt. recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 9 years in Govt. / PSUs / reputed private organizations in the field of Signalling and Telecommunication, in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 9 years of experience, minimum four (04) years experience at Middle Project Management level should be in major infrastructure works such as Metro / MRTS / Railways etc.,</p> <p>For officers in PSUs, in addition to the minimum 9 years of experience, officer should be working at minimum E2 level and having an experience of minimum 4 years in the grade and having experience in signalling and telecom works in large infrastructure projects for a minimum period of 2 years.</p> <p>For Deputation: Should be in Group A IRSSE service or in Group B service for at least 4 years.</p> <p>2. Should have experience in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways.</p> <p>3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	:	<p>i) Experience in railway doubling and new line projects</p> <p>ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,</p> <p>iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p>
APARs & Grading	:	<p>All candidates must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" (or as applicable) preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 13 years shall be placed in E4 grade.</p>
Web address	:	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 12/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. Manager – Finance – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for finance, accounts, revenue, audit and other related matters of the Company
Scale of Pay	:	70000 - 200000 - E4 Grade (Dy. Gen. Manager) 60000 - 180000 - E3 Grade (Sr. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Member of the Institute of Chartered Accountants of India / Institute of Cost Accountants of India
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 9 years in Govt. / PSUs / reputed private organizations in the field of Finance and accounts.</p> <p>ii) Out of above total 9 years of experience, minimum four (04) years experience at Middle Manager level dealing with issues like project financing, loan syndication and related matters.</p> <p>For officers in PSUs, the candidate should be working at a minimum level of E2 for at least 2 years, in addition to experience enumerated above.</p> <p>For Deputation: Should be in Group 'A' service or in Group 'B' service for at least 4 years in addition to the minimum 2 years experience in project financing and loan syndication.</p>
Desirable Experience	:	<p>i) Experience in the field of Finance in major infrastructure works e.g. Metro Rail Systems / Railways / Railway PSUs / Central / State PSUs.</p> <p>ii) Experience of working in Accounts, Financial Management, Taxation - Direct / Indirect, Budgeting, Compilation of Accounts, Statutory / Internal and CAG Audit, Preparation of MIS, Treasury Management, Corporate Governance, Contract Management.</p>
APARs & Grading	:	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" (or as applicable) preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 13 years shall be placed in E4 grade.</p>
Web address	:	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 13 / 2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr. Manager – HR – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for issues related to Personnel Management, HR systems and ERP, Industrial Relations and related matters of the Company.
Scale of Pay	:	70000 - 200000 - E4 Grade (Dy. Gen. Manager) 60000 - 180000 - E3 Grade (Sr. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	MBA in Human Resource Management in Government recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 9 years in Govt. / PSUs / reputed private organizations in the field of Personnel Management and Industrial Relations.</p> <p>ii) Out of above total 9 years of experience, minimum four (4) years experience at the Senior Manager level dealing with issues like Human Resources / Personnel Management / Industrial Relations etc.,</p> <p>For Officers in PSUs, the candidates should be working at minimum level of E2 for at least 2 years, in addition to experience enumerated above.</p> <p>For Deputation: Should be in Group 'A' service or in Group 'B' service for at least 4 years in addition to the minimum 2 years experience in Human Resources / Personnel Management / Industrial Relations etc.,</p>
Desirable Experience	:	Experience in handling project related HR matters
APARs & Grading	:	Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".
Note	:	Suitable candidates with an experience of 13 years shall be placed in E4 grade.
Web address	:	www.hmrhc.com OR www.kride.in
Last date of submission of application	:	27.01.2020



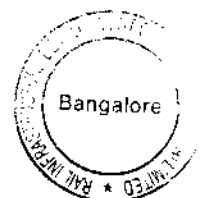
RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 14 / 2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Assistant. Manager (Civil) – 08 Posts
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and executing Civil works related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay	:	E2: 50000 – 160000 – E2 Grade (Manager) E1: 40000 – 140000 - E1 Grade (Deputy Manager) E0: 30000 – 120000 - E0 Grade (Asst. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Diploma Course in Civil Engineering OR B.E / B.Tech in Civil discipline from Govt. recognised Institute / University
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 6 years in Govt. / PSUs / reputed private organizations in the field of Civil Engineering.</p> <p>ii) Out of above total 6 years of experience, minimum Three (3) years experience at Junior Project Manager Level should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads.</p> <p>For officers in PSUs, in addition to the minimum 6 years of experience, officer should be working at minimum NE 4 (Sr. Executive) level for at least 3 years and having experience in construction of earthwork of bridges, track etc., for a minimum period of 2 years.</p> <p>For Deputation: 1. Should be in Group C or equivalent grade of service for minimum five (5) years. 2. Should have a minimum of three (3) years experience in planning and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc., 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	:	<p>i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, execution, commissioning, post-commissioning, safety aspects related to construction etc.,</p>
APARs & Grading	:	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 9 years shall be placed in E1 grade and 12 years in E2 grade.</p>
Web address	:	<p>www.hmrhc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 15 / 2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Assistant Manager - (Electrical) - 03 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for planning and execution of electrical works such as overhead electrification and General electrification works related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay	:	E2: 50000 – 160000 – E2 Grade (Manager) E1: 40000 – 140000 - E1 Grade (Deputy Manager) E0: 30000 – 120000 - E0 Grade (Asst. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Diploma Course in Electrical Engineering OR B.E / B.Tech (Electrical) from Govt. recognised Institute / University
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	<p>: Work experience of minimum 6 years in Govt. / PSUs / reputed private organizations in the field of Electrical Engineering in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 8 years of experience, minimum Three (03) years experience at Junior Project Management Level should be in major infrastructure works such as Metro / MRTS / Railways etc.,</p> <p>For officers in PSUs, in addition to the minimum 6 years of experience, officer should be working at minimum NE 4 (Sr. Executive) level for at least (3) years and having experience of minimum period of 2 years in overhead electrification works.</p> <p>For Deputation: 1. Should be in Group C or equivalent grade of service for minimum five (5) years. 2. Should have a minimum of three (3) years experience in planning and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc., 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	<p>: Experience of working on air conditioning, electricity rules and renewable energy will be added advantage.</p> <p>ii) Experience of all phases of project i.e., planning, tender document preparation, execution, commissioning, post-commissioning etc.,</p> <p>iii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc.,</p> <p>iv) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS.</p>
APARs & Grading	<p>: Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	<p>: Suitable candidates with an experience of 9 years shall be placed in E1 grade and 12 years in E2 grade.</p>
Web address	<p>: www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	<p>: 27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

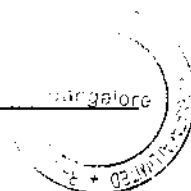
Vacancy Notice No: 16/2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Assistant Manager (S&T) 04 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The Incumbent of the post shall be responsible for planning & execution of Signalling & Telecommunication works related to Sub-Urban / Doubling / New Line Railway projects.
Scale of Pay	:	E2: 50000 – 160000 – E2 Grade (Manager) E1: 40000 – 140000 - E1 Grade (Deputy Manager) E0: 30000 – 120000 - E0 Grade (Asst. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Diploma Course in Electronics and Communication / Tele Communication Or BE / B Tech in Electronics and Communication / Tele Communication from Govt. recognised Institute / University
Maximum age limit (as on 01.01.2020)	:	57 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 6 years in Govt. / PSUs / reputed private organizations in the field of Signalling and Telecommunication, in implementation / operation of Railway related infrastructure projects.</p> <p>ii) Out of above total 6 years of experience, minimum three (03) years experience at Junior Project Management level should be in major infrastructure works such as Metro / MRTS / Railways etc.,</p> <p>For officers in PSUs, in addition to the minimum 8 years of experience, officer should be working at minimum NE 4 (Sr. Executive) level and having an experience of minimum 4 years in the grade and having experience in signalling and telecom works in large infrastructure projects for a minimum period of 2 years.</p> <p>For Deputation: 1. Should be in Group C or equivalent grade of service for minimum five (5) years. 2. Should have a minimum of three (3) years experience in planning and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc., 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.</p>
Desirable Experience	:	<p>i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p>
APARs & Grading	:	<p>Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".</p>
Note	:	<p>Suitable candidates with an experience of 9 years shall be placed in E1 grade and 12 years in E2 grade.</p>
Web address	:	<p>www.hmrdc.com OR www.kride.in</p>
Last date of submission of application	:	<p>27.01.2020</p>



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

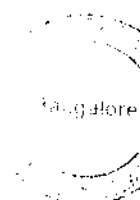
Vacancy Notice No: 17 / 2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Assistant Manager (Finance) – 02 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for finance, accounts, revenue, audit and other related matters of the Company
Scale of Pay	:	E2: 50000 – 160000 – E2 Grade (Manager) E1: 40000 – 140000 - E1 Grade (Deputy Manager) E0: 30000 – 120000 - E0 Grade (Asst. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Member of Institute of Chartered Accountants of India OR Institute of Cost Accountants of India OR MBA in Finance from a recognised University / Institute.
Maximum age limit (as on 01.01.2020)	:	40 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 3 years in Govt. / PSUs / reputed private organizations in the field of Finance and accounts.</p> <p>ii) Out of above total 3 years of experience, minimum one (01) year experience at Junior Manager level dealing with issues like project financing, loan syndication and related matters.</p> <p>For officers in PSUs, in addition to the minimum 3 years of experience, officer should be working at minimum NE 4 (Sr. Executive) level and having an experience of minimum 2 years in the grade and having experience in Finance and Accounts in large infrastructure projects for a minimum period of 2 years.</p> <p>For Deputation: 1. Should be in Group C or equivalent grade of service for minimum five (4) years. 2. Should have a minimum of two (2) years experience in Project Financing and Loan Syndication.</p>
Desirable Experience	:	<p>i) Experience in the field of Finance in major infrastructure works e.g. Metro Rail Systems / Railways / Railway PSUs / Central / State PSUs.</p> <p>ii) Experience of working in Accounts, Financial Management, Taxation - Direct / Indirect, Budgeting, Compilation of Accounts, Statutory / Internal and CAG Audit, Preparation of MIS, Treasury Management, Corporate Governance, Contract Management.</p>
APARs & Grading	:	Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".
Note	:	Suitable candidates with an experience of 9 years shall be placed in E1 grade and 12 years in E2 grade.
Web address	:	www.hmrhc.com OR www.kride.in
Last date of submission of application	:	27.01.2020



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 18 / 2019

Date : 31.12.2019

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Assistant Manager (HR) - 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for issues related to Personnel Management, HR systems and ERP, Industrial Relations and related matters of the Company.
Scale of Pay	:	E2: 50000 – 160000 – E2 Grade (Manager) E1: 40000 – 140000 - E1 Grade (Deputy Manager) E0: 30000 – 120000 - E0 Grade (Asst. Manager) Other Perks / Benefits / Allowances regarding transport, HRA, medical, mobile etc., shall be provided as per Company's policies
Educational Qualification	:	MBA in Human Resources from Government recognised University / Institute
Maximum age limit (as on 01.01.2020)	:	40 years



Minimum Qualifying Experience	:	<p>Work experience of minimum 3 years in Govt. / PSUs / reputed private organizations in the field of Personnel Management and Industrial Relations.</p> <p>ii) Out of above total 3 years of experience, minimum one (01) year experience at Junior Manager level dealing with issues like Human Resources and Industrial Relations and related matters.</p> <p>For officers in PSUs, in addition to the minimum 3 years of experience, officer should be working at minimum NE 4 (Sr. Executive) level and having an experience of minimum 2 years in the grade and having experience in Human Resources and Industrial Relations and related matters in large infrastructure projects for a minimum period of 2 years.</p> <p>For Deputation: 1. Should be in Group C or equivalent grade of service for minimum five (4) years. 2. Should have a minimum of two (2) years experience in Project Financing and Loan Syndication.</p>
Desirable Experience	:	Experience in handling project related HR matters in Personnel Management, HR systems and ERP, Industrial Relations and related matters of the Company.
APARs & Grading	:	Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".
Note	:	Suitable candidates with an experience of 9 years shall be placed in E1 grade and 12 years in E2 grade.
Web address	:	www.hmrhc.com OR www.kride.in
Last date of submission of application	:	27.01.2020

