



REQUIREMENT OF PERSONNEL FOR K-RIDE PROJECTS AT BANGALORE
ON DEPUTATION / CONTRACT BASIS

Notification No. KRIDE/HR/03/Rectt./Phase-2&3/BSRP/2023

Dt. 18.09.2023

K-RIDE, the Joint Venture of Govt. of Karnataka and Ministry of Railways is executing the flagship **Bangalore Suburban Rail Project (BSRP)** and other doubling projects. To meet its immediate requirement, applications are invited from experienced personnel in Engineering/Electrical/Civil other steams for appointment to posts on **Deputation / Contract** basis. It may be noted that the position of Executive is open only for Contractual candidates.

Mode of recruitment: Contract/Deputation.

Vacancy Notice No.	Post	No. of Posts	Grade
29/2023	MANAGING DIRECTOR	1	Board level
30/2023	General Manager / Electrical/ OHE	1	E8
31/2023	AGM / JGM /Civil /Construction (Deputation only)	2	E7/E6
32/2023	DGM / Sr.Manager / Social & Environment Expert	1	E4/E3
33/2023	DGM / Sr.Manager / S&T	1	E4/E3
34/2023	Sr.Executive/Executive / Civil	6	NE4/NE3
	Total	12	

II. SELECTION PROCESS:

Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

III. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

IV. PAY AND EMOLUMENTS:

The deputed candidates will be given parent department pay, DA, HRA as per parent department rules. Contractual candidates will be given consolidated pay as mentioned in the respective post. Other allowances like Project allowance, High skill allowance, fixed medical allowance, CUG Mobile etc as per rules of the Company.



V. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post
- Knowledge of Kannada is desirable.

VI. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

VII. LAST DATE FOR RECEIPT OF APPLICATIONS:

- a. **Online application** - The applicants can fill up the Application online. A valid e-mail ID is essential for submission of the online application. The applicants can fill up the Application Form online against the vacancy Description on www.kride.in/career. The applicant shall submit the application along with supporting documents i.e., relevant certificates, testimonials in support of qualification and experience prescribed for the post. **OR**
- b. **Off-line application** - The applicants can fill up the Application Form against the vacancy description on www.kride.in/career the applicant shall submit offline application in the Proforma along with supporting documents i.e., relevant certificates, testimonials in support of qualification and experience prescribed for the post and submit through post to the Company Address mentioned below. Only duly signed applications will be considered. The duly filled and signed application form by the candidate, with passport size photograph affixed should be sent in an envelope super scribing the Name of the post on the cover prominently, latest by **25.10.2023** to the following address:

Managing Director
Rail Infrastructure Development Company (Karnataka) Limited
Samparka Soudha 1st Floor, Opp. Orion Mall, Dr. Rajkumar Road, Rajajinagar 1st Block,
Bangalore – 560010, Karnataka – India

- c. Both online and offline applications received without enclosures/supporting documents in support of age, qualification, experience etc., will be summarily rejected.

VIII. SCHEDULE OF SELECTION:

Last date of receipt of duly filled in application format as at Annexure I (along with relevant documents in support of qualification, work experience, No objection certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., is **25.10.2023**. Applications received after the due date are liable to be rejected. The Company shall not be responsible for loss / delay in post. K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.



K-RIDE**PRESCRIBED PROFORMA****FOR SUBMISSION OF APPLICATIONS ON DEPUTATION / CONTRACT BASIS**

Vacancy Notice No. (appears on the top right side of notice)	
Post against which application has been submitted	

Affix Passport size Photograph

Personal Data

1	Name in full (In Block letters)	
2	Father's Name	
3	Gender	
4	Company / Organization	
5	Present Designation / Place of posting	
6	Community (SC / ST / OBC / Gen)	
7	Date of Birth	
8	Age as per notification	
9	Present Pay level / Basic pay	
10	Contact Details	
	(i) Correspondence Address	
	(ii) Email ID	
	(iii) Linked-in profile if any	
	(iv) Telephone (O)	
	(v) Mobile Number	

11. Educational Qualification (Academic & Professional):

Exam Passed	Year of Passing	Name of the Institute / University	%age of marks / CGPA



12. Post Qualification Experience as on 01.09.2023

Post	Location	Scale of Pay / Gross Emoluments	Name of the Employer	Period			
				From MM/YY	To MM/YY	Total Duration (in Yrs. & Months)	Details of Experience

13. Other Details:

1.	Whether any punishment awarded/legal action initiated in last 10 years. If Yes, please furnish details	Yes/No
2.	Whether any disciplinary action/inquiry/legal action is pending against the applicant If Yes, please furnish detail	Yes/No
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/Very Good/ Good/ Average/ Below average), if applicable	2017-18 2018-19 2019-20 2020-21 2021-22 2022-23

14. How do you intend to add value to K-RIDE in terms of your domain expertise? (150 words)

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15	Latest C.V to be attached	Yes / No
16	Time required for joining in the event of selection	

Declaration

I certify that the details furnished by me above are true to the best of my knowledge and belief and that nothing material has been concealed and I am eligible for the post as per the criteria laid down in the vacancy notice. I will submit all the necessary documents and clearances as applicable from the Competent Authority.

(Name and Signature of the applicant)

Place

Date:



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 29/2023

Date : 18.09.2023

ORGANIZATION	:	M/s. Rail Infrastructure Development Company (Karnataka) Limited (A joint venture of Government of Karnataka and Ministry of Railways)
TITLE & NO. OF POSTS	:	Managing Director – One post Rail Infrastructure Development Company (Karnataka) Limited
LOCATION	:	Bangalore
DURATION	:	Deputation/Contract for a period of 03 years. (Extendable as per rules).
SERVICE/EDUCATION	:	FOR DEPUTATION: Any Group ' A ' service with Civil Engineering/ Electrical/E&C background with at least 5 years in SAG. Government Officers of the rank of Additional/Joint Secretary in Govt.of India or an equivalent scale with a brilliant track record of handling multi-disciplinary rail based projects for atleast 3 years will be eligible for consideration on deputation basis. FOR CONTRACT: An Engineering graduate preferably from the Civil or Electrical or E&C engineering discipline with good academic record from a recognised university/institution.

JOB DESCRIPTION

- The Managing Director as the Chief Executive Officer will be responsible for overall functioning of the organization.
- He/She will be responsible for successful implementation of Bangalore Suburban Rail Project and other projects taken up by K-RIDE within budget and time period & review of projects.
- As the leader, he/she will be responsible for smooth implementation and operations of the Suburban rail system. He/She will also be responsible for project report preparation, sanction, resource mobilization and coordination with other Ministries/stakeholders
- He/She should initiate timely action for preparation of DPR, tying up of funds and arranging Govt. approvals.
- He/She should run the operations within a sustainable efficient and progressive manner.



- AGE : Not more than 55 years as on 31.08.2023
- SCALE OF PAY : FOR DEPUTATION:
Parent pay plus deputation allowance plus, perks on par with officers of Schedule -A public sector companies of Central Govt as per DPE guidelines as per HR Policy.
- FOR CONTRACT:
Rs. 200000 – Rs. 370000 Grade (IDA Scale)
PLUS, perks on par with officers of Schedule -A public sector companies of Central Govt as per DPE guidelines as per HR Policy.
- SPECIFIC REQUIREMENTS/ : FOR DEPUTATION:
MINIMUM QUALIFYING
EXPERIENCE
1. A Min of 25 years of Group – 'A' service of Civil/Electrical/ E&C Engineering background with at least 5 years shall be in SAG
 2. Age not more than 55 years as on 31ST August 2023. The age criteria can be relaxed if the applicant is having brilliant track record in Railway Construction projects which shall be judged by the Selection Committee.
 3. Experience of 5 years or more in planning / design / execution of Railway related Infrastructure projects.
 4. Should have elevated structure (via-duct) experience in a metro/railway for at least 3 years.
 5. For Officers from All India Services/ Central Services in the rank of Additional Secretary/ Joint Secretary, the qualification can be relaxed if they possess requisite experience in handling multi disciplinary rail-based projects for 3 years and are in the Grade equivalent to SAG/Joint Secretary Grade in Govt of India.
- FOR CONTRACT:
- 1) Applicant should be an engineering graduate preferably from the Civil or Electrical or E&C engineering discipline with good academic record from a recognised university/institution.
 - 2) He should possess at least 5 years' experience at a senior level of management i.e. as CEO or Director in a large organisation of repute and with a track record of handling multi-disciplinary Railway/Metro/Mass transit/mega infrastructure projects.
 - 3) Should have elevated structure (via-duct) experience in a metro/railway for at least 5 years.



AGE RELAXATION : In case of applicant having age more than 55 years, the Deputation/ contract period can be considered till the applicant achieves age of 65 years, as shall be decided by the Selection Committee.

DESIRABLE QUALIFYING EXPERIENCE : **FOR DEPUTATION & CONTRACT:**
It is desirable to have the experience of project report preparation, resource mobilisation and coordination with other Ministries / Stakeholders

Persons with post-graduate equivalent qualifications in project management/MBA.

WEB ADDRESS : www.kride.in

CLOSING DATE : 25.10.2023



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 30/2023

Date : 18.09.2023

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	General Manager / Electrical/ OHE – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 5 years (Contract) Initially 3 years (Deputation)
Job Responsibility	:	The incumbent of the post shall be responsible for planning and executing Electrical works related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay (Deputation Basis)	:	As per parent department pay, DA, Deputation Allowance etc. The Company will also pay Project Allowance, High Skill Allowance, Fixed Medical Allowance etc as per Rules of the Company.
Scale of Pay (Contract Basis)	:	E8: Rs 2,61,000/-Consolidated pay <u>Grade (General Manager / Chief Engineer)</u> Other Perks / Benefits regarding Conveyance, Medical insurance, Mobile allowances etc., shall be provided as per Company's policy.
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Electrical / Electronics Engineering from Govt. recognised University / Institute
Maximum age limit (as on 01.09.2023)	:	55 years



Minimum Qualifying Experience (Deputation) : 1. Should be in SAG / NFSAG / SG or equivalent grade with proven track record of minimum of Fifteen (15) years of Group A IRSEE service.
2. Should have a minimum of four (4) years experience out of the Fifteen (15) years in OHE and MEP works, designing, planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc.,
3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, preferably for OHE works, safety aspects relating to Railway construction and operations etc.

Minimum Qualifying Experience (Contract) : Work experience of minimum 18 years in Govt./PSUs/Reputed private organizations in the field of Electrical Engineering /related to OHE and MEP works. Should be in major Electrical Engineering infrastructure works such as Metro /MRTS/ Railways/Metro etc.

Inhouse candidate will be given relaxation of one year on total /relevant experience.

Desirable Experience : i) Experience in railway doubling and new line projects
ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,
iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,
iv) Knowledge of Kannada is desirable.

APARs & Grading (for Deputation) : Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

Web address : www.kride.in

Last date of submission of application : 25.10.2023



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 31/2023

Date :18.09.2023

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	AGM/JGM-Civil / Construction – 02 Post
Location	:	Bangalore
Terms of appointment	:	Deputation
Duration	:	Initially 3 years (Deputation)
Job Responsibility	:	The incumbent of the post shall be responsible for Doubling projects and construction besides existing Railway track.
Scale of Pay (Deputation Basis)	:	As per parent department pay, DA, Deputation Allowance etc. The Company will also pay Project Allowance, High Skill Allowance, Fixed Medical Allowance etc as per Rules of the Company. Will be fixed in the grade of E7 OR E6 as per the existing rules of the Company.
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Civil Engineering from Govt. recognised University / Institute
Maximum age limit (as on 01.09.2023)	:	55 years
Minimum Qualifying Experience (Deputation)	:	AGM (E7) - Officers working in SG ie. PB-4+GP 8700 (level 13)/GP-8800 with minimum 12 years of Gr.A service OR minimum 4 years' service in PB-3+GP 7600 (level 12)/GP-7900. JGM (E6) - Officers working in JAG ie.PB-3 + GP 7600 (level 12)/GP-7900 with minimum 08 years of Gr.A Service OR minimum 4 years' service in PB3+GP-6600 (level 11)/GP-6900.
APARs & Grading (for Deputation)	:	Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good"
Web address	:	www.kride.in
Last date of submission of application	:	25.10.2023



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED
(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 32/2023

Date: 18.09.2023

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	DGM/Sr. Manager/ Social and Environment Expert – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 5 years (Contract) Initially 3 years (Deputation)
Job Responsibility	:	The incumbent of the post shall be responsible for Co-ordination and implementation of Environmental and Social Safe Guard measures, social impact assessment/ environmental impact assessment relating to Suburban / Doubling / New line Railway projects.
Scale of Pay (Deputation Basis)	:	As per parent department pay, DA, Deputation Allowance etc. The Company will also pay Project Allowance, High Skill Allowance, Fixed Medical Allowance etc as per Rules of the Company.
		Grade will be fixed based on experience and other eligibility criteria i.e., E4/ E3 as per the existing rules of the Company.
Scale of Pay (Contract Basis)	:	E4 :Rs. 1,47,250/-Consolidated pay - <u>Grade (DGM)</u> E3 :Rs. 1,12,000/-Consolidated pay - <u>Grade (Sr. Manager)</u>
		Other Perks / Benefits regarding conveyance, Medical insurance, Mobile etc., shall be provided as per Company's policy.
Educational Qualification	:	B.E./ B.Tech. in Civil Engineering or equivalent from a Govt. recognized Institute/University.
Preference	:	M.E./M.Tech. or equivalent in Environmental Engineering will be preferred.
Maximum age limit (as on 01.09.2023)	:	55 years



Minimum Qualifying Experience (Deputation) : Candidate should be in Group A IRSE service for at least 4 years in respective field.

Minimum Qualifying Experience (Contract) : Sr. Manager (E3) – The Candidate should have minimum 12 years of experience in Metro Rail Project or any other infrastructure project particularly in Transport sector such as Railways/ Airports/ Metro Rail/ Highways in the field of Environmental & Social related experience.
a) Environmental Impact assessment
b) Social Impact assessment

Dy. General Manager (E4) – Minimum 14 years of post qualification experience in the field as mentioned above.

In-house candidate will be given relaxation of one year on total /relevant experience.

Desirable Experience : i) Documentation & implementation of ISO:14001 – EMS
ii) Green Certification as per IGBC-MRTS norms
iii) Compensation & Rehabilitation measures and resettlement
iv) Environmental & Social measures as per International financial Institutions.
v) Forest conservation and obtaining environmental clearances
vi) Stake holder consultation procedures.
vii) Knowledge of Kannada is desirable.

APARs & Grading (for Deputation) : Candidates on deputation must have secured an overall grade of “Outstanding” in not less than any “3 out of 5” preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than “Very Good”.

Web address : www.kride.in

Last date of submission of application : 25.10.2023



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 33/2023

Date : 18.09.2023

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	DGM/Sr.Manager – S&T – 01 Posts
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 5 years (Contract) Initially 3 years (Deputation)
Job Responsibility	:	The Incumbent of the post shall be responsible for planning & execution of Signalling & Telecommunication works related to Sub-Urban / Doubling / New Line Railway projects.
Scale of Pay (Deputation Basis)	:	As per parent department pay, DA, Deputation Allowance etc. The Company will also pay Project Allowance, High Skill Allowance, Fixed Medical Allowance etc as per Rules of the Company.

Scale of Pay (Contract Basis)	:	Grade will be fixed based on experience and other eligibility criteria i.e., E3/ E4 as per the existing rules of the Company. E3 : Rs. 1,12,000/- Consolidated pay - Grade (Sr. Manager / Executive Engineer) E4 : Rs. 1,47,250/- Consolidated pay - Grade (Dy. General Manager /Dy. CE) Other Perks / Benefits regarding conveyance, Medical insurance, Mobile etc., shall be provided as per Company's policies
Educational Qualification	:	Diploma / Degree in Electronics & Communication / Computer Science / Telecommunication from Govt. recognised University / Institute
Maximum age limit (as on 01.09.2023)	:	55 years



Minimum Qualifying Experience (Deputation)	:	<ol style="list-style-type: none"> 1. Should be in Group A IRSSE service or in Group B service for at least 4 years. 2. Should have experience in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways. 3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.
Minimum Qualifying Experience (Contract)	:	<p>Work experience of minimum 12 years (E3), 14 years (E4) in Govt. / PSUs / reputed private organizations in the field of Signalling and Telecommunication, in implementation / operation of Railway related infrastructure projects such as Metro/ MRTS / Railways etc.,</p> <p>Inhouse candidate will be given relaxation of one year on total /relevant experience.</p>
Desirable Experience	:	<ol style="list-style-type: none"> i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of Kannada is desirable.
APARs & Grading (for Deputation)	:	<p>All candidates must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" (or as applicable) preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".</p>
Web address	:	www.kride.in
Last date of submission of application	:	25.10.2023



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED
(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No:34/2023

Date : 18.09.2022

Organization	:	K-RIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr.Executive/Executive (Civil) – 06 Posts
Location	:	Bangalore
Terms of appointment	:	Contract
Duration	:	Initially 5 years, (Contract) Extendable
Job Responsibility	:	The incumbent of the post shall be responsible for aiding and assisting in planning and executing Civil works related to the Doubling / Suburban/ New line Railway projects.
Scale of Pay	:	NE-4 :Rs.39,000/-Consolidated pay - <u>Grade (Sr. Executive/ Section Engineer)</u> NE-3 : Rs.30,000/-Consolidated pay - <u>Grade (Executive / Jr. Engineer)</u>
		Other Perks / Benefits regarding conveyance Medical insurance, Mobile etc., shall be provided as per Company's policy.
Educational Qualification	:	Diploma Course in Civil Engineering OR B.E / B.Tech in Civil discipline from Govt. recognised Institute / University
Maximum age limit (as on 01.09.2023)	:	40 years



Minimum Qualifying Experience	:	<p>NE4-BE with 3 Years work experience preferably in Railway related infrastructure projects OR Diploma + 6 Years work experience, preferably in Railway related infrastructure projects</p> <p>NE 3-BE with 2 Year work experience preferably in Railway related infrastructure projects OR Diploma + 4 Years work experience, preferably in Railway related infrastructure projects</p>
Desirable Experience	:	<p>i) Experience in railway doubling and new line projects ii) Experience & working knowledge in software, Railway Bridge Drawings, 3D Auto Cad, BIM, Staad Pro REVIT & PRIMAVEERA etc iii) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects</p>
Web address	:	www.kride.in
Last date of submission of application	:	25.10.2023

