

## **Information Under Section 4, 1, (b) Under Right of Information Act 2005**

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15. The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use.
16. The names, designation and other particulars of Public Information Officers.
17. Such other information as may be prescribed and thereafter update these publications every year.

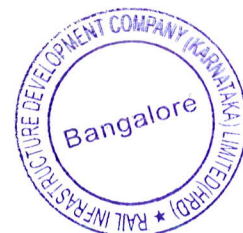
### **1. The Particulars of Organization, Functions and Duties:**

#### **i) Particulars of the organisation:**

In September 2000, the Govt of Karnataka (GoK) and the Ministry of Railways (MoR) entered into an MOU to set up a joint venture company called "Rail Infrastructure Development Company (Karnataka) Limited — KRIDE" to expedite development and implementation of identified railway projects in Karnataka.

The Govt of Karnataka incorporated the company under the Companies Act, 1956 at Bangalore on 22<sup>nd</sup> November 2000 for co-ordinating with local organisations/Bodies in charge of urban development for the purposeful resolution of various ancillary matters connected with railway project development. The Govt of Karnataka through GO No. IDD 59 NSW 2009 dt.17<sup>th</sup> August, 2009 empowered the company to act as a Nodal Agency for ensuring necessary co-ordination and smooth implementation of identified railway projects and for monitoring progress of implementation and report to Govt of Karnataka.

Based on the directives of the Ministry of Railways, the Company was restructured as a State Joint Venture with equity participation between Government of Karnataka and Ministry of Railways at 51:49 ratio vide Revised Share Holders Agreement dated 17.10.2018. In view of restructuring of K-RIDE as a State JV,



the activities/scope of the Company has been widened which amongst others, include the following:

- a) development, financing and implementation of railway projects and/or projects which may require viability gap funding that are important for critical connectivity/ capacity enhancement, as agreed by the Parties;
- b) undertaking surveys, preparation of Detailed Project Report (DPR) to examine the Viability of the railway projects;
- c) processing for sanctioning of the railway projects (identified by the Board or the parties);
- d) incorporation and funding of subsidiaries/special purpose vehicles for undertaking railway projects; and
- e) Undertaking all such actions not specifically mentioned above, that may be required to give effect to the intent of the Parties, as set out in the Agreement.

The Company has amended the clause V of the MoA Subdividing the value of equity shares of Rs.100/- into 10 Equity Shares of Rs.10/- each in the EGM held on 26.10.2018. The Sub division of shares was effected on the record date of 12.11.2018.

In terms of the Revised Shareholders Agreement dt.17.10.2018, the shares held by M/s. I-DeCK was divested in favour of Govt. of Karnataka on 28.03.2019. Accordingly, at the end of 31.03.2020, the shares of the company were held by the Govt. of Karnataka and Ministry of Railways in the ratio of 51:49 ratio. The Company became a Govt. Company within the meaning of Sec 2 (45) of the Companies Act, 2013 consequent on restructuring of the Company as a State Joint Venture and on allotment of shares to President of India representing the Ministry of Railways on 17.12.2018.

The Company allotted 49,49,930 equity shares of Rs.10/- each on 17.12.2018 as against the 1<sup>st</sup> right issue of shares.

The authorised share capital of the company has been increased from Rs.5 Crore to Rs.20 Crores in the EGM held on 21.01.2019.

The Company further allotted 50,00,000 equity shares of Rs.10/- each on 05.04.2019 as against the 2<sup>nd</sup> right issue of shares.

The authorised share capital of the company has been further increased from Rs. 20 Crore to Rs. 100 Crore in the AGM held on 25.11.2019.

The paid-up share capital of the company has also been increased from Rs. 10 Crore to Rs.30 Crore with the allotment of 2,00,00,000 Equity shares of Rs 10/- each on 31.03.2021

Thus, the present total paid up share capital of the company is Rs. 30 crores.

### **Our Vision**

D-Deliver world class rail infrastructure in an agile and innovative manner





E-Enrich rural-urban connectivity

S-Synergize multiple modes of public transport and deliver a seamless mobility solution.

H-Holistic Transit oriented development boosting sustainability

### Mission

At K-RIDE, we are committed to delivering a world class Metro rail within the committed timelines. Agility and Innovation will be the by words in our collective pursuit.

### K-RIDIAN CODE

INSPIRE,

INTEGRITY ABOVE EVERYTHING ELSE

NEVER STOP LEARNING & LEAD BY EXAMPLE

SERVICE ORIENTED & SOLUTION SEEKING

PRO ACTIVE & PRODUCTIVE

### **ii) Functions and duties (Objects):**

The main functions and duties (Objects) of the Company are: -

1. To carry on the business of acting as a nodal agency for development and establishment, operations and maintenance of all types of railway infrastructure projects and other facilities including without limitation to act as managers, administrators, executors, receivers, operators, custodians, nominees, promoters, developers, agents, attorneys, representatives, counselors, consultants, advisers of infrastructure funds, and other related funds.
- 2 To promote, establish, manage and carry on any investment scheme, trust scheme or other participation schemes for investment in all kind of assets including any shares, stocks, debenture stocks, bonds, units, loans, obligations, securitised debt, promissory notes, participation certificates, policies, money market investments, securities of the Central or State Government, Company, Corporations, Banks or Financial Institutions Municipal or Local or other Body or Authority or obligations or other securities or investments of any kind or description; and to acquire or enter into or deal in any derivative, option and swap, and to carry on the business based, independently or in association with any person, Government or any other agencies, whether incorporated or not for the purposes of infrastructure development work or providing infrastructure facility or engaged in infrastructure activities which shall include work or facility or providing of services in relation to or in connection with setting up, development, construction, operation, maintenance, modernisation, expansion and improvement of any infrastructure project or facility.'



3. To promote, assist, advise, render and provide consultative, participative and management services in all matters relating to and all aspects of infrastructure projects including policy formulation, promotion, development, implementation construction, operation, maintenance, management and finance thereof.
4. To mobilise capital from financial investors and to manage the investment of such funds in infrastructure projects & to incorporate, register, fund and establish subsidiaries and/or special purpose vehicles for the purpose of carrying on all or any of the foregoing objects of the Company.
5. To carry on the business of negotiating loans and advances of all nature, to formulate schemes for the purpose of mobilisation of resources and extension of credit for infrastructure development projects and to act as underwriters to the issue of stocks, shares, bonds, debentures and security of every description of companies engaged wholly or in part in the development or financing of infrastructure development work or activity and also to make or cause to be made studies, surveys, detailed project reports and test to determine the desirability and feasibility of establishing railway project in the territory of India and to process for sanctioning viable railway projects.
6. To carry on all business relating to railways and related business activities. and to enter into contracts in India or abroad, on turnkey basis or otherwise, either individually or jointly with other undertakings. companies. firms. private or public agencies, association and persons abroad or in India including supply, erection and commissioning or equipment and all services ancillary thereto including but not limited to construction or new railway lines upgradation of the existing railway lines and related infrastructure, construction of bridges, roads, tunnels, ventilation and lighting of tunnels, earth work. including but not limited to:
  - (a) Making or constructing in or upon, across, under or over any lands (forest land), or any streets, hills, valleys, roads, railway tramways or any reverse kennels, brooks, streams or other waters or any drains, water pipes, gas pipes, oil pipes, sewers, electric supply lines or telegraph lines such temporary or permanent inclined plains bridges tunnels, culverts, embankments, aqueducts, roads, lines of railways, passengers, conduits, drains, piers cutting and fences in take wells tube wells, dams, river training and protection works.
  - (b) Altering the course of any rivers. brooks, streams or other water courses, for the purpose of constructing and maintaining tunnels, bridge, passages for other works over or under them, and divert or alter, either temporarily or permanently the course of any rivers, brooks, streams other water courses of any roads, streets or ways. or raise or sink the level there of in order to carry them more conveniently over or under or by the side of railway.
  - (c) Making drains or conduits into, through or under any lands (including forestland) adjoining the railway or the purpose of conveying water from or to the railway;
  - (d) Erecting, operating and maintaining or repairing any rail system including telephone lines, signal system, electric traction equipment, power supply and distribution installation in connection with the working of the railway;
  - (e) Making and maintaining works for the accommodation of the owners and occupiers of land (including forest land) adjoining the railway such as crossing, bridges, overbridges, underbridges, culverts, tunnels, roads, drains, water sources or other passages over, under or by the sides of, or





leading to or from the railway;

- (f) Making boundary marks or fences, erecting gates, chains, bars, stiles hand rails in connection with the working in railway;
  - (g) Establishment of ferries for the accommodation of its traffic, railway or otherwise, providing and maintaining bridges and roadways, constructing and maintaining roads for the accommodation of traffic passing, providing and maintaining any means of transport including motor transport or aircraft service with a terminus at or near a railway station, which may be required for the reasonable convenience of passengers, animals or goods carried or to be carried on its railway;
  - (h) Establishment of mass transit and other people mover systems of all types and disciplines (i.e. rail , road, sea, underground and air based) including rail based mass capacity, rapid transit systems, surface heavy rail system, heavy metro systems, surface, elevated or underground, light rail transit systems, people mover systems, including magnetic levitation systems and monorails;
  - (i) Doing all other acts necessary for making, operating, maintaining, altering or repairing and using the railway.
7. To construct, operate and maintain railway infrastructure, accommodation and conveyance along with other related facility connected with the opening operation and closing of railway and providing traffic facilities there to and also to build, construct, operate, develop, finance and maintain viable railway projects, and or projects with viability gap funding in the territory of India which will be used for both freight and passenger services and to develop required rail infrastructure including construction of railway line together with all related rail facilities.

**2. Powers and Duties of Officers and employees of K-RIDE:**

The affairs of the Company are managed by the Managing Director, who is a NAG Officer on deputation from the Ministry of Railways. The Managing Director has been delegated powers by the Board of Directors of the Company. The Company has 5 (Five) Key Managerial Personnel & complies with the provisions of the Companies Act, 2013 i.e. Managing Director, Director(Projects & Planning), Director(Business Development & Finance), Company Secretary and Chief Financial Officer. All the Officers and employees are assigned powers and duties and are responsible and accountable for their duties and responsibilities. The duties and responsibilities are attached at **Annexure 2.**

**3. The procedure followed in the decision making process, including channels of supervision and accountability :**

The Board of Directors is the Apex Authority laying down policy and direction for the Company at its Meetings or through resolutions by circulation as and when required. The MD has substantial powers of management and works subject to the superintendence, direction and control of the Board of Directors. The Board has delegated powers to the MD. The other Officers and employees work under the direction and control of the MD as per the existing rules of the Company. All important decisions are taken in consultation and with the approval of the MD. All important matters are first initiated by the concerned Assistant/concerned Department and routed through his/her immediate Manager/Supervisor and routed through the concerned GM



and wherever approval of MD is required, then sent to MD through the respective functional directors. The hierarchical levels in the company are required to carry out the responsibilities assigned to them. There are periodical reviews of the performance at each level including performance of Board of Directors, MD which brings responsibility and accountability at the various levels of the organization. While decision taken or minutes of the meeting of the Board of Directors are not accessible by the public, important decisions regarding the Company and / or its management are being communicated to the statutory authorities as also to the public as required under the law from time to time. However, Company is publishing the Annual Report of the Company for its functioning and this can be viewed at Company's website [www.kride.in](http://www.kride.in).

**4. The norms set by it for the discharge of functions**

The Company functions as per the provisions contained in the Companies Act, 2013, the Memorandum of Association and Articles of Association of the Company and other Acts and Rules as applicable to its operations. The Accounts of the Company are prepared on an annual basis which is audited by the Statutory Auditors appointed by the Comptroller & Auditor General of India and after receipt of his comments; the Accounts are placed for consideration and adoption of the Members of the Company at the Annual General Meeting. The various Agreements such as Shareholders Agreement etc., executed by the Company with Govt. of Karnataka & Ministry of Railways and other Government orders of Govt of Karnataka and Ministry of Railways, various project reports and DoP etc. acts as a norm set for discharging functions.

**5. The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions**

The Company has formulated HR Policy for the Officers and staff of the Company which are in force (copy enclosed — Annexure III). The Company has TA/DA Rules, Leave Rules, Medical rules, Deputation Rules, rules, regulations & Govt orders of the Ministry of Railways & Govt of Karnataka issued from time to time as applicable to KRIDE apart from other Agreements such as Shareholders Agreement executed by the Company with the Govt. of India and Ministry of Railways.

Presently, the Company has Project Wing. The organisation chart is annexed which describes the hierarchy and the channels of supervision. Decisions are taken by the Board/Managing Director/Officers as per delegation of powers. Decisions are arrived at after analysing issues through discussions/consultations etc., and all decisions are reduced in writing on file with due approval of the competent authority. All payments are made after due scrutiny etc.,

In the project wing, there are no regular appointments. The manpower requirement of the Project Wing is met through Deputation/Contract/Outsource. The Company follows the consolidated pay pattern for its employees and the retired employees as approved by the Board from time to time. The deputed officers and staff are governed by the pay scales and allowances of their parent department. There are also rules for payment of perquisites and benefits to the officers and staff as approved by the Board from time to time. The remuneration is paid as per the terms and conditions of deputation/contract/outsource appointments.

The statutory Acts and Rules are applicable to the various operations of the Company such as GST, Companies Act, Income Tax Act, Railways Act, EPF Act, and various other labour legislations connected with the operations of the Company are being followed. All purchases are made on transparent lines by inviting competitive quotations from the public and orders issued and also in compliance with KTPP Act.





All important rules and regulations are available on the Company's website i.e [www.kride.in](http://www.kride.in).

**6. Statement of the categories of documents that are held by K-RIDE or under its control or used by its employee s for discharging its functions.**

- i) Memorandum of Association and Articles of Association.
- ii) Shareholders Agreement
- iii) Balance Sheets/Annual Reports/Payment files/other correspondence files connected to Projects, Accounts & Finance, HR, Work proposals of Railways and doubling project files, FLS files etc.,.
- iv) Employment and Recruitment Rules, Appraisal Rules, Deputation Rules & Delegation of Powers etc.,
- v) Files, ledgers, registers & books and records relating to all projects/tenders/service matters/accounts and finance etc.,.
- vi) Minutes Book of Board, AGM/EGM, Nomination & Remuneration Committee, Audit Committee etc.,
- vii) Files relating to all matters connected to the affairs of the Company.
- viii) Other Contracts/Agreements entered into in the operation and management of the Company.

**7. The particulars of any arrangement that exists for consultation with, or representation by the Members of the public in relation to the formulation of K-RIDE Policy or implementation thereof**

The Company being a commercial enterprise and working in a competitive environment does not involve the public in the formulation of its policies or implementation thereof as of today. The Company's policy is laid down by its Board of Directors and the Management is responsible for the implementation of the policy. All projects taken up by the Company will have the approval of Ministry of Railways or the Govt of Karnataka.

**8. Statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public:**

The Company has been incorporated under the Companies Act 1956/2013 and pursuant to the provisions of the Companies Act, only Directors are entitled to inspect the minutes of the Board Meeting & other Committee Meetings. Similarly, members are entitled to inspect the minutes of the Annual General Meeting.

As per the Articles of Association of the Company, the maximum strength of the Board of Directors is 12. At present, the Board of Directors of the Company consists of 10 Directors. The Board of Directors of the Company meets regularly as per the requirements under the Companies Act, 2013.

There is a Committee to review complaints of Sexual harassment at working places.

The Board has constituted an Audit Committee consisting of 4 Directors (i.e., Shri. Rakesh Singh - Chairman, Shri. Ashutosh Mathur - Member, Shri. Dr. Vishal - Member and Smt. Deepa Kotnis - Member) to review the internal audit reports, appointment & remuneration of auditors, Budget, Examination of financial statement and auditor's report, Evaluation of Internal Financial Control etc.



The Board has constituted a Nomination & Remuneration Committee consisting of 4 Directors (i.e., Shri. Rakesh Singh - Chairman, Smt. N Manjula - Member, Ashutosh Mathur - Member and Shri. Awadesh Mehta - Member). The Committee shall formulate the criteria for the appointment of Directors and Key Managerial Personnel and recommend to the Board a policy, relating to remuneration for the directors, key managerial personnel and other employees.

The Board has constituted a Management Committee consisting of 5 Directors (i.e. Shri. Rakesh Singh - Chairman, Smt. N Manjula - Member, Ashutosh Mathur - Member, Shri. Dr. Vishal - Member and Smt. Deepa Kotnis - Member). The Committee shall oversee the management and is vested with certain delegation of powers as approved by the Board.

**9. Directory of Officers/employees/Consultants of K-RIDE**

Sl.No.	Name	Designation
1.	Smt. Manjula, IAS	Managing Director
2.	Shri.RK Singh	Director Project & Planning
3.	Shri.Awadhesh Mehta	Director (BD&F)
4.	Shri.Vedula Sridhar	Executive Director (Civil)
5.	Shri.Sowpati Nageswara Rao	Executive Director(S&T)
6.	Shri.S. N. Srinivasa	Company Secretary
7.	Shri.Ritesh Kumar	Dy. Manager (Civil)
8.	Shri.K Ravi	Sr. Manager (Civil)
9.	Smt. Ambika M	Sr. Executive (Civil)
10.	Shri.J. Sreenivasalu	JGM(Civil)
11.	Shri.N.C. Patra	Addl. GM(Civil)
12.	Shri.Yashwanthrao Biradar	Sr. Manager (Civil)
13.	Shri.Praveen Kumar	General Manager (Civil)
14.	Shri.Pradeep M S	Executive (Civil)
15.	Smt. Dhanalakshmi V	Sr. Executive (Civil)
16.	Shri.Ramesh Reddy	Sr. Executive (Civil)
17.	Shri.Sudheer Krishna M	Sr. Executive (Civil)
18.	Shri.Sanjay Kumar K.S	Sr. Executive (Civil)
19.	Shri.Awadhesh Kumar	Sr. Executive (Civil)
20.	Smt. Babitha Antony Dias	Dy. Manager (Civil)
21.	Shri.Varun Prasad Jadiyahana	Dy.Manager(Civil)
22.	Shri.Saurabh Sharma	AM (Civil)
23.	Shri.Pragadeesh S	Dy.Manager (Civil)
24.	Shri.Monu Kumar Jha	Dy.Manager (Civil)
25.	Shri.Sanketh Kulal D	AM (Civil)
26.	Shri.Lohit I Naik	Sr. Executive (Civil)
27.	Shri.Ghanshyam Madhukarrao Mundafode	Sr.Manager (Civil)
28.	Shri.Pandala Venkat Das	Dy.Manager (Civil)
29.	Shri.Prakash G Gaonkar	DGM (Civil)
30.	Shri.Vikas Kumar	Dy. Manager (Civil)
31.	Shri.Manoj H K	Asst. Manager (Civil)
32.	Shri.Ranga Rao Busi	Dy. Manager (Civil)
33.	Shri.Kesavan	DGM (Civil)
34.	Shri.P Anbu Ganapathy	DGM (Civil)
35.	Shri.Rahul Byathnal	DGM (Civil)





36.	Shri.Mohamed Aftab	JGM (Civil)
37.	Smt. Shreyamsha Prasad	DGM (Civil)
38.	Shri.Santhosh Kumar S R	JGM(Civil)
39.	Shri.Ramesh Babu Bandi	AGM (Civil)
40.	Shri.Srinivasan M B	DGM (Civil)
41.	Shri.Vijay Kumar	General Manager (Civil)
42.	Shri.Ponnappa K C	EA to DPP
43.	Smt. Shreya D Purvimath	Sr. Executive (Civil)
44.	Smt. Gagana V R	Executive (Civil)
45.	Shri.Vikas Chandra	DGM (Civil)
46.	Shri.Rajashekhar Karabasappa Airani	Sr. Manager (Civil)
47.	Shri.Parag Gholap	AGM (Civil)
48.	Shri.Bharath B M	Sr. Manager (Civil)
49.	Shri.Nikhil Jolad	Sr. Manager (Civil)
50.	Shri.Nandeesh H V	Sr. Manager (Civil)
51.	Shri.Dr. Narendra B.S.	General Manager (Civil)
52.	Shri.Pravindra Kumar	General Manager (Civil)
53.	Shri.Sunil Kumar Sharma I	Asst. Manager (Civil)
54.	Shri.Anantha Murthy .C	Senior Manager (Electrical)
55.	Smt. Tanuja B Awarnali	Asst. Manager (Electrical)
56.	Shri.Adnan Azeez	Executive (Electrical)
57.	Shri.Pratheek Vashista	Sr. Executive (Electrical)
58.	Shri.Kattunga Venkata Ramana	Sr. Executive (Electrical)
59.	Shri.Krishnakishore Balakrishnan	Dy.Manager (Electrical)
60.	Shri.K Amarnath Reddy	Asst. Manager (Electrical)
61.	Shri.Nilesh Rajkumar Kumbhare	Dy.Manager (Electrical)
62.	Shri.Angshuman Mandal	Executive (Electrical)
63.	Shri.Nenavath Krishta Naik	AGM (Electrical)
64.	Shri.Kashinath	Dy. Manager-MEP (Electrical)
65.	Smt. Hamsa L P	Dy. Manager (Finance)
66.	Shri.M.R. Harsha	Sr. Manager (Finance)
67.	Smt. Ranjitha M R	Executive/Finance (Finance)
68.	Smt. Anshul Shukla	Sr. Manager (Finance)
69.	Shri.Suhas S Kumar	Dy. Manager/Finance (Finance)
70.	Shri.Rakesh Gowda M	Executive/Finance (Finance)
71.	Smt. Lakshmi Devananda	Sr. Manager (Finance)
72.	Smt. Nethra D	Shirastedhar (Land)
73.	Smt. Mangala Gowri N S	Shirastedhar (Land)
74.	Shri.Jnanesh J C	Surveyor (Land)
75.	Shri.T N Raviprakash	Surveyor (Land)
76.	Shri.B. Dinesh	Tahsildar (Land)
77.	Shri.Dr. Natesh D B	Spl.DC (Land)
78.	Shri.Lohit B H	Surveyor (Land)
79.	Shri.Vinay Kumar S	Surveyor (Land)
80.	Shri.Naveen H	Manager (S&T)
81.	Shri.A R Chandra Shekar	JGM (S&T)
82.	Shri.Phani Bharath Paruchuri	Dy. Manager (S&T)
83.	Shri.M. Balaji	TADK (S&T)
84.	Shri.Praveen Kumar V	Sr. Executive (S&T)
85.	Shri.Moparthy Mahesh Kumar	Sr. Executive(S&T)
86.	Shri.M R Umesh	JGM (S&T)
87.	Shri.Salman F	Sr. Manager(S&T)
88.	Shri.Ashwath Kumar M S	Dy. Manager (S&T)

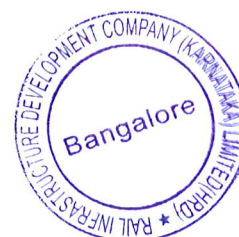


89.	Shri.M Gangadhar	Manager (S&T)
90.	Shri.Navesh M	Sr. Executive (S&T)
91.	Smt. Kavya G.S.	Executive (IT)
92.	Smt. Ellanti Tejaswi	Executive (S&T)
93.	Shri.Lochan B	Sr. Executive (IT)
94.	Smt. Sowmya P	Sr. Executive (HR)
95.	Smt. Sanmitha H	EA to MD
96.	Shri.G Mohan	Manager (HR)
97.	Shri.Prashantha D R	DGM (HR)
98.	Smt. Vijayashree H K	Executive (HR)
99.	Smt. Anusha	Sr. Executive (CS)
100.	Shri.H. K. Ramesha	JGM (Mechanical)
101.	Shri.Jeevan Kumar	Sr. Executive (Mechanical)
102.	Shri.Raghavendra	Sr. DGM (Mechanical)
103.	Shri.Manjunath Shivabasu Bellad	Dy.Manager (Mechanical)
104.	Shri.Syed Usman	AM/Retd.Consultant (Civil)
105.	Shri.K Rajanna	Manager/Retd.Consultant (Civil)
106.	Shri.Raviprakash Karcherla	AGM/ Retd.Consultant (S&T)
107.	Shri.K. L. Sen	AGM/ Retd.Consultant (Civil)
108.	Shri.Gopal Krishna Rao	Dy. Manager/ Retd.Consultant (Land)
109.	Shri.S. Veerabhadraiah	Dy. Manager/ Retd.Consultant (Finance)
110.	Smt. Anesa Fathima	Asst. Manager/Retd.Consultant (Finance)
111.	Shri.Chandrashekhaacharya A P	Manager Retd.Consultant (S&T)
112.	Shri.R Ramesh	AGM/Retd.Consultant (Civil)
113.	Shri.M. Bayappa Reddy	Asst. Manager/Retd.Consultant (Civil)
114.	Smt. Punitha S	JGM (PRO)
115.	Smt. Reshma Kumar	Manager (PRO)
116.	Shri.Premsagar V	Sr. Executive/ Media Support (PRO)

**10. Statement of Monthly remuneration received by each of its Officers and Employees including system of compensation as provided in its Regulations.**

The Monthly Remuneration Received by Each of its Officers and Employees

Cadres	Total at Minimum of salary
Managing Director — Sch. 'A' Pay scale	200000-370000
Directors — Sch. 'A'	180000-340000
Executive Director (E9)	311250
Chief Engineer/ General Manager (E8)	261000
Additional Chief Engineer/Addl. General Manager(E7)	200000
Joint General Manager (E6)	175000
Sr. Deputy Chief Engineer/ Sr. Deputy General Manager (E5)	154000
Deputy Chief Engineer /Deputy General Manager(E4)	147000
Executive Engineer/Sr. Managers (E3)	112000
Asst. Executive Engineer/Manager (E2)	80000
Dy. Manager (E1)	70000





Assistant Engineers/ Asst. Managers (E0)	53000
Section Engineers/Sr. Executives (NE-4)	39000
Junior Engineers / Executives (NE-3)	30000
Jr. Executive /Executive Asst./Technical Asst./ Graduate Engineers/ Secretarial Asst. (NE-2)	29000
Sr. Office Asst./Sr.Site Asst./ DEO's/Stenos/ Other Assts (NE-1)	28000
Attendants/ Office Assts./Helpers/ Peons/ Site Assts. (NE-0)	21000

**Note:** The above monthly remuneration does not include:

- 1) Medical & Personal Accident Insurance coverage.
- 2) CUG mobile facility
- 3) Conveyance facility.
- 4) All officers/employees appointed on contract will be entitled to an enhancement at 6% every year in the consolidated pay subject to satisfactory performance.
- 5) The officers/employees on deputation will continue to get their parent department pay and allowances in addition to other allowances as applicable in K-RIDE
- 6) For experienced persons, the pay is fixed as per HR policy

**11. The Budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made:**

The Company prepares Budget beginning from the financial year 2020-21 which are placed for approval of the Board of Directors. After approval, the Budgets are implemented to the extent possible and changes/deviations from the approved Budget are brought to the information of the Board wherever required as per Delegation of powers.

**12. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes:**

This does not apply to the Company.

**13. Particulars of recipients of concessions, permits or authorisations**

**granted by it:**

This does not apply to the Company.

**14. Details in respect of the information, available to or held by it, reduced in an electronic form:**

The Company's information is published on the Company's official website [www.kride.in](http://www.kride.in) wherein information about the Company, Project highlights, Executive summary of DPRs, Annual Reports, Tenders published/called etc., are regularly published. The Company is also carrying out the tenders on electronic form on e-nivida electronic portal.



**15. The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use.**

Presently, no library/ reading room is available for general public, However, the information is available to the general public in the following modes:

Sl. No	Mode	Information
1.	Through News papers	Tenders, Notices, Recruitment advertisements, etc., is published prominently in Newspapers & Company's website www.kride.in
2.	Tenders	Tender Notifications are published in the state and all Indian newspapers and also on the website of the Company
3.	Inspection of Records in the Office	Agenda & Minutes of AGM and Board meeting including that of Board Committee, are neither available for inspection nor copies thereof would be furnished as the same are confidential documents.
4.	Website of the Public Authority	Company website www.kride.in is hosted and maintained giving details of the Company, its organization, services, project profile, statutory information, tender notices, recruitment notices etc.
5.	Others means of advertising	Direct mail is used for information to Contractors, Customers and various authorities.
6.	Information as permissible under the Act is available for inspection.	

**Exemptions under RTI Act:**

Under the Right to Information Act 2005, the following documents are treated as confidential and commercial in nature and hence are exempted from disclosure of information. Please see Section 8(1) of the Act.

**Under Section 8(1) (a):-**

1. In view of security concerns, Drawings and sketches of Station and other civil constructions will not be disclosed.

**Under Section 8(1) (d):-**

1. Minute of the Board Meetings
2. High Power Committee Meeting (HPC)
3. Contracts entered into with contractors in view of commercial confidentiality.
4. Technical and Financial bids of pre-qualified and qualified bidders





**Under Section 8(1) (f):-**

1. Foreign and financial institutional loan agreements. As on date K-RIDE has not entered into any loan agreement with funding Agency.

The list of items/documents which the K-RIDE is not obliged to be disclosed u/s. 7, 8, 9 and 11 of the RTI Act 2005 is enclosed.

**16. The names, designations and other particulars of the Public Information Officers.**

- i) Public Information Officer: Shri. Prashanth D R,  
Deputy General Manager,  
"Samparka Soudha", 1<sup>st</sup> Floor,  
(Opp. Orion Mall), Dr. Rajkumar Road,  
Rajajinagar 1<sup>st</sup> Block,  
Bangalore — 560 010
- ii) Appellate Authority . Shri. S.N. Srinivasa,  
Company Secretary,  
"Samparka Soudha", 1<sup>st</sup> Floor,  
(Opp. Orion Mall), Dr. Rajkumar Road,  
Rajajinagar 1<sup>st</sup> Block,  
Bangalore — 560 010

**17. Such other information as may be prescribed & thereafter update these publications every year:**

- a. **Procedure for seeking of information and inspection of Records.**
- b. **Format for seeking information (Form A)**
- c. **Format for inspection of records (Form B)**
- d. **Format for Apeel to Appellate Authorities (Form C)**

**a) Procedure for seeking of information and inspection of Records**

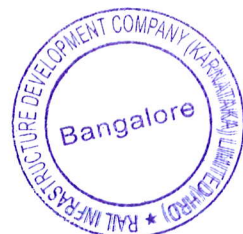
1. Appointment of Public Information Officer (PIO):

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- i. Public Information Officer (PIO) have been designated in K-RIDE to receive the request for seeking information as far as applicable.
- ii. Any Indian citizen who is seeking information, or inspection of records, under provisions of this Act, can file an application in Form-A or Form-B, as the case may be to the concerned PIO. These forms are available free of cost or the requester can take print of the same from the K-RIDE website <http://www.krid6e.in> by himself or write the letter in the same format.
- iii. Requester shall not make a request for information or inspection of records which are exempted from disclosure under sections 8 and 9 of the Act.
- iv. Requester shall mention in application whether the information sought for concerns the life or liberty of a person.
- v. The Reply shall be either collected by requester or shall be forwarded to requester either through post or courier, at the address given in the application form.
- vi. Request which are not addressed to PIO or not specifying the exact information required shall not be responded.



2. Recourse in case requester is not satisfied with response or lack of it from PIO
  - i. In case the requester fails to get a response from the PIO within stipulated time of the submission of application or is aggrieved by the response received within the prescribed period, he may prefer an appeal to the Appellate Authority within 30 days, for review. In case appeal is allowed, the information shall be supplied to the applicant by the Appellate Authority.
3. Time Schedule  
PIO will send the response to requester within the period as specified under the Act.
4. Applicable fee and payments:
  - i. Each application for seeking information / inspection of records shall be accompanied by an application fee of " 10/- by way of Cash / DD / Bankers Cheque / Postal Orders payable to M/s. K-RIDE Bangalore
  - ii. Fee for providing information / inspection of record will be as follows:
    - ◆ ₹ 2/- for each page (in A-4 or A — 3 size), created or copied
    - ◆ Actual charge or cost price of a copy in larger size paper
    - ◆ Actual cost or price for samples or models; and
    - ◆ Inspection or records; No fee for first hour; A fee of Z5/- for each subsequent hour or fraction thereof, thereafter;
    - ◆ ₹ 100/- per diskette or floppy containing information;
    - ◆ Information in printed form; price fixed for publication or Z2/- per page of photocopy for extracts from the publication.
    - ◆ Cost as determined by PIO for furnishing information as per section 7 (3) (a) of the Act.
  - iii. Request shall be accepted only when it is related to PIO under the Act and is accompanied by the requisite fee as specified above at 4.1 above.
  - iv. Requester, upon getting notice from PIO, shall deposit the additional fee / cost requested in connection with the processing of the request. The PIO shall not be responsible for delays occurred on account of the late receipt of additional payments from the requester.
  - v. Cash payments shall be made to the K-RIDE at Regd. Office, against proper receipt, during normal working hours, personally by the requester or his representative and copy of such receipt be accompanied with the application.
  - vi. In case the mode of payment is through Demand Draft or Banker's Cheque, the same shall be issued in favour of K-RIDE Limited, payable at Bangalore.
  - vii. Application along with the money receipt towards cash payment or the Demand Draft or Banker's cheque shall be accepted by PIO
  - viii. Requester shall not enclose any currency note(s) along with the application, delivered through post / courier. It is against provisions of the Act and also the rules governing postal services.
  - ix. Requester shall not deposit fee in excess of what is prescribed. Any extra money deposited with the public authority could be claimed by the requester latest within 30 days from date of furnishing of reply by PIO. In any case, such extra amount shall not be considered against any other request for information.
  - x. In case required, PIO shall inform the requester about additional fee / cost to be deposited by him towards furnishing of information or inspection of records. Such additional fee shall be deposited by the requester, as applicable, promptly, prior to release of information / inspection of documents.





- xi. Requester who is below poverty line need not pay any fee. Ne will have to, however, show the ration card applicable to person below poverty line and submit a copy of same along with application. Such ration card must carry his name as recipient of benefits applicable to persons below poverty line.

