



Notification No: K-RIDE/HR/195/Vacancy Notification/02/2024

Date: 14.03.2024

**RECRUITMENT OF Sr. DEPUTY GENERALMANAGER/DEPUTY GENERAL MANAGER -SOCIAL & ENVIRONMENT EXPERT ON DEPUTATION/ CONTRACTUAL BASIS**

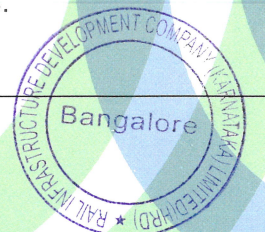
Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose of Vehicle (SPV) and the Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 04 corridors with a total route length of 148.17 Kms.

**I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:**

Vacancy No	Name of the Post & Grade	No. of Post	Max. Age Limit as on (01.03.2024)	Qualification & Experience
03/2024	Sr. DGM/ DGM/ Social & Environmental Expert – E5/E4	01	55 years (Age will be relaxed for deserving and experienced candidates)	<b>For Deputation:</b> Should be in Group 'A' or equivalent grade service for at least 4 years in relevant domain in state govt/central govt/ PSUs. <b>For Contractual:</b> B.E/ B. Tech (Civil)/ BSc or MA in Environment/Environmental science/sociology/ social sciences/ Environmental planning/Environmental Engineering/ social engineering in relevant field from a Govt. recognized Institute/ University with minimum 5 years' experience in dealing with external funding agency, Environmental Impact Assessment (EIA), Social Impact Assessment and implementation. <ul style="list-style-type: none"><li><b>Work Experience: (Contract Basis):</b> Work experience of minimum 13 years for Sr.DGM &amp; 12 for DGM respectively in relevant domain.</li><li><b>Duties &amp; Responsibilities:</b> The candidate should possess effective implementation of Social Impact Assessment (SIA) and Environmental Impact Assessment (EIA) programmes.</li><li>Coordinate with the all concerned govt. and private agencies for seeking Social and Environmental permissions.</li><li>Responsible for timely submission of Social &amp; Environmental compliance etc</li><li>Formulation of appropriate mitigation measures and monitor their implementation during project construction and the operational stage.</li><li>Closely work with the project-managing departments and are involved with our partners, clients, consultants and local authorities.</li></ul>

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## Rail Infrastructure Development Company (Karnataka) Limited

(A joint Venture of Govt. of Karnataka and Ministry of Railways)



ರೈಲು ಮೂಲಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ಕಂಪನಿ (ಕರ್ನಾಟಕ) ನಿಯಮಿತ  
(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಜಂಟಿ ಉದ್ಯಮ )

				<b>Desirable Experience:</b>  i) Environmental & social measures as per international financial institutions. ii) Forest conservation and obtaining environmental clearances iii) Stakeholder consultation procedures iv) Knowledge of Kannada is desirable.
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### II. PAY AND EMOLUMENTS:

- Deputation:** Parent Department Pay, Deputation allowance etc., the company will also pay Project allowance, High skill allowance, fixed medical allowance Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.
- Contractual:** The selected candidate shall be eligible for consolidated pay of Rs. 1,54,000/- (E5 grade) & Rs.147250/- (E4 grade) in addition with Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

### III. DURATION (TENURE):

- Deputation:** Initially 3 years.
- Contractual:** Initially 3 years extendable based on performance.

**IV. APARs & GRADING (FOR DEPUTATION):** Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

### V. SELECTION PROCESS:

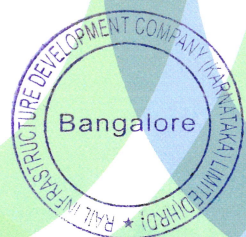
Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

### VI. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

### VII. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post
- Knowledge of Kannada is desirable.





**VIII. INSTRUCTIONS FOR APPLYING:**

- Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

**IX. LAST DATE FOR RECEIPT OF APPLICATIONS:**

**Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/careers-in-k-ride/>. The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.

- Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- Last date of receipt of duly filled in application is **15.04.2024**.
- K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

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