

Information Under Section 4, 1, (b) Under Right of Information Act 2005

1. The Particulars of Organization, Functions and Duties
2. Powers and Duties of Officers and employees of K-RIDE
3. The procedure followed in the decision-making process, including channels of supervision and accountability
4. The norms set by it for the discharge of functions
5. The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions
6. Statement of the categories of documents that are held by K-RIDE
7. The particulars of any arrangement that exists for consultation with, or representation by the Members of the public in relation to the formulation of K-RIDE Policy or implementation thereof
8. Statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public
9. Directory of Officers & employees of K-RIDE
10. Statement of Monthly remuneration received by each of its Officers and Employees including system of compensation as provided in its Regulations.
11. Budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made
12. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes.
13. Particulars of recipients of concessions, permits or authorisations granted by it.
14. Details in respect of the information, available to or held by it, reduced in an electronic form.
15. The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use.
16. The names, designation and other particulars of Public Information Officers.
17. Such other information as may be prescribed and thereafter update these publications every year.

1. The Particulars of Organization, Functions and Duties:

i) Particulars of the organisation:

In September 2000, the Govt of Karnataka (GoK) and the Ministry of Railways (MoR) entered into an MOU to set up a joint venture company called "Rail Infrastructure Development Company (Karnataka) Limited — KRIDE" to expedite development and implementation of identified railway projects in Karnataka.

The Govt of Karnataka incorporated the company under the Companies Act, 1956 at Bangalore on 22nd November 2000 for co-ordinating with local organisations/Bodies in charge of urban development for the purposeful resolution of various ancillary matters connected with railway project development. The Govt of Karnataka through GO No. IDD 59 NSW 2009 dt.17th August, 2009 empowered the company to act as a Nodal Agency for ensuring necessary co-ordination and smooth implementation of identified railway projects and for monitoring progress of implementation and report to Govt of Karnataka.

Based on the directives of the Ministry of Railways, the Company was restructured as a State Joint Venture with equity participation between Government of Karnataka and Ministry of Railways at 51:49 ratio vide Revised Share Holders Agreement dated 17.10.2018. In view of restructuring of K-RIDE as a State JV,



E-Enrich rural-urban connectivity

S-Synergize multiple modes of public transport and deliver a seamless mobility solution.

H-Holistic Transit oriented development boosting sustainability

Mission

At K-RIDE, we are committed to delivering a world class Metro rail within the committed timelines. Agility and Innovation will be the by words in our collective pursuit.

K-RIDIAN CODE

INSPIRE,

INTEGRITY ABOVE EVERYTHING ELSE

NEVER STOP LEARNING & LEAD BY EXAMPLE

SERVICE ORIENTED & SOLUTION SEEKING

PRO ACTIVE & PRODUCTIVE

ii) Functions and duties (Objects):

The main functions and duties (Objects) of the Company are: -

1. To carry on the business of acting as a nodal agency for development and establishment, operations and maintenance of all types of railway infrastructure projects and other facilities including without limitation to act as managers, administrators, executors, receivers, operators, custodians, nominees, promoters, developers, agents, attorneys, representatives, counselors, consultants, advisers of infrastructure funds, and other related funds.
- 2 To promote, establish, manage and carry on any investment scheme, trust scheme or other participation schemes for investment in all kind of assets including any shares, stocks, debenture stocks, bonds, units, loans, obligations, securitised debt, promissory notes, participation certificates, policies, money market investments, securities of the Central or State Government, Company, Corporations, Banks or Financial Institutions Municipal or Local or other Body or Authority or obligations or other securities or investments of any kind or description; and to acquire or enter into or deal in any derivative, option and swap, and to carry on the business based, independently or in association with any person, Government or any other agencies, whether incorporated or not for the purposes of infrastructure development work or providing infrastructure facility or engaged in infrastructure activities which shall include work or facility or providing of services in relation to or in connection with setting up, development, construction, operation, maintenance, modernisation, expansion and improvement of any infrastructure project or facility.'



leading to or from the railway;

- (f) Making boundary marks or fences, erecting gates, chains, bars, stiles hand rails in connection with the working in railway;
 - (g) Establishment of ferries for the accommodation of its traffic, railway or otherwise, providing and maintaining bridges and roadways, constructing and maintaining roads for the accommodation of traffic passing, providing and maintaining any means of transport including motor transport or aircraft service with a terminus at or near a railway station, which may be required for the reasonable convenience of passengers, animals or goods carried or to be carried on its railway;
 - (h) Establishment of mass transit and other people mover systems of all types and disciplines (i.e. rail , road, sea, underground and air based) including rail based mass capacity, rapid transit systems, surface heavy rail system, heavy metro systems, surface, elevated or underground, light rail transit systems, people mover systems, including magnetic levitation systems and monorails;
 - (i) Doing all other acts necessary for making, operating, maintaining, altering or repairing and using the railway.
7. To construct, operate and maintain railway infrastructure, accommodation and conveyance along with other related facility connected with the opening operation and closing of railway and providing traffic facilities there to and also to build, construct, operate, develop, finance and maintain viable railway projects, and or projects with viability gap funding in the territory of India which will be used for both freight and passenger services and to develop required rail infrastructure including construction of railway line together with all related rail facilities.

2. Powers and Duties of Officers and employees of K-RIDE:

The affairs of the Company are managed by the Managing Director, who is a NAG Officer on deputation from the Ministry of Railways. The Managing Director has been delegated powers by the Board of Directors of the Company. The Company has 5 (Five) Key Managerial Personnel & complies with the provisions of the Companies Act, 2013 i.e. Managing Director, Director(Projects & Planning), Director(Business Development & Finance), Company Secretary and Chief Financial Officer. All the Officers and employees are assigned powers and duties and are responsible and accountable for their duties and responsibilities. The duties and responsibilities are attached at **Annexure 2.**

3. The procedure followed in the decision making process, including channels of supervision and accountability :

The Board of Directors is the Apex Authority laying down policy and direction for the Company at its Meetings or through resolutions by circulation as and when required. The MD has substantial powers of management and works subject to the superintendence, direction and control of the Board of Directors. The Board has delegated powers to the MD. The other Officers and employees work under the direction and control of the MD as per the existing rules of the Company. All important decisions are taken in consultation and with the approval of the MD. All important matters are first initiated by the concerned Assistant/concerned Department and routed through his/her immediate Manager/Supervisor and routed through the concerned GM



All important rules and regulations are available on the Company's website i.e www.kride.in.

6. Statement of the categories of documents that are held by K-RIDE or under its control or used by its employees for discharging its functions.

- i) Memorandum of Association and Articles of Association.
- ii) Shareholders Agreement
- iii) Balance Sheets/Annual Reports/Payment files/other correspondence files connected to Projects, Accounts & Finance, HR, Work proposals of Railways and doubling project files, FLS files etc.,.
- iv) Employment and Recruitment Rules, Appraisal Rules, Deputation Rules & Delegation of Powers etc.,
- v) Files, ledgers, registers & books and records relating to all projects/tenders/service matters/accounts and finance etc.,.
- vi) Minutes Book of Board, AGM/EGM, Nomination & Remuneration Committee, Audit Committee etc.,
- vii) Files relating to all matters connected to the affairs of the Company.
- viii) Other Contracts/Agreements entered into in the operation and management of the Company.

7. The particulars of any arrangement that exists for consultation with, or representation by the Members of the public in relation to the formulation of K-RIDE Policy or implementation thereof

The Company being a commercial enterprise and working in a competitive environment does not involve the public in the formulation of its policies or implementation thereof as of today. The Company's policy is laid down by its Board of Directors and the Management is responsible for the implementation of the policy. All projects taken up by the Company will have the approval of Ministry of Railways or the Govt of Karnataka.

8. Statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public:

The Company has been incorporated under the Companies Act 1956/2013 and pursuant to the provisions of the Companies Act, only Directors are entitled to inspect the minutes of the Board Meeting & other Committee Meetings. Similarly, members are entitled to inspect the minutes of the Annual General Meeting.

As per the Articles of Association of the Company, the maximum strength of the Board of Directors is 12. At present, the Board of Directors of the Company consists of 10 Directors. The Board of Directors of the Company meets regularly as per the requirements under the Companies Act, 2013.

There is a Committee to review complaints of Sexual harassment at working places.

The Board has constituted an Audit Committee consisting of 4 Directors (i.e., Shri. Rakesh Singh - Chairman, Shri. Ashutosh Mathur - Member, Shri. Dr. Vishal - Member and Smt. Deepa Kotnis - Member) to review the internal audit reports, appointment & remuneration of auditors, Budget, Examination of financial statement and auditor's report, Evaluation of Internal Financial Control etc.



36.	Shri.Mohamed Aftab	JGM (Civil)
37.	Smt. Shreyamsha Prasad	DGM (Civil)
38.	Shri.Santhosh Kumar S R	JGM(Civil)
39.	Shri.Ramesh Babu Bandi	AGM (Civil)
40.	Shri.Srinivasan M B	DGM (Civil)
41.	Shri.Vijay Kumar	General Manager (Civil)
42.	Shri.Ponnappa K C	EA to DPP
43.	Smt. Shreya D Purvimath	Sr. Executive (Civil)
44.	Smt. Gagana V R	Executive (Civil)
45.	Shri.Vikas Chandra	DGM (Civil)
46.	Shri.Rajashekhar Karabasappa Airani	Sr. Manager (Civil)
47.	Shri.Parag Gholap	AGM (Civil)
48.	Shri.Bharath B M	Sr. Manager (Civil)
49.	Shri.Nikhil Jolad	Sr. Manager (Civil)
50.	Shri.Nandeesh H V	Sr. Manager (Civil)
51.	Shri.Dr. Narendra B.S.	General Manager (Civil)
52.	Shri.Pravindra Kumar	General Manager (Civil)
53.	Shri.Sunil Kumar Sharma I	Asst. Manager (Civil)
54.	Shri.Anantha Murthy .C	Senior Manager (Electrical)
55.	Smt. Tanuja B Awarnali	Asst. Manager (Electrical)
56.	Shri.Adnan Azeez	Executive (Electrical)
57.	Shri.Pratheek Vashista	Sr. Executive (Electrical)
58.	Shri.Kattunga Venkata Ramana	Sr. Executive (Electrical)
59.	Shri.Krishnakishore Balakrishnan	Dy.Manager (Electrical)
60.	Shri.K Amarnath Reddy	Asst. Manager (Electrical)
61.	Shri.Nilesh Rajkumar Kumbhare	Dy.Manager (Electrical)
62.	Shri.Angshuman Mandal	Executive (Electrical)
63.	Shri.Nenavath Krishta Naik	AGM (Electrical)
64.	Shri.Kashinath	Dy. Manager-MEP (Electrical)
65.	Smt. Hamsa L P	Dy. Manager (Finance)
66.	Shri.M.R. Harsha	Sr. Manager (Finance)
67.	Smt. Ranjitha M R	Executive/Finance (Finance)
68.	Smt. Anshul Shukla	Sr. Manager (Finance)
69.	Shri.Suhas S Kumar	Dy. Manager/Finance (Finance)
70.	Shri.Rakesh Gowda M	Executive/Finance (Finance)
71.	Smt. Lakshmi Devananda	Sr. Manager (Finance)
72.	Smt. Nethra D	Shirastedhar (Land)
73.	Smt. Mangala Gowri N S	Shirastedhar (Land)
74.	Shri.Jnanesh J C	Surveyor (Land)
75.	Shri.T N Raviprakash	Surveyor (Land)
76.	Shri.B. Dinesh	Tahsildar (Land)
77.	Shri.Dr. Natesh D B	Spl.DC (Land)
78.	Shri.Lohit B H	Surveyor (Land)
79.	Shri.Vinay Kumar S	Surveyor (Land)
80.	Shri.Naveen H	Manager (S&T)
81.	Shri.A R Chandra Shekar	JGM (S&T)
82.	Shri.Phani Bharath Paruchuri	Dy. Manager (S&T)
83.	Shri.M. Balaji	TADK (S&T)
84.	Shri.Praveen Kumar V	Sr. Executive (S&T)
85.	Shri.Moparathi Mahesh Kumar	Sr. Executive(S&T)
86.	Shri.M R Umesh	JGM (S&T)
87.	Shri.Salman F	Sr. Manager(S&T)
88.	Shri.Ashwath Kumar M S	Dy. Manager (S&T)



Assistant Engineers/ Asst. Managers (E0)	53000
Section Engineers/Sr. Executives (NE-4)	39000
Junior Engineers / Executives (NE-3)	30000
Jr. Executive /Executive Asst./Technical Asst./ Graduate Engineers/ Secretarial Asst. (NE-2)	29000
Sr. Office Asst./Sr.Site Asst./ DEO's/Stenos/ Other Assts (NE-1)	28000
Attendants/ Office Assts./Helpers/ Peons/ Site Assts. (NE-0)	21000

Note: The above monthly remuneration does not include:

- 1) Medical & Personal Accident Insurance coverage.
- 2) CUG mobile facility
- 3) Conveyance facility.
- 4) All officers/employees appointed on contract will be entitled to an enhancement at 6% every year in the consolidated pay subject to satisfactory performance.
- 5) The officers/employees on deputation will continue to get their parent department pay and allowances in addition to other allowances as applicable in K-RIDE
- 6) For experienced persons, the pay is fixed as per HR policy

11. The Budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made:

The Company prepares Budget beginning from the financial year 2020-21 which are placed for approval of the Board of Directors. After approval, the Budgets are implemented to the extent possible and changes/deviations from the approved Budget are brought to the information of the Board wherever required as per Delegation of powers.

12. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes;

This does not apply to the Company.

13. Particulars of recipients of concessions, permits or authorisations granted by it:

This does not apply to the Company.

14. Details in respect of the information, available to or held by it, reduced in an electronic form:

The Company's information is published on the Company's official website www.kride.in wherein information about the Company, Project highlights, Executive summary of DPRs, Annual Reports, Tenders published/called etc., are regularly published. The Company is also carrying out the tenders on electronic form on e-nivida electronic portal.



Under Section 8(1) (f):-

1. Foreign and financial institutional loan agreements. As on date K-RIDE has not entered into any loan agreement with funding Agency.

The list of items/documents which the K-RIDE is not obliged to be disclosed u/s. 7, 8, 9 and 11 of the RTI Act 2005 is enclosed.

16. The names, designations and other particulars of the Public Information Officers.

- i) Public Information Officer: Shri. Prashanth D R,
Deputy General Manager,
"Samparka Soudha", 1st Floor,
(Opp. Orion Mall), Dr. Rajkumar Road,
Rajajinagar 1st Block,
Bangalore — 560 010
- ii) Appellate Authority . Smt. Punitha . S
General Manager -I/c,
"Samparka Soudha", 1st Floor,
(Opp. Orion Mall), Dr. Rajkumar Road,
Rajajinagar 1st Block,
Bangalore — 560 010

17. Such other information as may be prescribed & thereafter update these publications every year:

- a. **Procedure for seeking of information and inspection of Records.**
- b. **Format for seeking information (Form A)**
- c. **Format for inspection of records (Form B)**
- d. **Format for Appeal to Appellate Authorities (Form C)**

a) Procedure for seeking of information and inspection of Records

1. Appointment of Public Information Officer (PIO):

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- i. Public Information Officer (PIO) have been designated in K-RIDE to receive the request for seeking information as far as applicable.
- ii. Any Indian citizen who is seeking information, or inspection of records, under provisions of this Act, can file an application in Form-A or Form-B, as the case may be to the concerned PIO. These forms are available free of cost or the requester can take print of the same from the K-RIDE website <http://www.krid6e.in> by himself or write the letter in the same format.
- iii. Requester shall not make a request for information or inspection of records which are exempted from disclosure under sections 8 and 9 of the Act.
- iv. Requester shall mention in application whether the information sought for concerns the life or liberty of a person.
- v. The Reply shall be either collected by requester or shall be forwarded to requester either through post or courier, at the address given in the application form.
- vi. Request which are not addressed to PIO or not specifying the exact information required shall not be responded.



- xi. Requester who is below poverty line need not pay any fee. Ne will have to, however, show the ration card applicable to person below poverty line and submit a copy of same along with application. Such ration card must carry his name as recipient of benefits applicable to persons below poverty line.

