



Notification No: K-RIDE/HR/195/Vacancy Notification/05/2024

Date: 28/06/2024

RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/ CONTRACTUAL BASIS

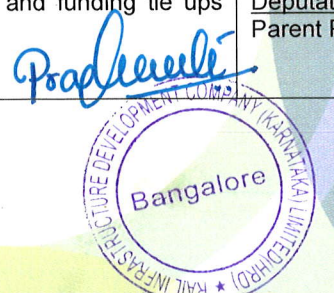
Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 04 corridors with a total route length of 148.17 Kms.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

S.I No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.07.2024)	Qualification & Experience	Pay & Mode of Recruitment
01.	18/2024	GENERAL MANAGER/ Social Environment Management Unit (SEMU)/E8	01	55 years Deputation & Contractual (Age will be relaxed for deserving and experienced candidates)	a). For Deputation: Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Fifteen (15) years of Group 'A' service in Land acquisition, resettlement & rehabilitation matters etc. b). For Contractual: Any Bachelor degree OR degree In CIVIL Engineering/MSc in Safety/Health/ Environment from reputed university/ Institute with minimum Eighteen (18) years of relevant experience and knowledge of dealing with Land acquisition, Compensation, resettlement & rehabilitation, Liaison with BBMP and other Govt. organizations and other revenue matters, Social & environmental Impact Assessment and implementation. Knowledge of dealing with forest department, BBMP about tree and environmental issues. c). For Retired Personnel: Retired Personnel from Govt./state/central/PSUs etc. with minimum Eighteen (18) years of relevant experience and knowledge of dealing with Land acquisition, Compensation, resettlement & rehabilitation, Liaison with BBMP and other Govt. organizations and other revenue matters, Social Impact Assessment and implementation. Knowledge of dealing with forest department, BBMP about tree and environmental issues.	<u>Contractual-</u> Rs.2,61,000/ - pm <u>Deputation-</u> Parent Pay <u>Retired Personnel:</u> (Min 80,000 to Max 1,50,000)
02.	19/2024	AGM/JGM/E7/E6 (Business Development)	01	55 years (Age will be relaxed for deserving and experienced candidates)	a). For Deputation: Should be in SG / JAG or equivalent grade with proven track record of minimum of eight (8) years of experience in Business Development. Property Development in Railway Projects / Metro Rail Projects or Similar kind of large-scale infrastructure development projects. Also be responsible for Preparation / review of Feasibility Report /Detailed Project Reports for implementation of Mass Transit Systems, including project approvals and funding tie ups etc.	<u>Contractual-</u> <u>AGM:</u> Rs.2,00,000/ - pm <u>JGM:</u> Rs.1,75,000/ - pm <u>Deputation-</u> Parent Pay

Reg. Office :
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Rail Infrastructure Development Company (Karnataka) Limited

(A Joint Venture of Govt. of Karnataka & Ministry of Railways)



ರೈಲು ಮೂಲಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ಕಂಪನಿ (ಕರ್ನಾಟಕ) ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಜಂಟಿ ಉದ್ಯಮ)

b). For Contractual:

MBA in Marketing/Finance or equivalent Degree from a recognized University/Institute with the Work experience of minimum 16 years of experience in Business Development/Property Development. Experience in Metro Rail projects/ large scale infrastructure development projects /managing a large portfolio of developed properties. The responsibility of the incumbent will be to manage the extensive Property Development programs of KRIDE, so as to maximize the non-fare revenue innovatively from property development and be responsible for planning, Preparation / review of Feasibility Report /Detailed Project Reports for implementation of Mass Transit Systems, including project approvals and funding tie ups etc.

- a). **Deputation:** Parent Department Pay, Deputation allowance etc., the company will also pay Project allowance, High skill allowance, fixed medical allowance Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.
- b). **Contractual:** The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.
- c). **Retired Personnel:** The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

II. DURATION (TENURE):

- Deputation:** Initially 3 years.
- Contractual:** Initially 3 year's extendable based on performance.
- Retired:** Initially 1 Year extendable based on requirements.

III. **APARs & GRADING (FOR DEPUTATION):** Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

IV. SELECTION PROCESS:

Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

V. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VI. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect
- Or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.

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- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post.

VII. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to K-RIDE before the last date.

VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:

- a. **Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride>. The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.
- b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- c. Last date of receipt of duly filled in application is **29/07/2024**.
- d. K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

