

Notification No: K-RIDE/HR/195/Vacancy Notification/01/2025

Date:22/01/2025

**RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/ CONTRACTUAL BASIS**

Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of four corridors with a total route length of 148.17 KMs.

**I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:**

Sl. No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.01.2025)	Qualification & Experience
01	01/2025	Executive Director /General Manager/E9/E8 (Procurement)	01	55 Years (Age will be relaxed for deserving and experienced candidates)	<p><b>a). For Deputation:</b>  <b>Executive Director:</b> HAG/NIFHAG/SAG with minimum of Seventeen (17) years of Group 'A' IRSE/ IRSME/IRSEE/IRSSE Service with experience of tendering &amp; procurement etc.</p> <p><b>General Manager :</b>            Should be in SAG/NFSAG/SG or equivalent grade with minimum of Fifteen (15) years of Group 'A' IRSE/ IRSME/IRSEE/IRSSE Service with experience of tendering &amp; procurement etc.</p> <p>OR</p> <p>Should have served minimum 15 years as Group A Service in State Govt/Central Govt/ PSUs with Preparation of tender documents, tender review, evaluation, arbitration, and conciliation as per GoK/Gol Guidelines etc.</p> <p><b>b). For Contractual:</b>            Full time Bachelor Degree in Civil/ Mechanical/Electrical and Electronics Engineering from reputed University/Institute.            Candidates must be working in ED/GM level for Executive Director and AGM level for General Manager with IDA/CDA pay scale in metro Rail/Railway/Railway PSU in tendering/ procurement/Contracts department with experience of minimum Twenty (20) years for Executive Director and Eighteen (18) years for General Manager post qualification experience in Tendering and Contract Management like preparation of tender documents, tender review, evaluation, knowledge of dealing with funding agencies tender documents, FIDIC contracts, arbitration, and conciliation as per GoK/Gol Guidelines etc.</p>

*Pragharthi*



**II. Salary and other allowances:**

<b><u>Contractual</u></b>	<b><u>Deputation</u></b>
Consolidated salary of ₹2,99,750/- p.m (Executive Director)	Parent Department Pay
Consolidated salary of ₹2,49,750/- p.m (General Manager)	
Project allowances of Rs. 5000/- p.m	Project allowances of Rs. 5000/- p.m
High Skill Allowances of Rs. 5000/- p.m	High Skill Allowances of Rs. 5000/- p.m
Fixed Medical Allowances of Rs. 1250/- p.m	Fixed Medical Allowances of Rs. 1250/- p.m
Reimbursement of conveyance of ₹45,250 per month or company will provide hired vehicles	Additional Project Allowance- 10% of Basic Pay (Executive Director)  Additional Project Allowance- 5% of Basic Pay (General Manager)
Personal Accident Insurance cover up to ₹12.5 lakhs and Medical Insurance cover for self and family up to ₹7.5 lakhs p.a, if the Railway officer opts for Medical facilities under KRIDE Rules.	Deputation Allowance as per Govt. rules
Outpatient medical reimbursement basic pay + DA as applicable (excluding the respective Fixed Medical Allowance paid as a part of the salary).	Reimbursement of conveyance of ₹45,250 per month or company will provide hired vehicles
Reimbursement of residential telephone bill up to max of Rs. 1000/- p.m.	Personal Accident Insurance cover up to ₹12.5 lakhs and Medical Insurance cover for self and family up to ₹7.5 lakhs p.a, if the Railway officer opts for Medical facilities under KRIDE Rules.
Reimbursement of Newspaper bills up to Rs. 300 p.m.	Outpatient medical reimbursement basic pay + DA as applicable (excluding the respective Fixed Medical Allowance paid as a part of the salary).
Mobile Handset of Rs.20,000/-	Reimbursement of residential telephone bill up to max of Rs. 1000/- p.m.
Laptop of ₹1,00,000/- (inclusive of Tax)	Reimbursement of Newspaper bills up to Rs. 300 p.m.
CUG facility	Mobile Handset of Rs.30,000/- (Executive Director)  Mobile Handset of Rs.20,000/- (General Manager)
	Laptop of ₹1,00,000/- (inclusive of Tax)
	CUG facility



**II. DURATION (TENURE):**

- i) **Deputation:** Initially 3 years.
- ii) **Contractual:** Initially 3 year's extendable based on performance.

**III. APARs & GRADING (FOR DEPUTATION):** Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

**IV. SELECTION PROCESS:**

- Age may be relaxed in case of experienced candidates
- Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

**V. CHARACTER & ANTECEDENTS:**

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

**VI. GENERAL INSTRUCTION:**

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post

**VII. INSTRUCTIONS FOR APPLYING:**

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

**VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:**

- a. **Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride>. The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (who are applying for deputation basis) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.
- b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- c. Last date of receipt of duly filled in application is **21/02/2025**.
- d. K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

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