

RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/ CONTRACTUAL BASIS

Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of four corridors with a total route length of 148.17 KMs.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

Sl. No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.03.2025)	Qualification & Experience	Pay & Mode of Recruitment
01	02/2025	Sr DGM/ DGM / Sr. Manager - Social Development Specialist (E5/E4/E3)	01	55 Years (Age will be relaxed for deserving and experienced candidates)	<p>For Deputation: Should be in Group A or Group B services and at least served minimum of four (4) years in Group A & (8) years in Group B Services in Land acquisition, resettlement & rehabilitation matters etc in State govt/Central govt/PSUs.</p> <p>For Contractual: Educational Qualification: Master's Degree or equivalent in Community development/ Social Sciences/ developmental studies or other related fields. Masters in Social Science/ MSW / Developmental Studies/ Community Development or other related fields combined with specialized experience in similar organization/s, public policy, livelihoods, gender may be considered in lieu of a Master's degree.</p> <p>Work Experience: (Contract Basis): Work experience of minimum 15 years for Sr. DGM, 14 years for DGM & 12 years for Sr. Manager respectively in relevant domain.</p> <p>Duties and Responsibilities:</p> <ul style="list-style-type: none"> • Develop frame work for Community Social Mobilization and Participatory approach with stakeholders • EIA assessment , compliance and reporting to funding agency , legal compliance and obligations • Preparation of R&R and RAP reports and compliance • Gender and livelihoods issues in the affected project • Handholding for skill development , Enhancing Livelihood Opportunities • Knowledge Management and Project Coordination • Capacity Building of Stakeholders, field level training ,Information Education and Communication and PGRM • Coordinate with land acquisition department , RWAs, NGO's , field supervisors, for public consultations and GRM of project affected sites • Rehabilitation and Counselling of affected population <p>Desirable Experience :</p> <ul style="list-style-type: none"> • Experience in social development sector or related areas and in project administration • External Aided project experience and working will be added advantage • Excellent oral and written communication skills in English and Kannada with MS office proficiency 	<p>Deputation- Parent Pay</p> <p>Contractual- Consolidated pay of ₹1,54,000/- (E5 grade) & ₹1,47,250/- (E4 grade) & ₹1,12,000/- (E3 grade) pm</p>

03	03 /2025	Sr. Executive/ Executive Social Environment (NE4/NE3)	01	45 Years	For Contractual: Educational Qualification: Masters' Degree/ Bachelor degree in Social work/Engineering/B.Sc/Environmental Science/ Developmental Study/ Public Policy or equivalent. Work Experience: Minimum 3 Years for Sr. Executive (NE4) and 02 years for Executive (NE3) of post-qualification experience in: <ul style="list-style-type: none"> • Creation and storage of data base and information for reference • Adhere to regulatory requirements and Ensure documentation integrity with Control access to documents • Work with colleagues to ensure consistency of documentation practice across the company • Train employees on efficient documentation usage and Reporting formats • Develop SOPs, Handbooks and Manuals • Best practices documentation, Reports and publications • Rapporteur and preparation of agenda notes, MOMs and proceedings & verification of reports • Outstanding organizational skills, Multitasking ability with Attention to detail • Excellent written and verbal communication • Relevant training and/or certifications as a Documentation Specialist • Excellent oral and written communication skills in Kannada & English with MS office proficiency 	Contractual- consolidated pay - ₹39,000/- (NE4 grade) & ₹30,000/- (NE3 grade) pm
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a). Deputation: Parent Department Pay, Deputation allowance etc., the company will also pay Project allowance, High skill allowance, fixed medical allowance Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

b). Contractual: The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

II. DURATION (TENURE):

- i) **Deputation:** Initially 3 years.
- ii) **Contractual:** Initially 3 years' extendable based on performance.

III. APARs & GRADING (FOR DEPUTATION): Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

IV. SELECTION PROCESS:

- (i) Age may be relaxed in case of experienced candidates
- (ii) Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

V. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VI. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect
- or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post

VII. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:

- a. **Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride>. The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (who are applying for deputation basis) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.
- b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- c. Last date of receipt of duly filled in application is **31/03/2025**.
- d. K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

