

RECRUITMENT FOR THE POST OF EXECUTIVE DIRECTOR (SYSTEMS) ON DEPUTATION/ CONTRACTUAL BASIS

Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of four corridors with a total route length of 148.17 KMs.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

Sl. No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.04.2025)	Qualification & Experience	Pay & Mode of Recruitment
01	04/2025	Executive Director (Systems)/ E9	01	55 Years	<p>For Deputation: Should be in HAG/SAG or equivalent grade with minimum of twenty (20) years of Group 'A' service IRSEE/IRSSE.</p> <p>For Contractual: Full time Bachelor Degree or equivalent Degree in Electronics, Electrical, Electronics and Communication Engineering from reputed University/Institute. Work experience of minimum 20 years post qualification experience in Planning, tendering, bid evaluation, testing and commissioning, installation and commissioning of electrical works, tendering and contract management, latest E&M technologies and obtaining statutory clearance, post contract monitoring, execution, commissioning of Electrical, signalling and telecommunication components, operation and maintenance & Station Management, AFC systems, handling funding agencies, Interaction with RDSO and Railway Board for obtaining technical, CMRS clearance, Setting up OCC of Railways or Metro Rail system etc. Should be well-versed with safety norms. Knowledge in handling metro rail operation or EMU or rail operations related to the respective field. Should have experience in project monitoring, interface management, quality assurance, safety, cost control for systems and operation and maintenance of systems, Depot and workshop. Out of total years of experience, minimum 15 years' experience in Metro/ Railways is preferable.</p> <p>Desirable Experience: i) Candidate should have experience and knowledge of interfacing with railway or metro related disciplines such as track lying works, signalling, electrification, rolling stock etc. ii) Experience in Railway EMU/Electric Locomotive manufacturing, maintenance and workshop facilities, HE and Power Supply System, thorough experience of inter-disciplinary interface coordination for the system works iii) Experience in dealing with environment management plan, litigation, dispute settlement etc. iv) Experience of implementing major projects and complying with project related requirements of international funding institutions.</p>	<p>Deputation- Parent Pay</p> <p>Contractual- Rs.3,11,000/- pm</p>

a). Deputation: Parent Department Pay, Deputation allowance etc., the company will also pay Project allowance, High skill allowance, fixed medical allowance Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

b). Contractual: The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

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II. DURATION (TENURE):

- Deputation:** Initially 3 years.
- Contractual:** Initially 3 years' extendable based on performance.

III. APARs & GRADING (FOR DEPUTATION): Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

IV. SELECTION PROCESS:

- Age may be relaxed in case of experienced candidates
- Candidates working in capacity of General Manager/Chief Project Manager/Chief Engineer/ Chief Maintenance Engineer and above in PSU/Metros only will be considered.
- Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

V. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VI. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect
- or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post

VII. INSTRUCTIONS FOR APPLYING:

- Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:

- Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride> The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (who are applying for deputation basis) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.
- Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- Last date of receipt of duly filled in application is **14/05/2025**.
- K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.
