

RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

Tender Notification No: KRIDE/HR/GMI&GPA/2025

TENDER DOCUMENT

Tender for implementation of

Group Medical Insurance Policy for all Employees/Officers & Dependent Family Members of K-RIDE and Group Personal Accident Insurance Policy to all Employees/Officers of K-RIDE

Through e-procurement Portal (CPP Portal) only

GENERAL MANAGER/PROCUREMENT

RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

#8, 1st Floor, Samparka Soudha, Dr. Rajkumar Road,

Opposite Orion Mall, Rajajinagar 1st Block, Bengaluru-560010 Tel: 080-24482800, E-mail: <u>gmprocurement@kride.in</u>

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Group Medical Insurance Policy for all Employees/Officers & Dependent Family Members of K-RIDE and Group Personal Accident Insurance Policy to all Employees/Officers of K-RIDE

1. Bid Enquiry No.	KRIDE/HR/GMI&GPA/2025
2. Tender Processing Fee	Nil
3. Amount put to Tender	Rs.77,63,989/- inclusive GST (Group Medical Insurance & Group Personal Accident)
4. EMD Amount put to Tender	Rs.77,700/- (Rupees Seventy-Seven thousand Seven Hundred only)
5. Tender System	One Cover Tender
6. The Method of Selection	Fulfillment of Technical Criteria and Least Cost Selection
7. Pre Meeting Date:	01.07.2027, IST 11:00 hrs
8. Pre Meeting Venue:	K-RIDE Office , Bengaluru
9. Last Date & Time for Seeking Clarifications	02.07.2025, IST 17:00 hrs
10. Last Date & Time of Bid Submission	15.07.2025, IST 15:00 hrs
11. Date of Opening of Technical Bid.	16.07.2025, IST 15:30 hrs
12. Price Bid	 The Bidder shall quote the premium as follows: 1. For Group Medical Insurance on per family as per data provided and total amount for the entire group of K-RIDE including applicable GST in e-procurement portal only. 2. For Group Personal accident per employee/officers of K-RIDE including applicable GST in Karnataka e-procurement portal only.
13. Contract Period	12 Months

Instruction to Bidders

Invitation of Tender for implementation

e-Tender for Group Medical Insurance Policy and dependent family members and Group Personal Accident Insurance Policy to all employees/Officers of K-RIDE

01	Group Medical Insurance Policy (GMI) for all employees/Officers and dependent family members of K-RIDE
02	Group Personal Accident Insurance (GPA) Policy to all employees/Officers of K-RIDE

K-RIDE invites tenders from the IRDA Licensed General Insurance Companies holding a valid Certificate of Registration / License to quote for the following.

- 1. Group Medical Insurance Policy for all employees/Officers and dependent family members of K-RIDE
 - a. GMI Sum Insured as per Annexure 1 on Family Floater Basis.
 - b. GMI Scope of Cover & Benefit Schedule as per Annexure -2.
- 2. Group Personal Accident Insurance Policy to all employees/Officers of K-RIDE
 - a. GPA Sum Insured of Annexure 3 Per Employee / Officer
 - b. GPA Scope of Cover & Benefit Schedule as per Annexure 4

For a period of 12 calendar months from the time of payment of premium & the same shall be subject to renewal for one more year or part thereof, on the same terms and conditions with mutual consent.

Two-part tender system is being followed and tenderers are required to submit their Qualifying Requirement in Technical Bid (1st Electronic document) and financial bid in e-procurement portal only (2nd Electronic document).

Tender documents may be downloaded from Government of Karnataka e-Procurement website <u>https://etenders.gov.in/eprocure/app</u> under log in for contractors. The tender can be downloaded from the portal as per the prescribed date and time published in the portal. Only eligible and interested tenderers who wish to participate should remit on line tender processing fee, after registering in the portal. The tender processing fee / transaction fee is non-refundable.

Tenders must be electronically submitted (on line through internet through e-procurement portal) within the date and time published in e-Procurement portal. Tenders will be opened after the prescribed time and date in the e-Procurement portal.

Tenderers are advised to study the tender document carefully before submitting their proposals in response to the tender notification. Submission of a proposal to this notice shall be deemed to have been done after careful study and examination of this document with full understanding of the terms, conditions and implications.

Tender documents may be downloaded from e-procurement website <u>https://etenders.gov.in/eprocure/app</u> Interested tenderers may obtain further information at K-RIDE corporate office, Samparka Soudha, 1st Floor, Dr. Rajkumar Road, Bangalore-10. The K-RIDE will not be held responsible for the website problems if any, also may contact Help line No (0120-4200 462, 0120-4001 002/5, 0120-6277787, email: <u>support-eproc@nic.in</u>

Part-1

1. RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED has decided to provide relief to the families of the Employees/Officers of K-RIDE, under Group Personal Accident Insurance Policy due to loss of life/Permanent/Partial disablement in an accident. It is proposed to provide a relief of sum assured to the dependents of deceased/disabled employee. The Compensation for deceased employee is 100% and for permanent total/partial disablement, the percentage of compensation is as defined in Schedule-1 of Employee Compensation Act, 1923 (uploaded as Annexure-A). Bids are invited for implementation of Group Personal Accident Insurance to all Employees/Officers of K-RIDE.

2. Scope of the proposal:

The Insurance Company shall implement Group Medical Insurance and Group Personal Accident Insurance to all Employees/Officers of K-RIDE for a period of one year and further extendable for one more year or part thereof, on the same terms and conditions with mutual consent.

Bids not covering the specified scope of the tender are treated as incomplete and liable for rejection.

3. Important Note To Bidders:

- 1.) The bidder shall quote for all the services (Inclusive of all taxes, duties, etc) and the evaluation will be done for the total quoted premium amount considering all the services, as such incomplete quote shall not be considered for evaluation considering it as incomplete offer.
- 2.) K-RIDE shall analyses all quotations received through this tender, exclusion and inclusion in the policies, negotiations of price terms and conditions and claims management.
- 3.) Additional members if any to be added subsequently during the policy period (not exceeding 06 members including employee and only direct dependents), it is the responsibility of the Insurance Company (successful insurance company) to issue the insurance policy at an additional premium amount, to be paid by concerned employee. Same applies to new born baby (born after issuance of insurance policy)
- 4.) The incomplete quote, omissions, deletion of clauses etc., Such tender shall be liable for rejection at the discretion of GM Procurement, K-RIDE.
- 5.) The time period required to settle the Claims Mediclaim, shall be clearly mentioned in the technical tender

The Documents furnished in the bid document under clause 3 are mandatory any bidder fails to submit the envisaged document need to summarily rejected

6.) The Purchaser reserves the right at the time of award of Contract or during the validity of contract to increase or decrease by up to 25 percent of the quantity of services originally specified in the Schedule of Requirements without any change in unit price or other terms and conditions.

3. Qualifying Requirements:

- a. Insurance Company should be registered with IRDA or enabled by a Central legislation to undertake insurance related activities dealing with accident insurance to provide accident cover for the past Four years. The Insurer shall upload copies of the renewal of the license (for previous Four years) as a proof of its currency of Registration..
- b. The bidder should have experience in the field of providing accident and Medical insurance cover for a period of not less than three years (Work award copies to be uploaded).

The bidder should have provided the services of Group Medical Insurance & Group Personal Accident Insurance satisfactorily to at least one Organization (minimum employees of 90) for a minimum period of One year.

- c. The bidder should have an average annual turnover of Rs.30 Crores per annum in the preceding five years 2019-2020 to 2023-24 (Copies of audited balance sheets certified by a Chartered Accountant to be uploaded).
- d. Insurance company PAN & GST details.

Audited Balance Sheet of the firm for past three years-Extract. Details for orders executed to reputed companies for the last 3 years.

- e. The offer of the bidders taking deviations in following clauses will be summarily rejected.
 - 1. Validity of offer.
 - 2. Contract performance security.
 - 3. Payment terms.
 - 4. Penalty.
 - 5. Price Basis.
 - 6. Past performance of the insurer
 - 7. Period of claim disposal by the insurance company.
 - 8. Total number of employees under insurance cover

Notwithstanding anything stated above, in the overall interest of the company K-RIDE reserves the right to assess the Bidders capability to perform the work, should the circumstances warrant.

f. The Bidder shall upload the power of attorney in the prescribed format on Rs.100/- Bond paper. Further, power of attorney shall be sent in original to GM Procurement, K-RIDE,

Bengaluru so as to reach after the last submission date & on or before the date & time of opening Technical Bids.

The offer of the bidder shall be rejected in the following cases

- 1) If the Power of Attorney is furnished on the stamp paper of value below Rs. 100/-.
- 2) In case the date of execution of Power of Attorney is not mentioned.
- 3) In case the date of execution of Power of Attorney is prior to the date of purchase of Stamp paper.
- 4) In case the Power of Attorney is submitted without the signature of the Power of Attorney holder and signature of the person who has authorized the Power of Attorney holder.
- 5) In case tender documents including techno commercial sheets are signed by the different person other than the attorney holder or the person who has authorized the attorney holder
- g. The Bidder who has been blacklisted by any Government/ Central/ State Government Department/ Universities/ Educational Institutions/ Organization/ Board owing to non-performance after the award of work/contract with regards to the contract/works executed by it from the last 5 years as on the date of bid submission is not eligible to participate in the Bidding process.

(Must furnish a declaration that the bidder has not been blacklisted by any regulator in the last 5 years.)

h. The bidder should provide detailed information on any litigation or arbitration arising out of contracts completed or under execution by it over the last five years with K-RIDE. A history of awards involving litigations against the bidder or any part or JV (Joint venture) may result in rejection of bid.

Bidders should furnish the self –declaration stating the above and upload the same along with the other documents in the relevant field in the e-procurement portal, failing which the offer is liable to be rejected.

- i. The performance of the bidder in the past would also be reckoned for considering the offers.
- j. Any bidder, OEM, vendor from a country which shares a land border with India will be eligible to bid/become vendor in this tender only if the bidder, OEM, vendor is registered with the Competent Authority. Such bidder, OEM, vendor shall meet the eligibility clauses specified in Qualified criteria of the tender documents under the heading "Eligibility clauses in respect of restrictions on procurement from a bidder, OEM, vendor of a country which shares a land border with India". A certificate for having read the clauses specified in Annexure-7 is required to be submitted and uploaded along with the offer by the bidder, OEM, vendor in the following format:

"I have read the clause regarding restrictions on procurement from a bidder, OEM, vendor of a country which shares a land border with India; I certify that this bidder, OEM, vendor is not from such a country or, if from such a country, has been registered with the Competent Authority. I hereby certify that this bidder, OEM, vendor fulfills all requirements in this regard and is eligible to be considered". (Where applicable, evidence of valid registration by the Competent Authority shall be attached/uploaded.)

Note: Documentary proof for the above (a to j) QR shall be uploaded.

4. NAME:

The name of the scheme shall be "GROUP MEDICAL INSURANCE AND GROUP PERSONAL ACCIDENT INSURANCE POLICY"

5. **OBJECTIVE:**

A Group Insurance Scheme to provide Group Medical Insurance for Sum Insured as per Annexure -1 & Annexure -2 on Family Floater Basis and Group Personal Accident Insurance coverage as per Annexure -3 & Annexure - 4 per insured person of K-RIDE against Death/Permanent total Disability sustained by any of the insured person attributable solely & directly to any accident caused by external violent & visible means.

5.1 **BENEFICIARIES:**

Personal Accident Insurance coverage will be provided to all the Employees/Officers of K-RIDE engaged in administrative/technical activities including duties/functions of Field/ Site.

The details of employees under coverage are provided in Annexure 03.

5.2 **PRICES:**

The prices quoted for Premium per Employee shall be "*Firm price basis*" and no enhancement in prices is allowed during the contract period.

The intending bidders shall quote the premium per employee including applicable taxes (GST).

5.3 **TAXES**:

Any changes/variation in the statutory taxes (GST) during the contract period will be borne by K-RIDE.

5.4 UNIT OF ENROLMENT:

The unit of enrolment for Group Personal Accident Insurance Policy is for all the Employees/officers of K-RIDE. The coverage will be for Personnel under service of the K-RIDE till the date of superannuation or till the date of dismissal or termination. Additions

or deletions are to be effect ted during the currency of the policy and the same shall be affected on pro-rata basis. Such additions/deletions list shall be furnished as a periodical list as mutually agreed & will be tendered by K-RIDE along with appropriate premium & duly acknowledged by the INSURER for commencement of risk under the scheme.

5.5 **BENEFITS:**

Group Personal Accident Insurance Scheme to K-RIDE should provide the following benefits.

Sl. no.	Particulars	For Rs.25 lakhs insurance coverage	
1	Death only	Rs.25,00,000/-	
2	Loss of two limbs or two eyes or one limb and one eye	Rs.25,00,000/-	
3	Loss of one limb or one eye	Rs.25,00,000/-	
4	Permanent Total Disability (PTD) from Injuries other than those named above	Rs.25,00,000/-	
5	Permanent Partial DisabilityPercentage of benefits as per annexure (As per Schedule-1 of Employ Compensation Act, 1923)		
6	Temporarily total Disability1% of CSI (Rs.50,000/-) up to 104 weeks.		
PERSONAL ACCIDENT COVER IS WORLDWIDE.			
24 Hrs /365 Days cover in respect of Employees of K-RIDE. All Accidental			
death/disability shall be covered for a maximum capital sum insured value indicated			
	above.		

Note: For the subject tender, insurance coverage of Rs.25 Lakhs is stipulated; accordingly, bidders shall quote annual Premium charges for the insurance coverage of Rs.25 Lakhs.

5.5 ADDITIONAL BENEFITS:

Rs. 5000/-towards expenses incurred for carriage of mortal remains of the insured to place of residence. It is further clarified that, this is the charges which should be payable insurer based on the actual expenses.

5.6 PERIOD OF CONTRACT and INSURANCE COVERAGE:

The period of this Insurance contract shall be for 12 calendar months from the time of payment of premium & the same shall be subject to renewal for one more year or part thereof, on the same terms and conditions with mutual consent.

5.7 ENROLMENT PROCEDURE:

K-RIDE will provide list of employees/officers of K-RIDE to the successful bidder (both in soft/hard copy) in the standard format from the offices of K-RIDE and the same shall be forming part of the insurance contract.

6. PAYMENT OF PREMIUM:

K-RIDE will make payment of one-time Annual Premium including GST to the successful insurance company in respect of beneficiaries as mentioned in clause 5.1 above & duly acknowledged by the insurance company for commencement of risk under the scheme.

Further, additions or deletions are to be effected during the currency of the policy as may be required on periodical basis as mutually agreed & the same shall be effected by the Insurance Company on pro-rata basis.

7. COMMITMENTS BY KRIDE:

K-RIDE will provide the following for successful implementation of the scheme.

- 1. K-RIDE will authenticate all the Insurance claim documents submitted by the Insurer after claiming by employee.
- 2. K-RIDE will stand as a facilitator between the Insurer and employees/ officers of K-RIDE.
- 3. K-RIDE's concerned unit will provide assistance in furnishing the required document for early settlement of claims to the claimants.
- 4. K-RIDE units will furnish the following list of document

SL No.	Particulars	
1	Application	
2	Insurance Claim Form	
3	Death Certificate	
4	Legal heir Certificate	
5	FIR Report issued by Police Authority	
6	Mahazar Report	
7	Panchanama	
8	Savings Bank along with cancelled cheque leaf & Account Pass book Copy	

8. COMMITMENTS OF INSURANCE COMPANY:

1. Insurer should cover Group Personal Accident Insurance to workmen and Officers who retire during the currency of the Policy.

- 2. Insurer should clear the bill of Hospital, if any & inform to this office before entering MOU the required set of documents for the settlement of the claim.
- 3. Insurer should settle the claim within Fifteen days on receipt of complete set of claim documents from K-RIDE.

9. CLAIM MANAGEMENT:

Insurer should clear the bill of Hospital, if any & Claims under the policy will be routed through the K-RIDE offices with their certification of the coverage of the insured person, duly authenticating the claim & the claimant along with all the relevant documents for processing of the claim.

10. PAYMENT OF CLAIMS AND CLAIM TURNAROUND TIME:

The INSURER/their designated office will pass payment in respect of the valid claim favoring the nominee, within reasonable time & in no case not later than 15 days from the receipt of all valid claim documents through Electronic Clearing Services or any other agreed means between K-RIDE & Insurer. The claim amount shall be settled directly to the claimant/nominee against due discharge under intimation to the GM/HR K-RIDE.

11. RIGHT OF APPEAL AND REOPENING OF CLAIMS:

The Insured person or the representatives of the deceased Insured person shall have a right of appeal to approach K-RIDE if the claim is denied by the Insurer & the insurer is bound to review the decision in this regard or seek further documentary support or initiate investigation through the consent of K-RIDE and the subsequent final decision will be binding on all the parties. This right of appeal will be mentioned by the K-RIDE in every repudiation advice. The Insurer and/or K-RIDE can re-open the claim if proper and relevant documents as required by the Insurer are submitted.

12. DISPUTE:

Any dispute arising out of this agreement or that at which may arise in future will be solved by taking recourse to mutual settlement failing which such dispute will be subject to appropriate courts in Bangalore Jurisdiction.

13. VALIDITY:

Bids shall remain valid for 90 days from the date of bid opening. The K-RIDE will reject a bid valid for a shorter period.

In exceptional circumstances, the K-RIDE may solicit the bidder's consent to an extension of the period of the validity. The request and the response there to shall be made in writing. A bidder may refuse the request. A bidder granting the request will not be required or permitted to modify its bid.

14. BID SECURITY

- 14.1 Bidders shall pay Tender Processing Fee as mentioned in the e-Procurement portal through any of the following e-Payment modes.
 - NEFT
 - RTGS
 - Demand Draft
- **NOTE:** Payment at E-procurement portal is through Nationalized Bank. For further clarification, contact to HELP DESK Contact numbers provided in e-Procurement portal.
- 14.2 Bids shall be accompanied by Tender Processing Fee, for an amount as mentioned in the e-Procurement platform.
- 14.3 EMD amount put to Tender is Rs.77,700/- through E-portal.

A. Scope of Cover & Benefit : (Group Medical Insurance Policy) Annexure-2

- i. Room boarding expenses to 1.5% of the sum assured per day, subjected to maximum of Rs.5000/- in case of ICU as per the actuals.
- ii. Cash less hospitalization.
- iii. Deleted
- iv. Surgeon, Anesthetist, Medical Practitioner, Consultants, Specialist fees.
- v. Anesthesia, Blood, Blood products, Oxygen, Operation theatre charges, surgical appliances, medicines & drugs, diagnostic materials and X ray, dialysis, chemotherapy, radiotherapy, cost of pacemaker, artificial limbs and cost of organs and similar expenses.
- vi. Pre and Post hospitalization expenses. (Operation treatment claim surgical Appliance medical and drugs)
- vii. Hospitalization should cover expenses incurred for treatment for Asthma, bronchitis, chronic nephritis and nephritic syndrome, Diarrhea and insidious epilepsy, Hypertension, Influenza, cough and cold. All psychiatric or psychosomatic disorders, pyrexia of unknown origin for less than 10 days. Tonsillitis and upper respiratory tract infection including laryngitis and pharyngitis, arthritis, gout and rheumatism diabetes and any illness that requires minimum 24 hours hospitalization.
- viii. Expenses on Hospitalization for specific treatment such as Dialysis, Chemotherapy, radiotherapy, eye surgery, lithotripsy (Kidney stone removal), tonsillectomy D&C taken in a hospital nursing home/ovarian Surgery and related treatment /hormonal therapy/ Immunotherapy,
 - ix. Expenses on treatment of diseases such as Cataract, prostate, hypertrophy and hysterectomy for menorrhagia, sinusitis and related disorders even though it is preexisted. Day care expenses for advanced technological surgeries and procedures requiring less than 24 hours of hospitalization.

- x. Provision of Employee with dependents E-Card (in laminated Hard Copy)
- xi. Expenses for diagnostic X ray laboratory.
- xii. Expenses arising from or traceable to pregnancy and child birth (including caesarian)
- xiii. The date of admission to the inpatient treatment should be taken into consideration and the period of treatment even if exceeds the period of policy that amount should also be covered.
- xiv. Floater Cover
- xv. Family = Self + Spouse + 2 Dependent Children + 2 Dependent Parents (No age restriction for parents or maximum age of 100) (3rd Child shall also covered on special cases within the family limit of self + 5)
- xvi. Coverage for Employees and their Dependents
- xvii. Sum insured Rs. 2 lakhs to Rs. 9 lakhs as detailed in the list.
- xviii.Pre-existing diseases are to be covered
- xix. (Maternity expenses benefit up to Rs. 25,000/- for Normal Delivery Rs. 1,00,000/-for Caesarian
- xx. First 30 days waiting period from the commencement date of the policy to be waived.
- xxi. First one year and two years and four years waiting periods for diseases to be waived.
- xxii. Pre-hospitalization treatment for a period of 30 days
- xxiii.Post hospitalization treatment for a period of 60 days
- xxiv. New born baby covered from day one, expenses covered under maternity
- xxv. Corporate buffer of Rs. 20 lakhs
- xxvi. Ambulance charges

xxvii. Cashless hospitalization

- xxviii. Mid-term inclusion / exclusion
- xxix. Mid-term natural additions will be allowed. To be intimated within 45 days. Premium rate to be charges on pro rata Basis.
- xxx. Benefits under the policy could be availed all over India.
- xxxi. Deleted
- xxxii. Deleted

xxxiii. Deleted

xxxiv. Any other value-added services if the Insurance company wanted to provide Exclusively for K-RIDE.

ANNEXURE- 2 GMI Coverages (490 lives)	
Insured Name	
Address	
Policy Period	
SECTION A: SUMMAR	Y OF COVER
Current members to be covered	
Is it a Family floater cover	Yes
Is Maternity benefits covered	Yes
SECTION B : DETAILS OF THE COVER	
Pre-existing diseases/injuries	Covered
Diseases contracted during the first 30-days of the policy	Covered
Specified diseases contracted during the firstyear & 2nd Year & 4th Year of the policylike(Cataract, Benign, ProstaticHyperthropy, Hysterectomy, Hernia,Hydrocele, Congenital InternalDisease,Fistula in anus, Piles, Sinusitis andrelated disorders.	Covered
First nine month waiting for Maternity Benefits	Waived Off
Normal Delivery Sublimit	Rs. 25000/-
C- Section Sub Limit	Rs. 1,00,000/-
Pre and Post natal expenses within maternity limit	Rs.5000/- within Maternity limit
Maternity Cover Condition	Covered for 2 Children (Excluding
	Twins at 2 nd birth)
New Born Baby Cover from Day1	Covered
Corporate Buffer	Rs.20 Lakhs
Room Rent	
Room /rent	1.5% of Sum Insured
ICU	ICU at actuals
Premium Addition- Deletion Method	Pro-rated
Ambulance Charges	at actuals
Ailment Sublimit	For Cataract: Rs.50000/- per eye
Internal congenital disease cover	Covered

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B. Policy should cover: (Group Personal Accident Policy) (Annexure-4)

- i. Personal Accident arising out of and in the course of Employment Or by Rail/ road Accident or other means.
- ii. Covers death/disability of the insured arising out of accidents.
- iii. Sum insured: for various employees are as per the list attached.
- iv. GPA coverage as per Annexure -3.

ANNEXURE 4 - GPA Coverages (135 lives)		
Insured Name	K-RIDE	
Client Address		
Interest to be covered	Only Employees. (Worldwide 24 hrs.)	
Nos. of Members	135	
Coverage		
Accidental Death-Loss of Two Limbs, Two eyes or one limb and one eye	Yes	
Permanent Total Disablement	Yes	
Permanent Partial Disablement	Yes	
Temporary Total Disablement	1% of Sum Insured subject to maximum of Rs. 5,000/- per week (Up to 104 weeks)	
Medical Extension	10% of CSI or 40% of Admissible Claim amount whichever is less	
Funeral Expenses	INR 25000/-	
Repatriation of Mortal remains	INR 10000/-	
Cover for Expenses related to Burns	Actual Expenses	
Loss of Job cover	50% of SI	
Out Patient Department (OPD) expenses	Rs.25000/-	
Purchase of blood	Rs.25000/-	
Daily Cash Allowance	Rs.1000/- per day	
Ambulance Charges	at actuals	

Schedule - Permanent Total Disablement

1. Loss of Sight of both eyes, or Physical Separation of two entire hands or two entire feet, or one entire hand and one entire foot, or of such Loss of sight of one eye and such Physical Separation/Loss of one entire hand or one entire foot, then the Sum Insured as stated in the schedule to this Policy hereto as applicable to such Person

2.Loss of Use of two hands or two feet, or of one hand and one foot, or of Loss of sight of one eye and Loss of Use of one hand or one foot, then the Sum Insured as stated in the Schedule to this Policy hereto as applicable to such Insured Person

3. Total and irrecoverable loss of use of a hand or a foot without physical separation then fifty percent (50%) of the Sum Insured as stated in the Schedule to this Policy hereto as applicable to such Insured Person.

4.If such Injury shall as a direct consequence thereof, permanently, and totally, disable the Insured Person from engaging in any employment or occupation of any description whatsoever, then a lump sum equal to hundred percent (100%) of Sum Insured as stated in the Schedule to this Policy hereto as applicable to such Insured Person

Schedule - Permanent Partial Disablement		
Loss Covered	% of Sum insured	
Loss of toes - all	20	
Great both phalanges	5	
Great - one phalanx	2	
Other than great if more than one toe lost each	1	
loss of hearing- both ears	75	
loss of hearing- one ear	30	
Loss of four fingers and thumb of one hand	40	
Loss of four fingers	35	
Loss of thumb - both phalanges	25	
one phalanx	10	
Loss of Index finger - three phalanges	10	
two phalanges	8	
one phalanx	4	
Loss of middle finger - three phalanges	6	
two phalanges	4	
one phalanx	2	
Loss of ring finger - three phalanges	5	
two phalanges	4	
one phalanx	2	
Loss of little finger - three phalanges	4	
two phalanges	3	
Loss of metacarpus		
- first or second (additional)	3	
third, fourth or fifth (additional)	2	
Any other permanent partial disablement	% as assessed by the Doctor	

15. Amendment of Tender documents

- 15.1 The K-RIDE may modify the tender documents by issuing addenda before the deadline for submission of tenders.
- 15.2 Any addendum thus issued shall be part of the tender documents and shall be published online in e-Procurement portal.
- 15.3 The tenderer in order to take into account any such addendum issued for preparing their tenders, the K-RIDE shall necessarily extend the deadline for submission of tenders in accordance with Sub-Clause 16.2 below.

16. Deadline for Submission of Tenders

- 16.1 Tenderer shall submit the Bid on line in the e-Procurement portal before the notified date and time published.
- 16.2 The K-RIDE may extend the deadline for submission of tenders by issuing an amendment in accordance with Clause 15, in which case all rights and obligations of the K-RIDE and the Tenderers previously subject to the original deadline will then be subject to the new deadline.

17. Clarification of Tenders

- 17.1 To assist in the examination, evaluation, and comparison of Tenders, the K-RIDE may, at his discretion, ask any Tenderer for clarification of his Tender. The request for clarification and the response shall be by e-mail, but no change in the price or substance of the Tender shall be sought, offered, or permitted during evaluation of the Tenders.
- 17.2 Subject to sub-clause 17.1, no Tenderer shall contact the K-RIDE on any matter relating to its Tender from the time of the Tender opening to the time the contract is awarded. If the Tenderer wishes to bring additional information to the notice of the K-RIDE, he should do by e-mail gmprocurement@kride.in
- 17.3 Any effort by the Tenderer to influence the K-RIDE in the K-RIDE's Tender evaluation, Tender comparison or contract award decisions may result in the rejection of the Tenderers' Tender.

18.0 General

- 18.1 The tenderers are requested to upload all the supporting documents wherever required in electronic mode and no hard copies will be accepted / entertained except Power of attorney. Failure to comply with this will result in rejection of their offers.
- 18.2 The tenderers are required to ensure browser compatibility of the computer well in advance to the last date and time for receipt of tenders. RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED will not be responsible for non-accessibility of e-Procurement portal due to internet connectivity issues and technical glitches.

- 18.3 The winning bidder shall give the option to retiring Employees and dependents coverage under retail Mediclaim policy along with continuity benefits as per Company Rules and IRDA norms.
- 18.4 The Insurance coverage (Group Medical Insurance Policy and Group Personal Accident Policy) is for one year and extendable for One more years upon mutual consent and satisfactory services.

Part-2 (General Conditions)

1. TERMINATION OF THE CONTRACT: (K-RIDE)

K-RIDE may terminate this Contract, by not less than thirty (30) days written notice of termination to the Insurance Company, to be given after the occurrence of any of the events specified below in clause:

- (a) If the Insurance Company commits breach of contract or do not remedy/ rectify a failure in the performance of their obligations under the Contract.
- (b) If the Insurance Company become insolvent or bankrupt;
- (c) If K-RIDE, in its sole discretion, decides to terminate this Contract.

In the event of termination on unsatisfactory service or in violation of any of the terms & conditions of contract, the Insurance Company will be blacklisted/ debarred from the participating in any tenderer of K-RIDE.

2. PENAL ACTION FOR NON-PERFORMANCE:

In case the insurance company does not settle the claim within Fifteen (15) days on receipt of complete set of claim documents from K-RIDE, a notice will be served to cure the default within a period of Fifteen (15) days. Even after this, if insurance company fails to settle the claims then such insurance company will be blacklisted for a period of one (01) year and is liable to settle the claims and other damages K-RIDE and its employees may suffer during the entire contract period.

3. OBLIGATIONS OF THE INSURANCE COMPANY

The Insurance Company shall perform the Services and carry out their obligations with all due diligence, efficiency and economy in accordance with generally accepted professional techniques and practices and shall observe sound management practices.

The Insurance Company shall always act, in respect of any matter relating to this Contract or in the Services as faithful advisors to K-RIDE.

3A INDEMNITY

The Insurance Company hereby agrees to keep indemnified and shall keep indemnified and hold harmless, K-RIDE and its Directors, Officers and personnel from and against all and any claims, demands, losses, damages, penalties, expenses and proceedings connected with the implementation of this Contract or arising from any breach or noncompliance whatever by the Insurance Company or any of the persons deployed by it pursuant hereto of or in relation to any such matter as aforesaid or otherwise arising from any act or omission on their part, whether willful or not and whether within or without the premises.

4. AWARD OF CONTRACT

The Contract shall be awarded to the Insurance Company by conveying acceptance of the proposal by K-RIDE through e-portal/ registered/ speed post/ courier. Negotiation with the Insurance Company, if needed will be done by the Committee before award of contract. All the terms and conditions as stated in the Tenderer documents. Appendices and Acceptance conveyed by K-RIDE will constitute the contract between the Insurance Company and K-RIDE.

5. FORCE MAJEURE:

If at any time during the continuance of the order, the performance, in whole or in part by either party, or any obligations under the order, shall be prevented or delayed by reasons of any war, hostilities, acts of public enemy, civil commotion, sabotage, fires, floods, execution of this order directly or act of God (hereinafter referred to as events), then provided a notice of the happening of any such event is given by either party to other by letter/fax within 48 hours from the date occurrence thereof, neither party shall be for reasons of such events be entitled to terminate this order nor shall any party have any claim for damages against the other in respect of such non-performance or delay in performance in providing services under this order shall be resumed as soon as practicable after such an event has come to an end or ceased to exist.

Only events of Force Majeure, which impedes the execution of the contract at the time of its occurrences, shall be taken into cognizance.

6. RISK AND COST SERVICE:

In the event, the insurance company fails to execute the awarded work or is not able to deliver the work of quality or within the stipulated time period, K-RIDE shall be at liberty to carry out pending activities or the total scope of contract through a Third Party and recover the expenses from the original insurance company. The Cancellation of Work contract may be either for whole or part of the Work contract, and will be at the K-RIDE's discretion. However, before such cancellation, the K-RIDE shall give four weeks' notice to the agency for taking corrective action. In case, the insurance company does not take necessary corrective action to K-RIDE's satisfaction, within the said period of four weeks, K-RIDE shall be at liberty to terminate the Work contract in part or whole. K-RIDE may avail, upon such terms and in such manner, as it deems appropriate, services similar to those so terminated.

The insurance company shall be liable to the K-RIDE for any losses, excess costs for such/similar services, provided that the insurance company should continue the performance of the Work contract to the extent not terminated under the provisions of this clause. If in the opinion of K-RIDE, the insurance company shall not be able to correct the fault even after notice, then K-RIDE may terminate the Work contract at the risk and cost of the insurance company.

7. Bid opening and evaluation:

Bids will be opened on the date and time fixed by the K-RIDE for opening of bids, and after fully satisfying the bid conditions, the bids will be opened and scrutinized by the K-RIDE.

The price bids of all the Responsive Bidders will be opened on the date/time of opening of the Price bid. Evaluation of the bid will be done on the basis of Qualifying Requirements and Price bid.

8. PRICE BID:

The Bidder shall quote the premium per employee/officer of K-RIDE including applicable GST as per the **BOQ** in finance Bid in e-procurement portal only.

9. CLARIFICATIONS:

Any clarification regarding scope of work etc., can be obtained in the office of undersigned OR by e-mail gmprocurement@kride.in Contact during office hours: 6364890840

10. Conflict of Interests

10.1 Consultants Not to Benefit from Commissions, Discounts, etc.

The remuneration of the Consultants pursuant to Clause GC 6 hereof shall constitute the Consultants' sole remuneration in connection with this Contract or the Services and the Consultants shall not accept for their own benefit any trade commission, discount or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations hereunder, and the Consultants shall use their best efforts to ensure that any Sub-consultants, as well as the Personnel and agents of either of them, similarly shall not receive any such additional remuneration.

10.2 Prohibition of Conflicting Activities

The Consultants shall not engage, and shall cause their Personnel as well as their Subconsultants and their Personnel not to engage, either directly or indirectly, in any of the following activities:

- (a) during the term of this Contract, any business or professional activities in GOK which would conflict with the activities assigned to them under this Contract; and
- (b) after the termination of this Contract, such other activities as may be specified in the SC.

11. Confidentiality

The Consultants, their Sub-consultants and the Personnel of either of them shall not, either during the term or within two (2) years after the expiration of this Contract, disclose any proprietary or confidential information relating to the Project, the Services, this Contract or the Client's business or operations without the prior written consent of the Client.

12. Consultants' Actions Requiring Client's Prior Approval

The Consultants shall obtain the Client's prior approval in writing before taking any of the following actions:

(a) entering into a subcontract for the performance of any part of the Services, it being understood (i) that the selection of the Sub-consultant and the terms and conditions of the subcontract shall have been approved in writing by the Client prior to the execution of the subcontract, and (ii) that the Consultants shall remain fully liable for the performance of the Services by the Sub-consultant and its Personnel pursuant to this Contract; and

- (b) appointing such members of the Personnel ("Consultants' Sub-consultants' Key Personnel") merely by title but not by name;
- (c) any other action that may be specified in the tender.

13. Documents Prepared by the Consultants to be the Property of the Client

All plans, drawings, specifications, designs, reports, other documents and software prepared by the Consultants for the Client under this Contract shall become and remain the property of the Client, and the Consultants shall, not later than upon termination or expiration of this Contract, deliver all such documents to the Client, together with a detailed inventory thereof. The Consultants may retain a copy of such documents and software. Restrictions about the future use of these documents and software, if any, shall be specified in the tender.

14. Currency of Payment All payments (Remuneration and Reimbursable) shall be made in Indian Rupees

15. Settlement of Disputes

15.1 Amicable Settlement

The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or the interpretation thereof.

15.2 Dispute Settlement

Any dispute between the Parties as to matters arising pursuant to this Contract which cannot be settled amicably within thirty (30) days after receipt by one Party of the other Party's request for such amicable settlement may be submitted by either Party for settlement in accordance with the provisions specified in 15.3.

15.3 Disputes shall be settled by arbitration in accordance with the following provisions:

15.3.1 Selection of Arbitrators

Each dispute submitted by a Party to arbitration shall be heard by a sole arbitrator or an arbitration panel composed of three arbitrators, in accordance with the following provisions:

(a) Where the Parties agree that the dispute concerns a technical matter, they may agree to appoint a sole arbitrator or, failing agreement on the identity of such sole arbitrator within thirty (30) days after receipt by the other Party of the proposal of a name for such an appointment by the Party who initiated the proceedings, either Party may apply to the

President, Institution of Engineers India, New Delhi, for a list of not fewer than five nominees and, on receipt of such list, the Parties shall alternately strike names there from, and the last remaining nominee on the list shall be the sole arbitrator for the matter in dispute. If the last remaining nominee has not been determined in this manner within sixty (60) days of the date of the list, the President, Institution of Engineers India*, New Delhi, shall appoint, upon the request of either Party and from such list or otherwise, a sole arbitrator for the matter in dispute.

- (b) Where the Parties do not agree that the dispute concerns a technical matter, the Client and the Consultants shall each appoint one arbitrator, and these two arbitrators shall jointly appoint a third arbitrator, who shall chair the arbitration panel. If the arbitrators named by the Parties do not succeed in appointing a third arbitrator within thirty (30) days after the latter of the two arbitrators named by the Parties has been appointed, the third arbitrator shall, at the request of either Party, be appointed by Secretary, the Indian Council of Arbitration, New Delhi.
- (c) If, in a dispute subject to Clause 15.3.1 (b), one Party fails to appoint its arbitrator within thirty (30) days after the other Party has appointed its arbitrator, the Party which has named an arbitrator may apply to the Secretary, Indian Council of Arbitration, New Delhi, to appoint a sole arbitrator for the matter in dispute, and the arbitrator appointed pursuant to such application shall be the sole arbitrator for that dispute.

15.3.2 Rules of Procedure Arbitration proceedings shall be conducted in accordance with procedure of the Arbitration & Conciliation Act 1996, of India and any amendment thereof

15.3.3 Substitute Arbitrators If for any reason an arbitrator is unable to perform his function, a substitute shall be appointed in the same manner as the original arbitrator.

15.3.4 Qualifications of Arbitrators The sole arbitrator or the third arbitrator appointed pursuant to paragraphs (a) through (c) of Clause 15.3.1 hereof shall be a nationally recognized legal or technical expert with extensive experience in relation to the matter in dispute.

15.3.5 Miscellaneous In any arbitration proceeding hereunder:

(a) proceedings shall, unless otherwise agreed by the Parties, be held in **Bangalore**.

(b) the decision of the sole arbitrator or of a majority of the arbitrators (or of the third arbitrator if there is no such majority) shall be final and binding and shall be enforceable in any court of competent jurisdiction, and the Parties hereby waive any objections to or claims of immunity in respect of such enforcement.

Sd/-GM Procurement K-RIDE, Bengaluru

RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

#8, 1st Floor, Samparka Soudha, Dr. Rajkumar Road, Opposite Orion Mall, Rajajinagar 1st Block, Bengaluru-560010

Schedule I (Bidders Information)

Tender Notification No: KRIDE/HR/GMI&GPA/2025

For providing the Group Personal Accident Insurance claim to the Employees/ Legal heirs of the Deceased Employees/officers of K-RIDE who met with an accident resulting in Death/permanent Disablement for a period of 12 calendar months from the time of payment of premium & the same shall be subject to renewal for one more year or part thereof, on the same terms and conditions with mutual consent.

Name of the Insurance Company: _____

Sl. No	Particulars		To be filled in by the bidder
1.	Name and address of the Insura	ince Company	
2.	Contact Phone No.		
3.	PAN No.		
4.	Submitted - GST registration de	etails	Yes/No
5.	Submitted - Power of	(In Original)	Yes/No
	Attorney	(In e-portal)	Yes/No
6.	Submitted - EMD paid - Yes/N	lo	Yes/No
7.	Company Registration Certificate.		Yes/No
8.	Submitted - Documents in respect of insurance company to be registered with IRDA or renewal of license by a Central legislation to undertake insurance related activities dealing with accident insurance to provide accident cover for the past Four years.		Yes/No
9.	Submitted - Documents for experience in the field of providing accident cover for a period of not less than three years.		Yes/No

SI. No	Particulars	To be filled in by the bidder
10.	Submitted - Documents for having provided the services of Group Personal Accident Insurance	Yes/No
	satisfactorily to at least two Organizations for a minimum period of One year.	
11.	Submitted - Documents for annual turnover of Rs.30 Crores per annum in the preceding two years	Yes/No
12.	Submitted - Declaration that the bidder has not been blacklisted by any Government/ Central/State Government Department/ Universities/ Educational Institutions/ Organization/Board owing to non-performance after the award of work/contract in the last 5 years.	Yes/No
13.	Submitted - Self-declaration on any litigation or arbitration arising out of contracts completed or under execution by it over the last five (05) years with K-RIDE.	Yes/No
14.	Submitted - Details of other relevant document as stipulated in tender to be uploaded.	Yes/No If yes give details

Seal & Signature of the Bidder

Date:

FORM OF CONTRACT

This CONTRACT (hereinafter called the "Contract") is made the _____ day of the month of

_____, 202____, between, on the one hand, ______ (hereinafter called the "Client") and, on the other hand, ______ (hereinafter called the "Consultant/Insurance company").

[*Note: If the Consultants/Insurance company consist of more than one entity, the above should be partially amended to read as follows:

WHEREAS

- (a) the Client has requested the Insurance company to provide certain consulting services as defined in the Conditions of Contract attached to this Contract (hereinafter called the "Services");
- (b) the Insurance company, having represented to the Client that they have the required professional skills, and personnel and technical resources, have agreed to provide the Services on the terms and conditions set forth in this Contract;
- (c) the Client has received [or has applied for] a loan [or Special Fund] from the Bank toward the cost of the Services and intends to apply a portion of the proceeds of this [loan/special fund] to eligible payments under this Contract, it being understood that
 - (i) payments by the Bank will be made only at the request of the Client and upon approval by the Bank;
 - (ii) such payments will be subject, in all respects, to the terms and conditions of the [loan/financing/special fund] agreement, including prohibitions of withdrawal from the [loan/special fund] account for the purpose of any payment to persons or entities, or for any import of goods, if such payment or import, to the knowledge of the Bank, is prohibited by the decision of the United

Nations Security council taken under Chapter VII of the Charter of the United Nations; and

(iii) no party other than the Client shall derive any rights from the

[loan/financing/special fund] agreement or have any claim to the [loan/special fund] proceeds.

NOW THEREFORE the parties hereto hereby agree as follows:

- 1. The following documents attached hereto shall be deemed to form an integral part of this Contract:
 - (b) Instruction to Bidder
 - (c) Part-1 of Tender Document
 - (d) Part-2 of Tender Document
 - (e) Schedule -1 (Bidder Information)

Annexure - 1 – List of employees name with dependents for Group Medical Insurance Policy

Annexure - 2 – GMI - Scope of cover & benefit

Annexure -3 - List of Employees for Group Personal Accident Insurance

Annexure – 4 – GPA - Scope of cover & benefit

Annexure – 5 - Land Border (OEM)

In the event of any inconsistency between the documents, the following order of precedence shall prevail: Part -2, Part -1, Instruction to Bidder, Annexures. Any reference to this Contract shall include, where the context permits, a reference to its Annexures.

- [Note: If any of these Annexure are not used, the words "Not Used" should be inserted below next to the title of the Annexure on the sheet attached hereto carrying the title of that Annexure.]
- **2.** The mutual rights and obligations of the Client and the Consultants/Insurance company shall be as set forth in the Contract, in particular:
 - (a)The Insurance company shall carry out the Services in accordance with the provisions of the Contract; and
 - (b)The Client shall make payments to the Insurance company in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

FOR AND ON BEHALF OF [NAME OF CLIENT]

By (Authorized Representative)

FOR AND ON BEHALF OF [NAME OF CONSULTANT]

By (Authorized Representative)

[*Note*: If the Consultants/Insurance company consist of more than one entity, all of these entities should appear as signatories, e.g., in the following manner:]

FOR AND ON BEHALF OF EACH OF THE MEMBERS OF THE CONSULTANTS/INSURANCE COMPANY

[Name of Member]

By (Authorized Representative) [Name of Member]

By (Authorized Representative)

RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED CADRE STRENGTH AS ON 30-05-2025

SL. No.	CATEGORY OF POST	Working Strength
01	Director	01
02	Special DC	01
03	General Manager	08
04	Company Secretary	01
05	AGM	09
06	JGM	06
07	Sr. DGM	04
08	DGM	12
09	Sr. Manager	09
10	Manager	14
11	Dy. Manager	09
12	Asst. Manager	19
13	Sr. Executive	29
11	EA	01
10	Executive	12

Demography of Employees and their Dependents - Refer Annexure 1

Annexure - 1

RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED List of Employees name with dependents for Group Medical Insurance Policy

			Designation				Group Medical D-11-
SI. No.	Employee Name & their Dependant	ID No		Relationship	Date of Birth	Age	Group Medical Poli Limit per family as p KRIDE Medical Attendance Rules
1	Nethra. D	KLD003-00	Executive (LM) - NE 3	Self	17.05.1992	33	
2	Monish BM	KLD003-01		Son	15.12.2022	3	₹3 lakhs
3	Mangala Gowri. N.S	KLD004-00	Executie (LM) - NE 3	Self	11-06-1985	40	
4	Pavan. R	KLD004-01		Son	16-01-2009	16	
5	Yashash. R	KLD004-02		Son	19-05-2011	14	-
6	Ritesh Kumar	KCC005-00	Manager (Civil) - E2	Self	16-09-1989	36	
7	Dinesh Singh	KCC005-02		Father	02-03-1964	61	 ₹6.5 lakhs
8	Rina Sinha	KCC005-01		Mother	31-12-1976	49	
9	Ambika. M	KCC009-00	Sr.Executive (Civil) -		18-02-1993	32	
10	Gouri M Magganmane	KCC009-01	NE 4	Self	19.05.1968	57	_
				Mother			₹3 lakhs
11	Manjunath N Magganmane	KCC009-02		Father	02.07.1962	63	
12	Naveen. H	KSD001-00	Manager (S&T) - E2	Self	09-07-1987	38	
13	Shalini. M.B	KSD001-01		Wife	03-09-1992	33	
14	Hanumantharaya	KSD001-04	-	Father	04-05-1960	65	₹6.5 lakhs
15	Savithramma	KSD001-02	-	Mother	27-05-1967	58	_
16	Gauri Naveen	KSD001-03	-	Daughter	18-05-2017	8	_
17	Ravi. K	KCC006-00	Sr. Manager (Civil) - E3	Self	02-01-1983	42	
18	K. Vasantha	KCC006-01	_	Wife	17-05-1992	33	
19	K. Sathvika Krishna	KCC006-02		Daughter	26-12-2014	11	 ₹6.5 lakhs
20	Thulasi	KCC006-03	-	Mother	01-01-1965	60	CO.5 Idkiis
21	Vaishnav Aryan Krishna K	KCC006-04		Son	05.10.2023	2	_
22	Awadhesh Mehta	KFC001-00	Director (BD&F)	Self	12-01-1969	56	
23	Smita Mehta	KFC001-01		Wife	14-05-1974	51	4
23			╡ ┝				4
		KFC001-02	╡ └	Mother	05-01-1950	75	₹9 lakhs
25	JAGJYOTI PRASAD MEHTA	KFC001-04	╡	Father	13-03-1942	83	4
26	Akash Mehta	KFC001-05	4	Son	17-06-2001	24	_
27	Anisha Mehta	KFC001-03		Daughter	16-04-2003	22	
28	Sowmya. P	KHC002-00	Dy.Manager (HR) - E1	Self	01-04-1992	33	
29	Umesh. S	KHC002-02	1	Husband	30-11-1983	42	
30	Prakash. B	KHC002-03	1	Father	01-11-1966	59	₹5 lakhs
31	Leelavathi. P	KHC002-01	1	Mother	01-01-1975	50	7
32	Vihaan .U	KHC002-04	- -	Son			-

3	Nihaan U		1	Son	1 1		1
					23-05-2024	1	
4	Anantha Murthy.C	KED002-00	DGM(Electrical) - E4	Self	08-07-1972	53	
5	Gayathri	KED002-01		Wife	01-11-1984	41	₹7 lakhs
6	Atharva Anantha	KED002-03		Son	14-05-2014	11	
7	Hamsa. L.P	KFC002-00	Dy.Manager (Finance) - E1	Self	31-05-1987	38	₹5 lakhs
8	Nishita	KFC002-01		Daughter	15-09-2017	8	
9	Shanaya	KFC002-02		Daughter	28-11-2013	12	
0	Shobha Guruprakash R	KFC002-03	-	Mother	16-07-1965	60	
1	Sanmitha. H	KHC003-00	Asst. Manager - E 0	Self	25-03-1990	35	₹5 lakhs
2	Sanjeeva H		-	Father	06.06.1952	73	
3	Thrashalakshi			Mother	25.11.1962	63	
4	Avinash G			Husband	09.04.1989	36	
5	A.R. Chandrashekar	KSD002-00	AGM / S&T - E7	Self	06-05-1971	54	
6	Kamala. K.H	KSD002-01	_	Wife	16-03-1978	47	
.7	Shalini, A.C	KSD002-01	4 –	Daughter	03-03-2000	47 25	₹7 lakhs
8	Yashwanth. A.C	KSD002-02	-	Son	03-03-2000	23	_
9	Phani Bharath Paruchuri	KSC003-00	Dy.Manager (S&T) - E1	Self	26-07-1989	36	
50	Thapasvi Paruchuri	KSC003-04		Daughter	09-10-2022	3	
51	Paruchuri Giridhar Rao	KSC003-03		Father	01-01-1952	73	₹5 lakhs
52	Paruchuri Rajani	KSC003-01		Mother	01-01-1967	58	
53	Pathakamudi Mounika	KSC003-02		Wife	26-04-1994	31	
i4	Yashwantrao Biradar	KCC015-00	Sr. Manager (Civil) - E3	Self	16-06-1985	40	
5	Da sia Oideana anna Marrala	KCC015-01	-	Wife	21-07-1998	27	
6	Pooja Sidramappa Yewale Mallinath	KCC015-03	-	Father	28-08-1960	65	₹6.5 lakhs
57		KCC015-02	-	Mother	01-01-1953	72	
58	Jagadevi Praveen Kumar	KCD016-00	GM (Civil) - E8	Self	17-09-1973	52	
59	Aashi Sinha		-	Daughter	06-08-2007	18	₹7.5 lakhs
60	Jnanesh.G.C	KCD016-01 KLD006-00	Surveyor - NE 2	Self	01-06-1984	41	
61	Chunche Gowda	KLD006-04	_	Father	05-07-1959	66	
52	Bhagyamma	KLD006-01	- -	Mother	03-08-1964	61	
)2 33	Anupama.S.D	KLD006-02	- -	Wife	20-06-1990	34	₹3 lakhs
55 54	Thushyathi.J	KLD006-02	┥ ┝	Daughter	11-10-2018	7	
)4)5	Tanuja.B. Awarnali	KEC003-00	AM(Electrical) - E0	Self	10-02-1990	35	₹5 lakhs
	. anaja.b. Awamali			30II	13-02-1330	00	CU IANIIS
6	Survarna Avaranale	KEC003-01		Mother	01-01-1964	61	
67	Basavaraj Shankareppa Avaranali	KEC003-02		Father	01-06-1963	62	
68	M R Harsha	KFC004-00	DGM/Finance - E4	Self	07-04-1980	45	
69	Shrinidhi	KFC004-01	1	WIFE	26-01-1986	39	
70	Advika	KFC004-02	1 –	DAUGHTER	28-07-2013	12	₹7 lakhs
71	M. Ramachandra	KFC004-04	-	FATHER	05-06-1948	77	
72	PRADEEP M S	KCC020-00	EXECUTIVE/CIVIL -	SELF	20-08-1993	32	
			NE3				₹3 Lakhs

74	1	KCC020.01	1 1	MOTUED	15 00 1070	50	I
74	Devarajamma	KCC020-01		MOTHER	15-09-1973	52	
75	DHANALAKSHMI V	KCC021-00	Asst.Manager/Civil -E0	SELF	21-09-1979	46	
76	JAYAMMA T	KCC021-01	1	MOTHER	07-08-1946	79	₹5 lakhs
77	Gayathri V		1	SISTER	30.06.1974	51	
78	RAMESH REDDY	KCC022-00	Asst.Manager/Civil -E0	SELF	04-04-1993	32	
79	RAGHURAMA REDDY	KCC022-02		FATHER	20-08-1962	63	₹5 lakhs
80	LAKSHMI S	KCC022-01		MOTHER	01-01-1974	51	
81	ADNAN AZEEZ	KEC004-00	SR. EXECUTIVE/CIVIL -	SELF	13-05-1997	28	₹3 lakhs
82	HADIYA AYMAAN		NE3	Wife	11.11.2000	25	
83	Shabeena Anjum			Mother	04.02.1967	58	
84	Abdul Azeez			Father	01.06.1967	58	
85	PRAVEEN KUMAR V	KSC006-00	SR. EXECUTIVE/S&T -	SELF	26-01-1988	37	
86	SEEMA NAYAK T G	KSC006-01	NE4	WIFE	09-01-1988	37	
87	T P DEETHYA NAYAK	KSC006-02	┥ ┝	DAUGHTER	23-10-2016	9	₹3 lakhs
88	MOPARTHI MAHESH	KSC007-00	SR. EXECUTIVE/S&T -	SELF	22-04-1994	31	
89	KUMAR M. Kotteshwara Rao	KSC007-00	NE4	FATHER	25-07-1965	60	
		KSC007-02	4 –				₹3 lakhs
90	M. Indira			MOTHER	05-02-1972	53	
91	Sudheer Krishna M	KCC023-00	Asst.Manager/Civil -E0	SELF	17-11-1984	41	₹5 lakhs
92	Sangeetha	KCC023-01		WIFE	03-04-2002	23	
93	Sanjay Kumar K.S	KCC024-00	Asst.Manager/Civil -E0	SELF	07-11-1994	31	₹5 lakhs
94	Gowramma K M	KCC024-01] Γ	Mother	22-07-1967	58	
95	Awadhesh Kumar	KCC025-00	Asst.Manager/Civil -E0	SELF	14-01-1991	34	₹5 lakhs
96	Sumintra Devi	KCC025-01	1 [Mother	06-05-1962	63	
97	Sahdeo Prasad	KCC025-02	1 [FATHER	03-07-1958	67	
98	Priti Kumari	KCC025-03	1	Wife	12-09-1999	26	
99	Anshul Kumari	KCC025-04	1	Daughter	28.02.2023	2	
00	Babitha Dias	KCC027-00	Manager/Civil - E2	SELF	19-06-1980	45	₹6.5 Lakhs
01	Ryanchris Dias	KCC027-01	┥ ┝	Son	02-02-2007	18	
102	Concepta D costa		+ +	Mother	05-07-1955	70	
103	Varun Prasad Jadiyana	KCC029-00	Manager/Civil - E2	SELF	27-05-1987	38	₹6.5 Lakhs
104	Manisha Gautam	KCC029-01	┥ ┝	WIFE	10-03-1990	35	
105	Riyanshi Jadiyana	KCC029-02	┥ ┝	Daughter	17-01-2020	5	
106	Liyana Jadiyana	KCC029-03	┥ ┝				
107	Saurabh Sharma	KCC031-00	Asst. Manager/Civil -	Daughter SELF	01-01-2023 02-10-1990	2 34	₹5 Lakhs
108	Shashi Sharma	KCC031-01	E0	Mother	12-01-1960	65	
109	Dharna Sharma			Wife	24.04.1995	30	
110	Gourish Sharma			Son	13.01.2024	1	
111	Pragadeesh S	KCC032-00	Manager/Civil - E2	SELF	25-06-1992	33	₹6.5 Lakhs
112	Kannika Parameshwari	KCC032-00		WIFE	20-10-1997	28	10.0 Lakiis
	Natitika FalattiestiWall	1000032-01		VVIEL	20-10-1997	20	

14 A	dyanah Ragnika PK	KCC03-03		Daughter	18.02.2023	2	
	Pratheek Vashista	KEC006-00	Asst. Manager /Electrical - E0	SELF	18-03-1992	33	₹5 lakhs
16 F	R. Ushashrinivas	KEC006-01		Mother	04-09-1968	57	
17 R	R Sreenivasa	KEC006-02	-	Father	03.02.1962	63	
18							
19 R	Ranjitha M R	KFC005-00	Sr.Executive/Finance - NE4	Self	02-05-1993	32	₹3 lakhs
20 D	Divakar T N	KFC005-02		Husband	25-11-1985	40	
21 A	arvi Gowda	KFC005-01		DAUGHTER	21-11-2019	6	
22 N	/IR Nagamma	KFC005-00		Mother	12.04.1972	53	
23		KFC005-01		Father	02.02.1066	50	
	A R Ramesh Suhas S Kumar	KFC006-00	Manager/Finance - E2	Father Self	03.03.1966 07-01-1993	59 32	₹6.5 lakhs
25 P	Padma K T	KFC006-01	-	Mother	01-01-1960	65	
26 S	Surya Kumar S	KFC006-02	-	Father	06-02-1960	65	
27 S	Samhitha M.V		-	Wife	30.07.1997	28	
28 J	leevan Kumar	KMC002-00	Asst. Manager/Mech - E0	Self	06-07-1990	35	₹5 lakhs
29 D	Damodara Poojary	KMC002-02		Father	26-09-1962	63	
30 S	Shasikala	KMC002-01	-	Mother	31-08-1965	60	
31 N	lonu Kumar Jha	KCC033-00	Manager/Civil - E2	Self	17-03-1989	36	₹6.5 Lakhs
32 C	Devi Kant Jha	KCC033-03	-	Father	01-01-1954	71	
33 P	Pramila Devi	KCC033-01		Mother	04-02-1960	65	
34 S	Swati Pathak	KCC033-02		Wife	09-11-1990	35	
35 S	Shaurya K R Jha	KCC033-04		Son	29-05-2018	7	
36 S	Shreya Jha	KCC033-05		Daughter	09-06-2022	3	
-	ohit I Naik	KCC037-00	Asst. Manager/Civil -E0	Self	21-10-1994	31	₹5 lakhs
38 Ir	ra Timmayya Naik	KCC037-02		Father	01-06-1951	74	
39 S	Sulochana	KCC037-01		Mother	12-04-1956	69	
40 G	Shanshyam M. Mundafode	KCC039-00	DGM/Civil - E4	Self	29-06-1979	46	₹7 lakhs
41 S	Shital G. Mundafode	KCC039-01		Wife	22-09-1987	38	
42 N	<i>l</i> ithitesh	KCC039-03		Son	09-03-2009	16	
43 P	Purvi	KCC039-02		Daughter	03-05-2012	13	
44 P	Pandala Venkat Das	KCC042-00	Manager/Civil - E2	Self	20-11-1986	39	₹6.5 Lakhs
45 K	A Bhanu Sree	KCC042-01		Wife	01-08-1987	38	
46 P	Pandala Advik Ayaansh	KCC042-02		Son	09-10-2022	3	
47 P	Prakash G Gaonkar	KCC043-00	Sr.DGM/Civil - E5	Self	01-04-1965	60	₹7 lakhs
48 F	Rekha A Naik	KCC043-01	1	Wife	12-01-1970	55	
49 B	Bharat Prakash	KCC043-02	1	Son	30-12-1997	28	
50 A	aman Prakash	KCC043-03	1	Son	19-03-2001	24	
51 V	/ikas Kumar	KCC045-00	Manager/Civil - E2	Self	15-01-1991	34	₹6.5 Lakhs
52 S	Sarita	KCC045-01	1	Wife	20-06-1993	32	
53 D	Divyesh Choudhary	KCC045-03	┨ ┣	Son	26-12-2017	8	

154	Taksha Veer Chaudhary	KCC045-04		Son	28-06-2020	5	
155	Shyam Veer Singh	KCC045-05	-	Father	28-06-1965	60	
156	Sukna Devi	KCC045-02	1 –	Mother	20-01-1970	55	
157	Manoj H K	KCC046-00	Dy. Manager/Civil - E1	Self	01-05-1992	33	₹5 Lakhs
158	Poornima	KCC046-01	1 –	Wife	30-07-1993	32	
159	Girija K	KCC046-02	1 –	Mother	15-05-1970	55	
160	Hanumappa K	KCC046-03		Father	05.09.1957	68	
161	Shriyan M Kademani	KCC046-04	-	Son	17.08.2023	2	
162	Kesavan Krishnan	KCC048-00	Sr.DGM/Civil - E5	Self	20-05-1984	41	₹7 lakhs
163	Bhuvaneshwari	KCC048-01		Wife	03-11-1991	34	
164	Dwarakesh K	KCC048-03		Son	26-11-2019	6	
165	J. Krishnan	KCC048-04		Father	10-05-1950	75	
166	K. Anjala	KCC048-02		Mother	30-03-1957	68	
167	K. Jivisha	KCC048-05	┥ ┝-	Daughter	12.01.2024	1	
168	Kattunga Venkata Ramana	KEC007-00	Asst.Manager/Electrica	Self	06-07-1993	32	₹5 lakhs
169	K. Atchiyya	KEC007-02	I-E0	Father	18-11-1964	61	
170	K. Aruna Kumari	KEC007-01	-	Mother	08-08-1974	51	
171	M. R. Umesh	KSD008-00	AGM/S&T - E7	Self	02-08-1970	55	₹7 lakhs
172	H. Nandini	H1007450-KSD008-	-	Wife	10-03-1973	52	
173	Sai Dhanya	01 H1007450-KSD008-	-	Daughter	13-01-2002	23	
174	Sai Maanya	02 H1007450-KSD008-	-	Daughter	06-05-2007	18	
174	Salman F	03 KSC009-00	DGM/S&T - E4	Self	04-08-1984	41	₹7 lakhs
			DGW/3&1 - E4	Wife			
176	Iffath Nousheen	KSC009-01			22-02-1989	36	
177	Afeef Farhan S	KSC009-02		Son	17-11-2012	13	
178	Naseera Begam			Mother	20.06.1970	55	
179	Ashwath Kumar M S	KSC010-00	Dy. Manager/S&T - E1	Self	20-07-1987	38	₹5 Lakhs
180	Vijetha K S	KSC010-01		Wife	21-03-1995	30	
181	Nishma A	KSC010-02]	Daughter	20-01-2020	5	
182	Sheenappa Gowda M R	KSC010-04]	Father	17-01-1956	69	
183	Susheela S	KSC010-03	1 [Mother	19-01-1964	61	
184	Dinesh B	KLD008-00	Tahsildar - E0	Self	09-03-1978	47	₹5 Lakhs
185	Shobha N R	KLD008-01	1	Wife	22-07-1980	45	
186	Risha Saanvi D	KLD008-02	1	Daughter	03-11-2010	15	
187	Rahul Byathnal	KCC052-00	DGM/Civil - E4	Self	11-01-1988	37	₹7 Lakhs
188	Meghana C.M	KCC052-01	1 –	Wife	23-12-1992	33	
189	Ishanvi Rahul	KCC052-02	1 –	Daughter	11-04-2016	9	
190	Shadakshrappa B	KCC052-03	1 –	Father	20-07-1957	68	
191	Mohamed Aftab	KCC053-00	JGM/Civil - E6	Self	12-02-1986	39	₹7 lakhs
	Usna Taj	KCC053-01	┥ ┣╴	Wife	05-08-1989	36	
192	Osha Taj						

3	Noor jahan	KCC053-03	┥ ┝	Mother	09-07-1966	59	
	,						
	Shreyamsha Prasad KS	KCC054-00	DGM/Civil - E4	Self	30-01-1978	47	₹7 lakhs
3	Padma HJ	KCC054-01		Mother	10-06-1952	73	
)	K Amarnath Reddy	KEC009-00	Dy. Manager/Electrical - E1	Self	21-08-1990	35	₹5 Lakhs
)	K Krishna Reddy	KEC009-02		Father	20-06-1962	63	
	K Padmavathi	KEC009-01		Mother	01-01-1969	56	
2	K Saikethan Reddy	KEC009-03		Son	15-06-2018	7	
3	K yadhunandan Reddy			Son	11.09.2024	1	
ŀ	M Navesh	KSC012-00	Sr.Executive/S&T - NE4	Self	11-11-1988	37	₹3 lakhs
5	M Vijayalakshmi	KSC012-01	1	Mother	15-10-1964	61	
3	M Radha		1 -	Wife	18.03.1990	35	
,	Prashantha D R	KHC005-00	Sr.DGM/HR - E5	Self	30-05-1983	42	₹7 lakhs
3	Prema	KHC005-01	┥ ┣	Mother	01-01-1965	60	
)	Shreelakshmi B G	KHC005-02	┥ ┣	Wife	31-07-1985	40	
)	Lahari D P	KHC005-03	-	Daughter	05-09-2012	13	
	Taarunya D P	KHC005-04	-	Daughter	17-02-2017	8	
	Nilesh Rajkumar Kumbhare	KEC010-00	Sr. Manager/Electrical - E3	Self	17-04-1990	35	₹6.5 Lakhs
	Jyoti Rajkumar Kumbhare	KEC010-01		Mother	01-01-1969	56	
ŀ	Reshma N Kumbhare	KEC010-02	-	Wife	10-10-1990	35	
5	Ansh Nilesh Kumbhare	KEC010-03	-	Son	05-05-2015	10	
6	Anaya Nilesh Kumbhare	KEC010-04		Daughter	06.09.2022	3	
,	Vijayashree H K	KHC006-00	Sr.Executive/HR - NE4	Self	05-06-1982	43	₹3 lakhs
3	S. Krishnamurthy	KHC006-02		Father	17-01-1950	75	
)	Mohith Narayana	KHC006-01	-	Son	19-02-2011	14	
)	Varadaraj CH	KHC006-02		Husband	09.12.1979	46	
			DGM/Finance - E4				₹7 lakhs
2	Anshul Shukla	KFC009-00	+ +	Self	23-04-1990	35	
3	Naresh Chandra Shukla		++	Father	29-12-1950	75	
	Rajkumari Shukla Srinivasan M B	KCD057	DGM/Civil - E4	Mother Self	12-04-1955 02-04-1967	70	₹7 lakhs
;				Wife	21-07-1972	58	
6	Kavita Raghunathan		-	Son	23-10-2001	53	
	M.S.Jaganath Angshuman Mandal	KEC011	Sr.Executive/Elect	Self		24	₹3 lakhs
3			NE4		29-04-1994	31	
)	Parthasarathi Mandal		-	Father	29-04-1968	57	
)	Nayanjura Sahana			Mother	31-05-1970	55	
	Ahan Mandal		-	Son	28.09.2024	1	
,	Shilpa Mandal		Sr.Executive /IT - NE4	Wife	03-03-2000	25	₹3 lakhs
	Kavya G.S.	KITC004		Self	03-07-1994	31	

	Sreekanthan] [Father	26-11-1956	69	
235 Akan	iksha Lyenger V			Daughter	25.12.2025	6 months	
236 Ragh	havendra		JGM/Rolling Stock - E5	Self	01-08-1990	35	
237 K.Na	gappa	KMD003		Father	12-03-1960	65	₹7 Lakhs
238 Renu				Mother	20-10-1969	56	
	unath Shivabasu	KMC004	Sr.Manager/Rolling Stock - E3				
240			-	Self	19-12-1991	34	
241	ni Gondi			Wife	22-07-1991	34	₹6.5 Lakhs
Hrish 242	nikesh Manjunath Bellad			Son	18-01-2022	3	
Shiva 243	abasu Bellad			Father	20-07-1963	62	
244	ala Bellad		Sr.Executive /S&T -	Mother	01-01-1964	61	
Ellan	nti Tejaswi	KSC013	NE4	Self	10-06-1995	30	
Ellan	ti Revathi		On Manager (Filesease)	Mother	00.05.4000	45	₹3 lakhs
	shmi Devananda	KFC011	Sr. Manager(Finance) - E3	Self	20-05-1980	45	
	araj C.S.			Father	10-06-1950	75	₹6.5 lakhs
	atha N			Mother	28-16-1951	74	10.0 (ANII)
249 Dhan	nvin Dev Shetty			Son	29-09-2017	8	
Loch	nan B	KITC005	Sr.Executive /IT - NE4	Self	08-10-1987	38	
251 B.V.E	Bhakthanarayana			Father	03-06-1960	65	
252	amma			Mother	05-05-1970	55	₹3 lakhs
253	ya H.C.			Wife	20-08-1992	33	
254	esh L.B.			Son	09-02-2019	6	
255		KFC010	Executive /Finance - NE3				
256	esh Gowda M			Self	23.03.1998	27	₹3 lakhs
257	chegowda M			Father	10-04-1962	63	
Jayas 258	sheela		EA to Director(P&P) -	Mother	20-07-1977	48	
Ponn 259	nappa K.C.	KCC060	NE4	Self	02.10.1997	28	₹3 lakhs
	Shobha			Mother	01.01.1968	57	
260		KCC061	Sr.Executive/NE4		22.07.1994		
261 Shre	ya D Purvimath			Self		31	₹3 lakhs
	oama Purvimath		For each 111	Mother	17.05.1969	56	
262 Gaga	ana VR	KCC062	Executive /Urban Planning - NE3	Self	28.12.1992	33	
263					01.01.1965		₹3 lakhs
Radh 264	na MS		+ +	Mother		60	
	ıgopal GB			Father	01.05.1958	67	
265 Vikas	s Chandra	KCC063	DGM/Civil/E4	Self	14.02.1983	42	
266				3011	09.05.2011	72	₹7 lakhs
Harst 267	hita Chandra		Sr.Manager/Urban	Daughter		14	
Rajas	shekhar KA	KCC064	Planning-E3	Self	01.06.1977	48	
268 Booh	amo Sri			14/2-	01.06.1986	20	₹6.5 lakhs
269 Resh	nma Sri			Wife	30.12.2011	39	
Krish	natulasi			Daughter	30.12.2011	14	

70						í	
Hla	adni R Airani			Daughter	30.05.2013	12	
1					01.06.1969	50	
2 Vat	tsala M	KPRD001	AGM/CPRO-E7	Mother	02.05.1098	56	
Pu	nitha Sadashivaiah	KPRDUUT		Self	02.05.1988	37	
	tnakumar D			Husband	21.02.1987	38	₹7 lakhs
4					26.11.2021		
5 Act	hintya S Kumar		AGM/Mech-E7	Son		4	
	mesha HK	KMD001		Self	01.01.1979	46	
6 Pav	vithra RS			Wife	21.06.1982	43	
7					18.01.1959		₹7 lakhs
G.F B	R Leelavathi			Mother		66	
	R.Komari Gowda			Father	07.09.1950	75	
9	usha J	KCSC002	Sr.Executive	Self	21.01.1991	34	₹3 lakhs
				Sen	05.08.1963	34	
s J	Jai Prakash			Father	20.00.1000	62	
MR	R Prabhavathi			Mother	12.09.1968	57	
2	rag Madhukar Chalan	KCC065	AGM-E7	Self	09.06.1978	47	
3	rag Madhukar Gholap						₹7 lakhs
4	sum Madhukar Gholap			Mother		70	
5 Yut	thika Parag Gholap		Sr. Manager/Civil-E3	Daughter	22.05.2008	17	
Bh	arath B.M.	KCC066		Self	05.09.1984	41	
Na	galakshmi B.H.			Mother	01.05.1956	69	₹6.5 lakhs
	hana B Gowda			Daughter	20.02.2015	10	
	khil V Jolad	KCC067	Sr. Manager/Civil-E3	Self	25.10.1984	41	
9 Vris	shank N Jolad			Son	29.06.2016	9	
C	ushank Jolad			Son	04.10.2018	7	₹6.5 lakhs
1 Vija	ayalakshmi Veeranna						
Joli 2				Mother	24.07.1963	62	
3	eranna B Jolad	KCC068	Sr. Manager/Civil	Father	26.06.1952	73	
1	ndeesh H.V.			Self	08.10.1986	39	
Hai	rshitha KP			Wife	28.04.1995	30	
	anvish Shyam H.N			Son	14.03.2021	4	₹6.5 lakhs
	asmay Aaditya H.N			Son	14.03.2021	4	
	mavathi			Mother	06.02.1961	64	
Н.\	V.Veerappaji		ACM/Electrical 57	Father	20.08.1953	72	
	navath Krishta Naik	KEC013	AGM/Electrical - E7	Self	07.07.1982	43	
) Sug	gali Syamala			Wife	13.05.1993	32	
1 N E	Duray Naik			Son	28.03.2017	8	₹7 lakhs
2	Soni Bhai			Mother	01.06.1948	77	
3							
4	ndu Sree N	KPRC002	Manager/PRO-E2	Daughter	17.08.2013	12	
5	shma Udaya Poojary			Self	21.02.1988	37	₹6.5 lakhs
Pra	anvi Udaya			Daughter	06.01.2019	6	

306	M Udaya Poojary			Husband	11.02.1984	41	
307	Bhavani			Mother	1964	61	
308	Kashinath	KEC014	Dy.Manager/Electrical	Self	05.01.1981	44	
309	Aruna CS			Wife	27.01.1985	40	
310	Tejas HK			Son	09.04.2010	15	₹5 lakhs
311				Daughter			
312	Aradhya K Hippargi				15.12.2013	12	
313	Mahadevi	KCC069	GM/Civil/E8	Mother	01.06.1954	71	
314	Narendra B.S.			Self	04.04.1972	53	
315	Kavitha K			Wife	01.03.1978	47	
316	Vivek Narendra			son	27.11.2004	21	
317	Esha Narendra		GM/Civil/E8	Daughter	13.03.2007	18	₹7.5 lakhs
318	Pravindra Kumar	KCC070		Self	13.04.1976	49	
319	Rukma Devi			Wife	01.07.1977	48	
	Annu Kumari			Daughter	19.09.2000	25	
320	Satyam Singh			Son	05.01.2005	20	
321	Usha Kiran			Mother	03.03.1956	69	₹7.5 lakhs
322	Sunil Kumar Sharma .I	KCC071	Asst. Manager /Civil	Self	01.03.1996	29	
323	Kanthi Sharma			Mother	01.01.1977	48	
324	Indrajith Sharma			Father	01.01.1969	56	₹5 Lakhs
325	Lohith BH	KLD011	Surveyor/Land	Self	03.08.1991	34	Co Lakina
326		KEDUTT					
327	Mangalagowramma RB			Wife	30.09.1997	28	₹3 Lakhs
328	Manjula			Mother	10.03.1967	58	
329	Jashvitha lohith		Surveyor/Land	Daughter	11.05.2023	2	
330	Vinay Kumar S	KLD012		Self	23.01.1994	31	
331	Lekha N			Wife	24.04.1999	26	₹3 Lakhs
332	Kamakshamma			Mother	01.06.1965	60	
	Hamsa V		EXECUTIVE/CIVIL -	Daughter	26.01.2024	1	
333	S. Hemanth Kumar	KCC073	NE3	Self	10.08.1999	26	
334	M. Gouramma			Mother	01.01.1984	41	₹3 Lakhs
335	Eranna			Father	01.01.1980	45	
336	Arun Kumar R	KCC074	Sr.Executive/Civil/NE4	Self	14.11.1991	34	
337	Yamuna GM			Wife	31.05.1990	35	
338							₹3 Lakhs
339	Gangamma			Father	01.05.1970	55	
340	Vivaan Raj		Sr.Executive/Civil/NE4	Son	03.07.2024	1	₹3 Lakhs
341	Hitesh Raj Urs A.P	KCC075	Sr.Executive/Civil/NE4	Self	12.05.1997	28	CJ LANIS
342	Suhas R	KCC076		Self	09.08.1990	35	
	Jamuna KR			Wife	18.03.1993	32	₹3 Lakhs
343	Suma G			Mother	25.04.1966	59	

44			Sr.Executive/Civil/NE4				
	oorti Lambi	KCC077		Self	05.11.1996	29	
15 Sa	ngappa Lambi			Father	06.02.1964	61	₹3 Lakhs
16							
7 Dh	anvi Shivaraj		Sr.Executive/Civil/NE4	Daughter	07.07.2024	1	
Sh 18	lobha C	KCC078		Self	07.11.1997	28	₹3 Lakhs
Su	sheelamma			Mother	03.05.1973	52	
.9 As	shish Kumar Jha	KCC079	Manager /Civil/E2	Self	02.01.1989	36	
50 Ath	narva Jha			Son	05.06.1917	8	
51							₹6.5 lakhs
Aja 52	ay Kumar Jha			Father	01.01.1953	72	
	ndani Devi ved Usman	KRC001-00	AM (Civil) - E0	Mother Self	01.01.1970 16-04-1960	55 65	
	reen Taj	KRC001-01		Wife	22-02-1972	53	₹5 lakhs
55 Su	maiya Sultana	KRC001-03		Daughter	12-02-1999	26	
⁶⁶ Go	opala Krishna Rao N	KRC015	Dy. Manager/Land - E1	Salf	20.40.4064	64	₹5 Lakhs
57 G I	Nalini Rao			Self	30-10-1961	64	
58			Manager/S&T	Wife	19-06-1966	64	
	andrashekharacharya	KRC018		Self	20.07.1962	63	₹6.5 lakhs
59					03.02.1968		₹6.5 lakns
Sh 50	ashikala HB		Dy. Manager/Finance -	Wife		57	
	Veerabhadraiah	KRC016	EÍ	Self	01.06.1959	66	
61 V F	Parvathi				11.11.1964		₹5 lakhs
62			AGM/Civil- E7	Wife		61	
RF	Ramesh	KRC019		Self	26.08.1962	63	
і3 К S	Savitha			Wife	01.07.1972	53	₹7 lakhs
64 R \	Vivek			Son	29.09.1999	26	¢7 Idkiis
5							
6 R.F	Kaanchana		Asst. Manager	Daughter	21.01.2008	17	
M .I	Bayapa Reddy	KRC020		Self	02.02.1963	62	
Vija	ayamma			Wife	23.06.1967	58	₹5 Lakhs
S8 Are	chana M Kulkarni	KCSC003	Company Secretary	Self	22.07.1981	44	
69 A a	ırav Girish			son	12.06.2014	11	₹7 lakhs
'0							
'1	liti Girish			Daughter	15.04.2009	16	
	ornima Kulkarni I lavi KR	KHD007	General	Mother Self	23.11.1954 01.05.1985	71 35	₹7.5 lakhs
	chitha A Gowda		Manager/HR/G-8	Daughter	08.12.2011	14	
					23.05.2015		
	emitha A Gowda			Daughter		10	
75 Ch	annamma G			Mother	27.05.1970	55	
'6 Un	nashankar Rukmangada	KSC014	General Manager/S&T/G-8	Self	02.07.1976	49	₹7.5 lakhs
7 De	epti Rayadurg Irushottam			wife	05.11.1982	43	
	atyush Umashankar			Son	16.12.2009	16	
'9 Re	vanshi Umashankar			Daughter	02.04.2018	7	
30		KED015	DGM/Electrical/E4	Self			₹7 lakhs
Sic	ddaraju T	11013	Doministreturica//E4	561	14.01.1977	48	CT Idniis
	imya S			Daughter	27.06.2004	21	
32	yanth S			Son	09.01.2008	17	

383 Vija	yalakshmi KT	KFD012	JGM/Finance/ E6	Self	06.12.1986	39	₹7 lakhs
384	nwanth S Shetty			Son	12.01.2013	12]
385	jith S Shetty			Son	21.11.2020	5	
86	vakumaraiah S			Husband	10.12.1978	47	
87	nma Shetty			Father	1955	70	
88 R R				Mother	1960	65	
89	havantha Kumar S	KCD082	DGM/Electrical/E4	Self	17.01.1984	41	₹7 lakhs
90	ngala Gowramma		-	Mother	01.01.1964	61	
91			-				
92	.Shivaraju			Son	04.12.1950	75	
93	hitha		-	wife	08.04.1991	34	
94	anshi y Gowda		-	Daughter	02.04.2020	5	-
95 yaja	th y gowda		General	Son	27.01.2014	11	₹7.5 lakhs
A 11		KDOOOA	Manager/Finance/Cons ultant	0.16	10.00.1001	01	
96	l Kumar K	KRC024	-	Self	10.06.1964	61	
	ajani ya Priyadarshani	KCC083	Manager/Urban	wife Self	23.11.1972 01.01.1986	53 39	₹6.5 Lakhs
98 Vish	wanathPrasad		Planning/E2	Father	01.01.1961	64	
99 Giri:	sh MR	KCC084	General	Self	15.05.1967	58	₹7.5 lakhs
	hpalatha SN		Manager/Civil/E8	wife	20.08.1973	52	
							-
	aneshwari TG			Daughter	29.10.1999	26	
02 Meg	Jhana TG			Daughter	06.12.2001	24	
03 Gow	vramma			Mother	10.06.1940	85	
04 Side	rom Gundonno Bonorii	KRC023	JGM/Civil	Self	06.06.1964	61	₹7 lakhs
05	ram Gundappa Benarji		-				
06	nitabai		-	wife	01.06.1975	50	-
Abh 07	ilash S Benarji	KCC086	Executive/Civil	Son Self	03.04.2006	19	₹3 lakhs
Rak	sha T		-		19.04.2000	25	-
Sub	bamma C			Mother	12.03.1970	55	
	hai M.A	KCC088	Sr.Executive/Civil	Self	06.04.1989	36	₹3 lakhs
10 Dee	pika Ajaykumar			wife	07.05.1994	31	
11 Delv	/in Mathai			Son	23.03.2024	1	
12	Abraham			Father	01.01.1955	70	1
13							1
14	amma odh R		Sr.Executive/Civil	Mother	01.01.1959	66	₹3 lakhs
15		KCC087		Self	01.08.1992	33	-
16	nthi S		Sr.Executive/Finance	Mother	01.01.1970	55	₹3 lakhs
Bind	du L			Self	28.09.1998	27	
	laja KC	KFC014		Mother	15.06.1978	47	
	esh B			Father	05.05.1971	54	
19 Hith	arth VJ			Son	14.11.2022	3	
20	pa K.M		Sr.Executive/Finance	Self	06.05.1988	37	₹3 lakhs
21 Brar	aav B Dhaca	KFC015					1
22	nav B Dhage			Son	21.02.2013	12	1
Vais	shnav B Dhage		1 L	Son	12.08.2015	10	J

3		I	1 1		1 1		
M	ahadeva KV			Father	01.06.1957	68	
	ayalakshmi			Mother	01.01.1965	60	
5 Ai	rti Gupta		AGM/Fin	Self	15.01.1982	43	₹7 lakhs
6 Vi	jay Gupta	KFC013		Father	14.04.1955	70	
7	oonam Gupta			Mother	28.10.1958	67	
3	aurav Kumar			Husband	16.04.1978	47	
2	heetal N Singh		GM/SEMU	Self			₹7.5 lakhs
)	kenkehe Cinsh	KCC085			08.12.1975	50	
1	kanksha Singh			Daughter	26.09.2000	25	
	roti Narayana Singh arkandeppa	KITC006	Asst. Manager/IT/E0	Mother Self	1949 25.06.1990	76 35	₹5 lakhs
3 M	anjula		-	wife	21.06.1997	28	
I DI	hruti		-	Daughter	09.12.2022	3	
5 Ha	anumappa			Father	01.01.1955	70	
	amavva			Mother	01.01.1960	65	
	hanya			Daughter	15.04.2025	3 Month	
		KITO007	Sr.Executive/IT/NE4	Daugniei	10.04.2020	o wondi	201-1-1
	athisha MH	KITC007	Sr.Executive/II/NE4	Self	13.11.1995	30	₹3 lakhs
	anumaiah			Father	01.01.1973	52	
) Na	agamma			Mother	01.01.1980	45	
Pa	admanabhan Srinath	KHC008	JGM/HR/E6	Self	10.12.1967	58	₹7 lakhs
2	alini HK			wife	1974	51	
3	ani			Mother	07.01.1950	75	
	ingarajappa B	KHC009	Manager/HR/E2				₹6.5 lakhs
;				Self	13.05.1980	45	
6	avitha KL		-	wife	20.12.1989	36	
7	asavarajappa BV	KCC093	Sr.Executive	Father Self	20.08.1946 09.03.1994	79 31	₹3 lakhs
	hiva Mavaleshwar Birje avalu Hoovappa Birji			Father	16.06.1970	55	
	hobha Birji			Mother	01.01.1976	49	
	hilpa Shiva Birje			wife	24.10.1998	27	
	-	KCC090	JGM				₹7.5 lakhs
2 M	V Sathyanarayana		-	Self wife	23.06.1977	48	
	orla Shivapawathi			WIIC	01.07.1989	36	
	orla Tejaswini			Daughter	23.10.2006	19	
м	orla Moksha			Daughter	23.10.2011	14	
	orla Sricharan	1/00/00	On France 11	Son	08.09.2013	12	
	ruvakumar KS	KCC089	Sr.Executive	Self	04.11.1995	30	₹3 lakhs
, Re	enukamma			Mother	01.01.1973	52	
3	urugeshi BC	KCC091	Sr.Executive	Self	12.04.1996	29	₹3 lakhs
) Re	enukamma		1 1	Mother	01.01.1970	55	
)	handrappa BN		-1	Father		65	
1	bdul Aleem	KCC092	Sr.Executive		01.02.1960		₹3 lakhs
1				Self	16.7.1996	29	

63	7						
	Abdul Jaleel R			Father	01.06.1963	62	
164	Guru Vivekananda Reddy M	KSC015	Sr.Executive/S&T	Self	20.08.1991	34	₹3 lakhs
165	P Aruna Kumari			wife	03.04.1991	34	
466	M Guru Nikit Reddy			Son	26.12.2016	9	
467	M Ramathulasamma			Mother	01.01.1965	60	
468	Karun Kumar	KCC094	AGM/Civil	Self	05.05.1970	55	₹7.5 lakhs
469	Mridula KK	-		wife			
470					20.05.1976	49	
471	Kashish	KITC008	DGM/IT	Daughter Self	08.05.2002	23	₹7 lakhs
	Shadakshari Devaru VL				10.05.1978	47	
472	Chinthan S Devaru			Son	11.09.2017	8	
473	Chiranth S Devaru			Son	07.10.2010	15	
474	Mahadevamma			Mother	01.01.1955	70	
475	Anupama DS			wife		41	
476			DGM/S&T - E4	Self	28.05.1984	41	₹7 lakhs
	Jitendra Kumar	KSC016			01.07.1985	40	
477	Pooja			wife	23.09.1987	38	
478	Kanak Soni			Daughter	08.02.2017	8	
479	Taksh soni			son	01.11.2024	1	
480	Omprakash Soni			Father	01.01.1960	65	
481	Janaki Devi			Mother	01.01.1961	64	
482	Yogesh Shet	KMC005	Executive/Rolling Stock - NE3	Self	23-10-1984	41	₹3 lakhs
483	Shanti Mohandas Shet			Mother	01-07-1962	63	
484	Hari S Pillai	KCC081	General Manager/Civil- E8	Self	02-04-1976	49	₹7.5 lakhs
485					14-10-2006	10	
486	Sriram Hari			son		19	
-00	Dr.Vasanthi Amar BV			Self			

Annexure-2

C. Scope of Cover & Benefit: (Group Medical Insurance Policy)

- I. Room boarding expenses to 1.5% of the sum assured per day, subjected to maximum of Rs.5000/- in case of ICU as per the actuals.
- II. Cash less hospitalization.

III. Deleted

- IV. Surgeon, Anesthetist, Medical Practitioner, Consultants, Specialist fees.
- V. Anesthesia, Blood, Blood products, Oxygen, Operation theatre charges, surgical appliances, medicines & drugs, diagnostic materials and X ray, dialysis, chemotherapy, radiotherapy, cost of pacemaker, artificial limbs and cost of organs and similar expenses.
- VI. Pre and Post hospitalization expenses. (Operation treatment claim surgical Appliance medical and drugs)
- VII. Hospitalization should cover expenses incurred for treatment for Asthma, bronchitis, chronic nephritis and nephritic syndrome, Diarrhea and insidious epilepsy, Hypertension, Influenza, cough and cold. All psychiatric or psychosomatic disorders, pyrexia of unknown origin for less than 10 days. Tonsillitis and upper respiratory tract infection including laryngitis and pharyngitis, arthritis, gout and rheumatism diabetes and any illness that requires minimum 24 hours hospitalization.
- VIII. Expenses on Hospitalization for specific treatment such as Dialysis, Chemotherapy, radiotherapy, eye surgery, lithotripsy (Kidney stone removal), tonsillectomy D&C taken in a hospital nursing home/ovarian Surgery and related treatment /hormonal therapy/ Immunotherapy,
 - IX. Expenses on treatment of diseases such as Cataract, prostate, hypertrophy and hysterectomy for menorrhagia, sinusitis and related disorders even though it is preexisted. Day care expenses for advanced technological surgeries and procedures requiring less than 24 hours of hospitalization.
 - X. Provision of Employee with dependents E-Card (in laminated Hard Copy)
 - XI. Expenses for diagnostic X ray laboratory.
- XII. Expenses arising from or traceable to pregnancy and child birth (including caesarian)
- XIII. The date of admission to the inpatient treatment should be taken into consideration and the period of treatment even if exceeds the period of policy that amount should also be covered.
- XIV. Floater Cover

- XV. Family = Self + Spouse + 2 Dependent Children + 2 Dependent Parents (No age restriction for parents or maximum age of 100) (3rd Child shall also covered on special cases within the family limit of self + 5)
- XVI. Coverage for Employees and their Dependents
- XVII. Sum insured Rs. 2 lakhs to Rs. 10 lakhs as detailed in the list.
- XVIII. Pre-existing diseases are to be covered
 - XIX. (Maternity expenses benefit up to Rs. 25,000/- for Normal Delivery Rs. 1,00,000/-for Caesarian
 - XX. First 30 days waiting period from the commencement date of the policy to be waived.
- XXI. First one year and two years and four years waiting periods for diseases to be waived.
- XXII. Pre-hospitalization treatment for a period of 30 days
- XXIII. Post hospitalization treatment for a period of 60 days
- XXIV. New born baby covered from day one, expenses covered under maternity
- XXV. Corporate buffer of Rs. 20 lakhs
- XXVI. Ambulance charges
- XXVII. Cashless hospitalization
- XXVIII. Mid-term inclusion / exclusion
- XXIX. Mid-term natural additions will be allowed. To be intimated within 45 days. Premium rate to be charges on pro rata Basis.
- XXX. Benefits under the policy could be availed all over India.
- XXXI. Deleted.
- XXXII. Deleted.
- XXXIII. Deleted.
- XXXIV. Any other value-added services if the Insurance company wanted to provide Exclusively for K-RIDE.

ANNEXURE- 2 GN	AI Coverages (490 lives)
Inusred Name	
Address	
Policy Period	
	MMARY OF COVER
Current members to be covered	
Is it a Family floater cover	Yes
Is Maternity benefits covered	Yes
SECTION B : DETAILS OF THE COV	ZER
Pre-existing diseases/injuries	Covered
Diseases contracted during the first	
30-days of the policy	Covered
Specified diseases contracted during the first year & 2nd Year & 4th Year of the policy like (Cataract, Benign, Prostatic Hyperthropy, Hysterectomy, Hernia, Hydrocele, Congenital Internal Disease,Fistula in anus, Piles, Sinusitis and related disorders.	Covered
First nine month waiting for Maternity Benefits	Waived Off
Normal Delivery Sublimit	25000
C- Section Sub Limit	1,00,000
Pre and Post natal expenses within maternity limit	Rs.5000 within Maternity limit
Maternity Cover Condition	Covered for 2 Children (Excluding Twins at 2 nd birth)
New Born Baby Cover from Day1	Covered
Corporate Buffer	Rs.25 Lakhs
Ro	om Rent
Room /rent	1.5% of Sum Insured
ICU	ICU at actuals
Premium Addition- Deletion Method	Pro-rated
Ambulance Charges	at actuals
Ailment Sublimit	For Cataract: Rs.50000 per eye
Internal congenital disease cover	Covered

<u>Annexure – 3</u>

RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED List of Employees for Group Personal Accident Insurance

SI. No.	Name of the Employees	Date of Birth	Age	Sum Insured (`)
1	Nethra. D	17-05-1992	33	12 lakhs
2	Mangala Gowri. N.S	11-06-1985	40	12 lakhs
3	Ritesh Kumar	16-09-1989	36	12 lakhs
4	Ambika. M	18-02-1993	32	12 lakhs
5	Naveen. H	09-07-1987	38	12 lakhs
6	Ravi. K	02-01-1983	42	12 lakhs
7	Awadhesh Mehta	12-01-1969	56	17.5 lakhs
8	Sowmya. P	01-04-1992	33	12 lakhs
9	Anantha Murthy.C	08-07-1972	53	12 lakhs
10	Hamsa. L.P	31-05-1987	38	12 lakhs
11	Sanmitha. H	25-03-1990	35	12 lakhs
12	A.R. Chandrashekar	06-05-1971	54	12 lakhs
13	Phani Bharath. P	26-07-1989	36	12 lakhs
14	Yashwantrao Biradar	16-06-1985	40	12 lakhs
15	Praveen Kumar	17-09-1973	52	12.5 lakhs
16	Jnanesh.G.C	01-06-1984	41	12 lakhs
17	Tanuja.B. Awarnali	10-02-1990	35	12 lakhs
18	M R Harsha	07-04-1980	45	12 lakhs
19	PRADEEP M S	20-08-1993	32	12 lakhs
20	DHANALAKSHMI V	21-09-1979	46	12 lakhs
21	RAMESH REDDY	04-04-1993	32	12 lakhs
22	ADNAN AZEEZ	13-05-1997	28	12 lakhs
23	PRAVEEN KUMAR V	26-01-1988	37	12 lakhs
24	MOPARTHI MAHESH KUMAR	22-04-1994	31	12 lakhs
25	Sudheer Krishna M	17-11-1984	41	12 lakhs
26	Sanjay Kumar K.S	07-11-1994	31	12 lakhs
27	Awadhesh Kumar	14-01-1991	34	12 lakhs
28	Babitha Dias	19-06-1980	45	12 lakhs
29	Varun Prasad Jadiyana	27-05-1983	42	12 lakhs
30	Saurabh Sharma	02-10-1990	35	12 lakhs
31	Pragadeesh S	25-06-1992	33	12 lakhs
32	Pratheek Vashista	18-03-1992	33	12 lakhs
33	Ranjitha M R	02-05-1993	32	12 lakhs
34	Suhas s Kumar	07-01-1993	32	12 lakhs
35	Jeevan Kumar	06-07-1990	35	12 lakhs

36	Monu Kumar Jha	17-03-1989	36	12 lakhs
37	Lohit I Naik	21-10-1994	31	12 lakhs
38	Ghanshyam M. Mundafode	29-06-1979	46	12 lakhs
39	Pandala Venkat Das	20-11-1986	39	12 lakhs
40	Prakash G Gaonkar	01-04-1965	60	12 lakhs
41	Vikas Kumar	15-01-1991	34	12 lakhs
42	Manoj HK	01-05-1992	33	12 lakhs
43	Kesavan Krishnan	20-05-1984	41	12 lakhs
44	Kattunga Venkata Ramana	06-07-1993	32	12 lakhs
45	M. R. Umesh	02-08-1970	55	12 lakhs
46	Salman F	04-08-1984	41	12 lakhs
47	Ashwath Kumar M S	20-07-1987	38	12 lakhs
48	Dinesh B	09-03-1978	47	12 lakhs
49	Rahul Byathnal	11-01-1988	37	12 lakhs
50	Mohamed Aftab	12-02-1986	39	12 lakhs
51	Shreyamsha Prasad KS	30-01-1978	47	12 lakhs
52	K Amarnath Reddy	21-08-1990	35	12 lakhs
53	M Navesh	11-11-1988	37	12 lakhs
54	Prashantha D R	30-05-1983	42	12 lakhs
55	Nilesh Rajkumar Kumbhare	17-04-1990	35	12 lakhs
56	Vijayashree H K	05-06-1982	43	12 lakhs
57	Anshul Shukla	23-04-1990	35	12 lakhs
58	Srinivasan M B	02-04-1967	58	12 lakhs
59	Angshuman Mandal	29-04-1994	31	12 lakhs
60	Kavya G.S.	03-07-1994	31	12 lakhs
61	Raghavendra	01-08-1990	35	12 lakhs
62	Manjunath Shivabasu Bellad	19-12-1991	34	12 lakhs
63	Ellanti Tejaswi	10-06-1995	30	12 lakhs
64	Lakshmi Devananda	20-05-1980	45	12 lakhs
65	Lochan B	08-10-1987	38	12 lakhs
66	Rakesh Gowda M	23-03-1998	27	12 lakhs
67	Ponnappa K.C.	02-10-1997	28	12 lakhs
68	Shreya D Purvimath	22-07-1994	31	12 lakhs
69	Gagana VR	28-12-1992	33	12 lakhs
70	Vikas Chandra	14-02-1983	42	12 lakhs
71	Rajashekhar KA	01-06-1977	48	12 lakhs
72	Parag Madhukar Gholap	09-06-1978	47	12 lakhs
73	Bharath B.M.	05-09-1984	41	12 lakhs
74	Nikhil V Jolad	25-10-1984	41	12 lakhs
75	Nandeesh H.V.	08-10-1986	39	12 lakhs
76	Dr.Narendra B.S.	04-04-1972	53	12.5 lakhs
77	Pravindra Kumar	13-04-1976	49	12.5 lakhs
78	Sunil Kumar Sharma .I	01-03-1996	29	12 lakhs
79	Hemanth Kumar S	10-08-1999	26	12 lakhs
		10-00-1999	20	12 IANI 13

80	Arun Kumar R	14-11-1991	34	12 lakhs
81	Hitesh Raj Urs A.P	12-05-1997	28	12 lakhs
82	Suhas R	09-08-1990	35	12 lakhs
83	Spoorti Lambi	05-11-1996	29	12 lakhs
84	Shobha C	07-11-1997	28	12 lakhs
85	Nenavath Krishta Naik	07-07-1982	43	12 lakhs
86	Kashinath	05-01-1981	44	12 lakhs
87	Lohith BH	03-08-1991	34	12 lakhs
88	Vinay Kumar S	23-01-1994	31	12 lakhs
89	Anusha J	21-01-1991	34	12 lakhs
90	Punitha Sadashivaiah	02-05-1988	37	12 lakhs
91	Reshma Udaya Poojary	21-02-1988	37	12 lakhs
92	Ashish Kumar Jha	02-10-1989	36	12 lakhs
93	Syed Usman	16-04-1960	65	12 lakhs
94	Gopala Krishna Rao N	30-10-1961	64	12 lakhs
95	Chandrashekharacharya AP	20-07-1962	63	12 lakhs
96	S. Veerabhadraiah	01-06-1959	66	12 lakhs
97	R Ramesh	26-08-1962	63	12 lakhs
98	M.Bayapa Reddy	02-02-1963	62	12 lakhs
99	Ramesha HK	01-01-1979	46	12 lakhs
100	Kanai Lal Sen	01-12-1960	65	12 lakhs
101	Dr.Vasanthi Amar BV	25.03.1977	48	12 lakhs
102	Hari S Pillai	02.04.1976	49	12.5 lakhs
103	Yashavantha Kumar S	17.01.1984	41	12 lakhs
104	Vijaya Priyadarshani	01.01.1986	39	12 lakhs
105	Girish MR	15.05.1967	58	12.5 lakhs
106	Sheetal N Singh	08.12.1975	50	12.5 lakhs
107	Raksha T	19.04.2000	25	12 lakhs
108	Vinodh R	01.08.1992	33	12 lakhs
109	Mathai M.A	06.04.1989	36	12 lakhs
110	Druvakumar	04.11.1995	30	12 lakhs
111	MV Sathyanarayana	23.06.1977	48	12 lakhs
112	Murugeshi BC	12.04.1996	29	12 lakhs
113	Abdul Aleem	02.05.1993	32	12 lakhs
114	Shiva Mavaleshwar Birje	09.03.1994	31	12 lakhs
115	Karun Kumar	05.05.1970	55	12 lakhs
116	Siddaraju T	14.01.1977	48	12 lakhs
117	Vijayalakshmi KT	06.12.1986	39	12 lakhs
118	Arti Gupta	15.01.1982	43	12 lakhs
119	Bindu L	28.09.1998	27	12 lakhs
120	Shilpa K.M	06.05.1988	37	12 lakhs
121	Jitendra Kumar	01.07.1985	40	12 lakhs

122	Umashankar Rukmangada	02.07.1976	49	12 lakhs
123	Markandeppa	25.06.1990	35	12 lakhs
124	Sathisha MH	13.11.1995	30	12 lakhs
125	Guru Vivekananda Reddy M	20.08.1991	34	12 lakhs
126	Shadakshari Devaru VL	10.05.1978	47	12 lakhs
127	Pallavi K.R	01.05.1985	40	12.5 lakhs
128	Srinath Padmanabhan	10.12.1967	58	12 lakhs
129	Lingarajappa B	13.05.1980	45	12 lakhs
130	Yogesh Shet	23.10.1984	41	12 lakhs
131	Sidram Gundappa Benarji	06.06.1964	61	12 lakhs
132	Anil Kumar K	10.06.1964	61	12.5 lakhs
133	Vishwanatha hiremath	31.05.1953	72	12 lakhs
134	M S Channappagoudar	11.09.1950	75	12 lakhs
135	Archan M Kulkarni	22.07.1981	44	12 lakhs
136	Sainath Naidu Kamminayanna	30.04.1951		
	Javaji	30.04.1931	74	12 lakhs
137	Prakash A D	05.04.1965	60	12 lakhs

Annexure -4

D. Scope of Cover & Benefit: (Group Personal Accident Policy)

- v. Personal Accident arising out of and in the course of Employment Or by Rail/ road Accident or other means.
- vi. Covers death/disability of the insured arising out of accidents.
- vii. Sum insured: for various employees are as per the list attached
- viii. GPA coverage as per Annexure 3

ANNEXURE 4 - GPA Co	K-RIDE
	K-KIDE
Client Address	
Interest to be covered	Only Employees.
	(Worldwide 24 hrs.)
Nos. of Members	117
Coverage	
Accidental Death-Loss of Two Limbs, Two eyes or one	Yes
limb and one eye	1 es
Permanent Total Disablement	Yes
Permanent Partial Disablement	Yes
	1% of Sum Insured subject to
Temporary Total Disablement	maximum of Rs. 5,000/- per week
	(Up to 104 weeks)
	10% of CSI or 40% of Admissible
Medical Extension	Claim amount whichever is less
Funeral Expenses	INR 25000/-
Repatriation of Mortal remains	INR 10000/-
Cover for Expenses related to Burns	Actual Expenses
Loss of Job cover	50% of SI
Out Patient Department (OPD) expenses	Rs.25000/-
Purchase of blood	Rs.25000/-
Daily Cash Allowance	Rs.1000/- per day
Ambulance Charges	at actuals

1.Loss of Sight of both eyes, or Physical Separation of two entire hands or two entire feet, or one entire hand and one entire foot, or of such Loss of sight of one eye and such Physical Separation/Loss of one entire hand or one entire foot, then the Sum Insured as stated in the schedule to this Policy hereto as applicable to such Person

2.Loss of Use of two hands or two feet, or of one hand and one foot, or of Loss of sight of one

eye and Loss of Use of one hand or one foot, then the Sum Insured as stated in the Schedule to this Policy hereto as applicable to such Insured Person

3. Total and irrecoverable loss of use of a hand or a foot without physical separation then fifty percent (50%) of the Sum Insured as stated in the Schedule to this Policy hereto as applicable to such Insured Person.

4.If such Injury shall as a direct consequence thereof, permanently, and totally, disable the Insured Person from engaging in any employment or occupation of any description whatsoever, then a lump sum equal to hundred percent (100%) of Sum Insured as stated in the Schedule to this Policy hereto as applicable to such Insured Person

Loss Covered	% of Sum insured
Loss of toes - all	20
Great both phalanges	5
Great - one phalanx	2
Other than great if more than one toe lost each	1
loss of hearing- both ears	75
loss of hearing- one ear	30
Loss of four fingers and thumb of one hand	40
Loss of four fingers	35
Loss of thumb - both phalanges	25
one phalanx	10
Loss of Index finger - three phalanges	10
two phalanges	8
one phalanx	4
Loss of middle finger - three phalanges	6
two phalanges	4
one phalanx	2
Loss of ring finger - three phalanges	5
two phalanges	4
one phalanx	2
Loss of little finger - three phalanges	4
two phalanges	3
Loss of metacarpus	
- first or second (additional)	3
third, fourth or fifth (additional)	2
Any other permanent partial disablement	% as assessed by the Doctor

Annexure - 5

(on the letter head of the bidder)

Land Border (OEM)

"I have read the clause regarding restrictions on procurement from a bidder, OEM, vendor of a country which shares a land border with India; I certify that this bidder, OEM, vendor is not from such a country or, if from such a country, has been registered with the Competent Authority. I hereby certify that this bidder, OEM, vendor fulfills all requirements in this regard and is eligible to be considered". (Where applicable, evidence of valid registration by the Competent Authority shall be attached/uploaded.)

Note: "Insurer to be sign with company letterhead"

Annexure -6 - Claim dump - KRIDE ANALYSIS REPORT-2024-25



Corporate Office : Tower-2, 1st floor, SJR I Park, Plot No: 13,14,15 , EPIP Zone, Whitefield, Bangalore-560066 Phone: 91-80-40125678 Fax : 91-80-41159215 Email: care@vidalhealthtpa.com Website : www.vidalhealthtpa.com

Corporate Analysis Report

Policy Details:		Та
Corporate Name:	RAIL INFRASTRUCTURE DEVELOPMENT COMPANY KARNATAKA LTD	
Insurer Policy Number:	'H1428909'	
Policy Start Date:	09-Aug-2024	
Policy End Date:	08-Aug-2025	
Total Premium:(in Rs.)	5637981	
Earned Premium:(in Rs.)	4479491	
Lives Covered:(in Nos.)	487	
Report Generated By:	PETER R	
Report Generated Date:	26-May-2025 13:33	

1. Incurred Claims Ratio (ICR):

	c	Cashless		r	lember		Total
Claim Status	Nos.	Amt. (in F	ts.)	Nos.	Amt. (in Rs.)	Nos.	Amt. (in Rs.)
Reported	41	372	3764	3	394546	44	4118310
Settled	30	244	3616	1	45332	31	2488948
Rejected	5	40	2100	0	3887	5	405987
Cancelled	1	8	0000	0	0	1	80000
Awaiting Utr	0		0	0	0	0	0
Shortfall	1	37	6860	0	0	1	376860
Approved	2	6	3481	0	0	2	63481
Underprocess	1	3	7078	1	19740	2	56818
Bills Pending	1	2	5000	0	0	1	25000
Recommended For Repudiation	o		0	0	0	0	0
Recommended For Approval	0		0	1	300000	1	300000
Outstanding Claims	5	50	2419	2	319740	7	822159
Incurred(Os+Settled)	35	294	6035	3	365072	38	3311107
ICR On EP*							73.9%
Incidence Rat	e						9%
Disposal Rate				88%	33%		84%
Cost per Claims(C	PC)			78347	45332		77346

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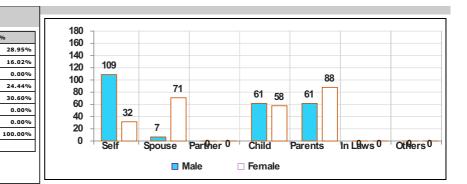
- Incurred Claims Ratio (ICR)
 Hospitalisation Type Details
 Member Details Age Band & Relationship wise
 Claims Approved Ange Band & Relationship wise
 Claims Approved Angenut Band & Relationship wise
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2. Hospitalisation Type Details:

		Cashless		Member
Claim Subtype	Nos.	Amt. (in Rs.)	Nos.	Amt. (in Rs.)
Claim Benefits	0	0	0	0
Daycare	16	575110	0	0
Domiciliary	0	0	0	0
Health_Check_Up	0	0	0	0
Hospitalization	16	1931987	1	45332
Opd	0	0	0	0
Total	32	2507097	1	45332

*Considering Only Settled , Approved and UTR Awaiting (Cheque Pending)

Notes: ICR = (Settled Amt + Outstanding Amt) / Annual Premium ICR on EP* = (Settled Amt + Outstanding Amt) / Earned Premium Earned Premium = Prorated premium as on report generated date Cost Per Claim (CPC) = Approved Amt / Number of Events(Main Claims) for IPD + Daycare Cases Incidents Rate = No of Claim Events/ Lives Incidents Rate = (Settled + Rejected + Awaiting UTR+Cancelled / Claims Reported) * EP-Earned Premium ; O/S - Outstanding * Event = Main Claims Only (Excluding Prepost and Addendum)



AgeBand	Self	Spouse	Partner	Child	Parents	In Law	Other	Total	%
0-5	0	0	0	31	0	0	0	31	6.3
6-10	0	0	0	29	0	0	0	29	5.9
11-20	0	0	0	39	0	0	0	39	8.0
21-30	23	12	0	20	0	0	0	55	11.2
31-40	66	35	0	0	0	0	0	101	20.7
41-50	27	14	0	0	10	0	0	51	10.4
51-60	16	16	0	0	52	0	0	84	17.2
61-70	9	0	0	0	57	0	0	66	13.5
>70	0	1	0	0	30	0	0	31	6.3
Total	141	78	0	119	149	0	0	487	100.0
%	29%	16%	0%	24%	31%	0%	0%	100%	

3. Member Details - Relationship & Gender wise :

Male

109

7

0

61

61

0

0

238

49%

Female

32

71

0

58

88

0

0

249

51%

Total

141

78

0

119

149

0

0

487

100%

%

Relation

Self

Spouse

Partner

Child

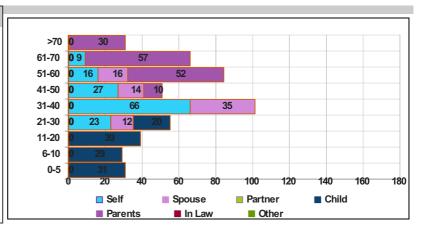
Parents

In Laws

Others

Total

%



5. Claims Approved - Age Band & Relationship wise :

		Self	s	pouse	Р	artner		Child	Pa	arents	1	(n Law		Other	٦	Total	Tota	al%
Age Band	No.	Amt. (Rs.)	No.	Amt. (Rs.)	No. %	Amt.%												
0-5	0	0	0	0	0	0	1	5200	0	0	0	0	0	0	1	5200	3.03%	0.20
6-10	0	0	0	0	0	0	1	18610	0	0	0	0	0	0	1	18610	3.03%	0.7
11-20	0	0	0	0	0	0	1	14240	0	0	0	0	0	0	1	14240	3.03%	0.5
21-30	0	0	2	93300	0	0	0	0	0	0	0	0	0	0	2	93300	6.06%	3.6
31-40	2	53254	0	0	0	0	0	0	0	0	0	0	0	0	2	53254	6.06%	2.0
41-50	0	0	0	0	0	0	0	0	1	90962	0	0	0	0	1	90962	3.03%	3.5
51-60	4	357414	0	0	0	0	0	0	3	148846	0	0	0	0	7	506260	21.21%	19.8
61-70	0	0	0	0	0	0	0	0	4	200935	0	0	0	0	4	200935	12.12%	7.8
>70	0	0	0	0	0	0	0	0	14	1569668	0	0	0	0	14	1569668	42.42%	61.5
Total	6	410668	2	93300	0	0	3	38050	22	2010411	0	0	0	0	33	2552429	100.00%	100.0
%	18%	16%	6%	4%	0%	0%	9%	1%	67%	79%	0%	0%	0%	0%	100%	100%		

6. Claims Approved - Amount Band & Relationship wise :

		Self	s	pouse	Р	artner		Child	Pa	arents	1	(n Law		Other	٦	Total	Tota	al%
Amount Band	No.	Amt. (Rs.)	No.	Amt. (Rs.)	No. %	Amt.%												
00K-10K	0	0	0	0	0	0	1	5200	1	21829	0	0	0	0	2	27029	6.06%	1.06%
10K-20K	1	19000	0	0	0	0	2	32850	0	13075	0	0	0	0	3	64925	9.09%	2.54
20K-30K	1	20250	0	0	0	0	0	0	0	0	0	0	0	0	1	20250	3.03%	0.799
30K-40K	3	94404	0	0	0	0	0	0	5	166527	0	0	0	0	8	260931	24.24%	10.229
40K-50K	0	0	2	93300	0	0	0	0	8	356371	0	0	0	0	10	449671	30.30%	17.62
50K-60K	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0
60K-70K	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0
70K-80K	0	0	0	0	0	0	0	0	3	222334	0	0	0	0	3	222334	9.09%	8.71
80K-90K	0	0	0	0	0	0	0	0	1	88463	0	0	0	0	1	88463	3.03%	3.47
90K-100K	0	0	0	0	0	0	0	0	1	97299	0	0	0	0	1	97299	3.03%	3.81
>100K	1	277014	0	0	0	0	0	0	3	1044513	0	0	0	0	4	1321527	12.12%	51.78
Total	6	410668	2	93300	0	0	3	38050	22	2010411	0	0	0	0	33	2552429	100.00%	100.00
%	18%	16%	6%	4%	0%	0%	9%	1%	67%	79%	0%	0%	0%	0%	100%	100%		

7. Claims Approved - Top 15 Ailment wise :

		Self	S	pouse	Р	artner		Child	Pa	arents	I	n Law		Other	٦	ſotal	Tota	al%
Ailment Group	No.	Amt. (Rs.)	No.	Amt. (Rs.)	No. %	Amt.9												
NEOPLASM	0	0	0	0	0	0	0	0	8	875034	0	0	0	0	8	875034	24.24%	34.2
EYE	3	80400	0	0	0	0	0	0	7	270830	0	0	0	0	10	351230	30.30%	13.7
CIRCULATORY	0	0	0	0	0	0	0	0	1	318339	0	0	0	0	1	318339	3.03%	12.4
ARTHROPATHIES	1	277014	0	0	0	0	0	0	0	0	0	0	0	0	1	277014	3.03%	10.8
UROLOGY	0	0	0	0	0	0	0	0	2	224922	0	0	0	0	2	224922	6.06%	8.8
RESPIRATORY	1	33004	0	0	0	0	2	32850	1	97299	0	0	0	0	4	163153	12.12%	6.3
DIGESTIVE	1	20250	0	0	0	0	0	0	1	90962	0	0	0	0	2	111212	6.06%	4.3
PREGNANCY	0	0	2	93300	0	0	0	0	0	0	0	0	0	0	2	93300	6.06%	3.6
NERVOUS	0	0	0	0	0	0	0	0	1	88463	0	0	0	0	1	88463	3.03%	3.4
PERINATAL PERIOD CONDITIONS	0	0	0	0	0	0	1	5200	0	0	0	0	0	0	1	5200	3.03%	0.2
OTHERS	0	0	0	0	0	0	0	0	1	44562	0	0	0	0	1	44562	3.03%	1.7
Total	6	410668	2	93300	0	0	3	38050	22	2010411	0	0	0	0	33	2552429	100.00%	100.0
%	18%	16%	6%	4%	0%	0%	9%	1%	67%	79%	0%	0%	0%	0%	100%	100%		

8. Top 15 Cashless Hospital wise utilization :

Hospital_ID	Hospital_Name	No of Claims	Amount
HOS-BLR-21	M.S. RAMAIAH MEMORIAL HOSPITAL	12	9318
HOS-BLR-014453	APOLLO HOSPITAL (SHESHADRIPURAM)	3	430
HOS-BLR-3845	FORTIS HEALTH MANAGEMENT LIMITED	1	318
HOS-BLR-123428	MEDICOVER HOSPITALS A UNIT OF SAHRUDAYA HEALTHCARE PRIVATE LIMITED HOODI	1	277
HOS-BLR-3	BANGALORE BAPTIST HOSPITAL	1	140
HOS-BLR-26	NARAYANA NETHRALAYA	2	90
HOS-BLR-282	K.M.C HOSPITAL(A UNIT OF MANIPAL HEALTH ENTERPRISES PRIVATE LIMITED)	1	88
HOS-BLR-6469	BELAKU EYE HOSPITALS PVT LTD	4	80
HOS-BLR-6026	DR.AGARWALS HEALTHCARE LTD.	2	77
HOS-PAT-025241	JAY PRABHA MEDANTA SUPER SPECIALITY HOSPITAL	1	76
HOS-CHE-265	SRI RAMACHANDRA HOSPITAL (SRMC)	1	74
HOS-BLR-524	ST. JOHN'S MEDICAL COLLEGE HOSPITAL	1	71
HOS-BLR-4099	SAMPRATHI EYE HOSPITAL AND SQUINT CENTRE	2	70
HOS-KOL-015276	BANKURA SEVA NIKETAN HOSPITAL	2	50
HOS-BLR-018606	K S HEALTH CARE	1	48

9. Claims Approved - Cashless & Member Summary :

Events	Events%	Amount	Amount%
1	3.03%	45332	1.78%
32	96.97%	2507097	98.22%
33	100.00%	2552429	100.00%
	Events 1 32	Events Events% 1 3.03% 32 96.97%	1 3.03% 45332 32 96.97% 2507097

10. Turn Around Time (TAT) :

Preauth Processing TAT :

TAT Band	Nos.	%
0 - 30 Mins	41	51.90%
30 Mins - 1 Hrs	15	18.99%
1 - 2 Hrs	13	16.46%
2 - 3 Hrs	5	6.33%
3 - 4 Hrs	3	3.80%
4 - 6 Hrs	2	2.53%
6 - 7 Hrs	0	0%
7 - 12 Hrs	0	0%
12 - 24 Hrs	0	0%
Above 24 Hrs	0	0%
Total	79	100.00%

Note: Approved and Rejected transactions (all fresh and enhancements) have been shown – LDR to decision.

10. Turn Around Time (TAT) :

Claim Processing TAT :

TAT Band	Nos.	%
0-7	6	100.00%
8-15	0	0%
16-30	0	0%
31-45	0	0%
46-60	0	0%
61-90	0	0%
>90	0	0%
Total	6	100.00%

Note: Only Settled, Awaiting UTR, Approved and Rejected claims are considered * LDR to Decision date * only for Member claims

11. Month on Month

	Hospitalization and Daycare		Otherthan Hospitalization		Total	
Admission Month	Inc Count	Inc Amount	Inc Count	Inc Amount	Inc Count	Inc Amount
Aug 2024	3	327918	0	0	3	327918
Sep 2024	4	763264	0	0	4	763264
Oct 2024	5	147554	0	0	5	147554
Nov 2024	4	440245	0	0	4	440245
Dec 2024	4	83173	0	0	4	83173
Feb 2025	1	71846	0	0	1	71846
Mar 2025	4	144252	0	0	4	144252
Apr 2025	6	455214	0	0	6	455214
May 2025	2	118963	0	0	2	118963
TOTAL	33	2552429	0	0	33	2552429

12. Payout Ratio								
Claimed Amount	Settled Amount	Payout %						
2769443	2488948	90%						

13. Policy Details											
Policy Number	Corporate Name	Total Premium	Earned Premium	Policy Start Date	Policy End Date	Lives					
H1428909	RAIL INFRASTRUCTURE DEVELOPMENT COMPANY KARNATAKA LTD	5637981	4479491	09-AUG-2024	08-AUG-2025	487					

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