

Notification No: K-RIDE/HR/195/Vacancy Notification/07/2025

Date: 15/11/2025

RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/CONTRACUTAL BASIS

Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 04 corridors with a total route length of 148.17 Kms.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

Sl. No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.11.2025)	Qualification & Experience	Pay & Mode of Recruitment
01.	25/2025	General Manager [Signalling & Telecommunication)/E8	01	55 years	<p>On Deputation only: Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Seventeen (17) years of Group 'A' IRSSE service. OR Should have served minimum 17 years as Group A Service in State Govt/Central Govt./PSUs in State Govt/Central Govt/PSUs. Out of which at least 2 years worked / experience in not below of SG/Dy. Chief Engineer Grade in the field of Signaling and Telecommunication engineering. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of Kannada is desirable.</p>	Parent Pay Plus applicable allowances
02.	26/2025	General Manager /E8 (Procurement)	01	55 years	<p>On Deputation only: Should be in SAG/NFSAG/SG or equivalent grade with minimum of Seventeen (17) years of Group 'A' IRSE/IRSM/IRSEE/IRSSE Service with experience of tendering & procurement etc. OR Should have served minimum 17 years as Group A Service in State Govt/Central Govt./PSUs with Preparation of tender documents, tender review, evaluation, arbitration, and conciliation as per Gol (Gol Guidelines etc). Out of which at least 2 years worked / experience in not below of SG/Dy. Chief Engineer Grade.</p>	Deputation-Parent Pay Plus applicable allowances
03.	27/2025	GENERAL MANAGER (FINANCE)/E8	01	55 years	<p>On Deputation only: Should be in SAG / HFSAG/SG or equivalent grade with proven track record of minimum of Seventeen (17) years of Group 'A' service in IRS, IRAS, IA & AS, IDAS etc. Experience in financial management / project financing. OR Should be in General Manager/Additional General Manager grade or equivalent grade or have served for minimum seventeen (17) years of Group A services in State Govt/Central Govt/PSUs. Desirable Experience: i) Experience in the field of Finance in major infrastructure works e.g. Metro Rail Systems / Railways / Railway PSUs / Central/ State PSUs. ii) Experience of working in Accounts, Financial Management, Taxation - Direct / indirect, Budgeting, Compilation of Accounts, Statutory / internal and CAG Audit, Preparation of MIS, Treasury Management, Corporate Governance, Contract Management. iii) Knowledge of Kannada is desirable. iv) Internal Financial Advisor/Qualified CA.</p>	Deputation-Parent Pay Plus applicable allowances

04.	28/2025	Sr. Office Assistant/NE-1	01	40 years	<p>On Contractual basis: Any degree or certification course in Computer Application from Government recognized University / institute.</p> <p>NE1- Basic knowledge of computer applications (MS Office, document management systems, etc.</p> <p>Minimum 02 years' experience in handling day-to-day clerical works, filing systems, record keeping of correspondence, reports etc. Knowledge of Kannada Essential</p>	Contract – NE-1: Rs. 28,000/-
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- a). Deputation: Parent Department Pay, Deputation allowance etc., the company will also pay Project allowance, High skill allowance, fixed medical allowance Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company
b). Contractual: The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

II. **DURATION (TENURE):** Initially 3 year's extendable based on performance.

III. **APARs & GRADING (FOR DEPUTATION):** Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

IV. **SELECTION PROCESS:**

- Age may be relaxed in case of Deputation candidates only.
- Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.
- The applicant should have worked in immediate lower grade for atleast 02 years.

V. **CHARACTER & ANTECEDENTS:**

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VI. **GENERAL INSTRUCTION:**

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post

VII. **INSTRUCTIONS FOR APPLYING:**

- Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

VIII. **LAST DATE FOR RECEIPT OF APPLICATIONS:**

- Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride> The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.
- Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- Last date of receipt of duly filled in application is **15/12/2025**.
- K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.