

Notification No: K-RIDE/HR/195/Vacancy Notification/01/2026

Date: 07/01/2026

RECRUITMENT FOR VARIOUS POSITIONS ON CONTRACUTAL BASIS

Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 04 corridors with a total route length of 148.17 Kms.

I. NO. OF POST, QUALIFICATION AND EXPERIENCE:

Sl. No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.01.2026)	Qualification & Experience	Pay & Mode of Recruitment
01.	01/2026	Assistant Manager (E0) - Public Relation	01	50 years	<p><u>Educational Qualification & Experience:</u></p> <p>Any Graduate - Degree in B.A./B.Sc./B.Com/B.Tech/Mass communication in recognised University with minimum 5 years on field experience in Public Relation, Media Management, & Social Media Management in Print/Electronic Media. Preference will be given for candidates having experience of longer duration and working directly with Government/Semi Govt./PSU/JV of Government.</p> <p>Fluency in KANNADA and English language is mandatory. Ability to translate from English to Kannada and vice versa is preferred.</p> <p><u>Desirable Experience:</u></p> <p>i) Preparation, processing, and dissemination of relevant information on Public Platforms / social media handles and other forums.</p> <p>ii) Organizing PR related works for company events, brand promotion activities.</p> <p>iii) The incumbent of the post shall be responsible for managing media, organising Press Meet/Press Conference, drafting press releases, taking up translation works etc.</p> <p>iv) Will be responsible for content writing for Newsletter, website and drafting special articles.</p> <p>v) Will compile media feedback reports.</p> <p>vi) Coordinate for media events and other significant PR activities.</p>	Contractual AM (E0)- Rs.53,250/-
02.	02/2026	Asst. Manager/ SAP PS & MM (E0)	01	50 years	<p>Education</p> <ul style="list-style-type: none"> BE / B.Tech / MCA / M.Sc (CS/IT) SAP Certification in PS or MM / S/4HANA Sourcing & Procurement – nice to have <p>Experience</p> <ul style="list-style-type: none"> 4–5 years SAP PS & MM experience 2–3 end-to-end SAP implementations Experience in infrastructure / EPC / construction projects preferred <p>Functional Expertise</p> <ul style="list-style-type: none"> SAP MM <ul style="list-style-type: none"> PR/PO cycle, contracts, service procurement Subcontracting and inventory management GR/IR and invoice verification SAP PS <ul style="list-style-type: none"> WBS, Networks, Project Budgeting Commitments and cost control Project settlement and capitalization (AUC) Strong integration with FICO (commitments, settlement, capitalization) Ability to manage material and vendor master data Experience in troubleshooting procurement and project cost issues 	Contractual AM (E0)- Rs.53,250/-



					<p>Technical & Process Skills</p> <ul style="list-style-type: none"> SAP PS & MM configuration experience Data migration exposure for PS/MM master and transactional data Experience in testing, UAT, and cutover activities Exposure to SAP S/4HANA preferred <p>General Skills</p> <ul style="list-style-type: none"> Strong documentation skills (functional specs, config docs, test scripts) Good communication and user training capability Ability to work in cross-functional EPC project teams <p>Roles & Responsibilities</p> <ul style="list-style-type: none"> Configure SAP PS and MM modules as per approved project and procurement requirements Conduct project and procurement workshops and prepare functional specifications Coordinate with ABAP team during development and testing Perform unit and integration testing, support UAT, and assist in data migration and cutover Support go-live and hyper care activities, including project cost control and procurement stabilization 	
03.	03/2026	Sr. Executive/ Executive/ FICO (NE3/NE4)	01	50 years	<p>Education:</p> <ul style="list-style-type: none"> BE / B.Tech / MCA / M.Sc (CS/IT) / MBA (Finance) SAP FICO / S/4HANA Finance certification – nice to have <p>Experience:</p> <ul style="list-style-type: none"> 4–5 years of SAP FICO experience 1–2 end-to-end SAP FICO implementations Experience in infrastructure / EPC / construction projects preferred <p>Strong expertise in:</p> <ul style="list-style-type: none"> GL, AP, AR, Asset Accounting, Bank Accounting Cost Center, Internal Order, Profit Center Accounting Month-end and year-end closing Indian taxation and statutory compliance Integration with MM (GR/IR, vendor postings), PS (project settlement), and HR SAP FICO configuration with strong understanding of data structures and flows Data migration experience using LSMW / LTMC Exposure to SAP S/4HANA Finance preferred <p>General Criteria:</p> <ul style="list-style-type: none"> Experience working on SAP S/4HANA ERP implementations Strong documentation skills (functional specs, configuration documents, test scripts) Good communication and stakeholder management Ability to work effectively in cross-functional teams Hands-on experience in testing, UAT, data migration, and cutover <p>Roles & Responsibilities:</p> <ul style="list-style-type: none"> Configure SAP FICO modules as per approved business and finance requirements Conduct finance workshops, prepare functional specifications, and coordinate with ABAP teams Perform unit and integration testing, support UAT, and assist in data migration and cutover Support go-live and hyper care activities, including period closing, documentation, and user training Knowledge of Chart of Accounts, Posting keys, Financial Statistics 	<p>Sr. Executive/ Section Engineer NE-4 :Rs.39,000/-</p> <p>(Executive / Jr. Engineer) NE-3 : Rs.30,000/-</p>

Page 2 of 4



04.	04/2026	Sr. Executive/ Executive/ HR/HCM (NE3/NE4)	01	50 years	<p>Education</p> <ul style="list-style-type: none"> BE / B.Tech / MCA with SAP HR/HCM experience SAP HCM / Payroll / SuccessFactors certification – nice to have <p>Experience</p> <ul style="list-style-type: none"> 2–4 years SAP HR/HCM hands-on experience Experience in at least one SAP ERP / S/4HANA implementation Construction / infrastructure / large workforce exposure preferred <p>Functional Expertise</p> <ul style="list-style-type: none"> Organization Management (OM) Personnel Administration (PA) Time Management Payroll integration (Indian statutory exposure mandatory) Understanding of PF, ESI, PT, TDS, Gratuity Shift, attendance, and leave management policies <p>Integration & Process Skills</p> <ul style="list-style-type: none"> Integration with FICO (cost centre postings) Coordination with payroll vendor or internal payroll teams Employee master data management and validation Experience in HR data migration, testing, and reconciliation Exposure to SAP S/4HANA / Success Factors preferred <p>General Skills</p> <ul style="list-style-type: none"> Strong documentation skills (functional specs, config docs, test scripts) Good communication and stakeholder management Ability to work in cross-functional SAP project teams Willingness to work onsite for rail project teams <p>Roles & Responsibilities</p> <ul style="list-style-type: none"> Configure SAP HR/HCM modules as per approved HR and statutory requirements Conduct HR process workshops and prepare functional specifications Coordinate with ABAP and payroll teams during development and testing Perform unit and integration testing, support UAT, and assist in data migration and cutover Support go-live and hyper care activities, including user support, documentation, and training 	<p>Sr. Executive/ Section Engineer NE-4 :Rs.39,000/-</p> <p>(Executive / Jr. Engineer) NE-3 :Rs.30,000/-</p>
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Note: Suitable candidate with relevant work experience may be considered for Dy. Manager/E1 grade as per extant company policy-applies only for the vacancy at SI. No. 1.

Contractual: The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

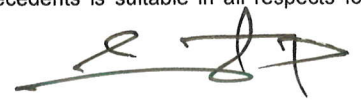
II. DURATION (TENURE): Initially 3 years' further extendable based on performance.

III. SELECTION PROCESS:

- Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.
- The applicant should have worked in immediate lower grade for at least 02 years.

IV. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

V. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.

VI. LAST DATE FOR RECEIPT OF APPLICATIONS:

- Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride>. The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.
- Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- Last date of receipt of duly filled in application is **09/02/2026**.
- K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

