

Notification No: K-RIDE/HR/195/Vacancy Notification/05/2026

Date: 07/04/2026

RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/CONTRACTUAL BASIS

Bengaluru Suburban Rail Project (BSRP) was sanctioned by CCEA (Cabinet Committee on Economic Affairs). Bi-RIDE, an SPV of K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 4 corridors with a total route length of 148 Kms

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

| Sl. No. | Vacancy Notice No. | Name of the post | No. of Posts | Maximum Age Limit as on (01.04.2026) | Qualification and experience |
|---------|--------------------|---|--------------|--------------------------------------|---|
| 01. | 13/2026 | General Manager (Electrical)/E8 | 01 | 55 years | <p>Deputation: Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Fourteen (14) years of Group 'A' IRSEE service. OR Should have served minimum 14 years as Group A Service in State Govt./Central Govt./PSUs with knowledge of general electrical works/ Railway Electrification/ safety aspects designing/ supplying/ testing/ installation and commissioning of electrification works/ tendering and contract management/coordinating and interfacing with railway related disciplines such as OHE works/ commissioning and execution of electrical works and other interfacing and liaison works in the field of Electrical Engineering.</p> <p>For Contractual: Bachelor Degree or equivalent Electrical Engineering from University/Institute. The candidate from Electrical Engineering related infrastructure Private industries should have a total 20 years of executive experience in electrical engineering out of which minimum 10 years of experience of traction/OHE/Power supply/railway electrification/testing/ installation and commissioning of OHE works in railway/metro. The candidates should have also atleast 02 years of experience just below post/grade.</p> |
| 02. | 14/2026 | General Manager [Signalling & Telecommunication]/E8 | 01 | 55 years | <p>On Deputation: Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Fourteen (14) years of Group 'A' IRSSE service. OR Should have served minimum 14 years as Group A Service in State Govt./Central Govt./PSUs in State Govt./Central Govt/ PSUs out of which at least 2 years must have worked / have experience not below of SG/Dy. Chief Engineer Grade in the field of Signaling and Telecommunication engineering.</p> <p>For Contractual: Bachelor Degree or equivalent Degree in Electronics/Electronic and Communication/ Telecommunication Engineering from reputed University/ Institute. The candidate should have a total 20 years of executive experience in Signalling and Telecommunication engineering out of which minimum 10 years of experience of Signalling and Telecommunication works / supply / testing / Track laying related works, Signalling and Electrification, installation and commissioning of signalling and telecommunication works in railway/metro. The candidates should have also worked at least 02 years in just below post/grade.</p> <p>Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of Kannada is desirable.</p> |

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| 03. | 15/2026 | Addl. General Manager/ Jt. General Manager/S&T E7/E6 | 02 | 55 years | <p>On Deputation: Should be in SG/JAG or equivalent grade with proven track record of minimum of Ten (10) years of Group 'A' IRSSE service. OR Should have served minimum 10 years as Group A Service in State Govt./Central Govt./PSUs in State Govt./Central Govt./PSUs.</p> <p>For Contractual: Bachelor Degree or equivalent Degree in Electronics/Electronic and Communication/Telecommunication Engineering from reputed University/Institute. The candidate should have a total 16 years for AGM and 15 years for JGM years of executive experience in Signalling and Telecommunication engineering out of which minimum 10 years of experience of Signalling and Telecommunication works/supply/testing/Track laying works, Signalling and Electrification, installation and commissioning of signalling and telecommunication works in railway/metro. The candidates should have also atleast 02 years of experience just below post/grade.</p> <p>Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., tender document preparation bidding execution, commissioning, post commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of Kannada is desirable.</p> |
| 04. | 16/2026 | Manager/Dy. Manager/Asst. Manager (Civil) E2/E1/E0 | 03 | 57 years | <p>For Deputation: Should be in Group B or Group C service for at least 5 years in the field of Civil Engineering.</p> <p>Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, execution, commissioning, post-commissioning, safety aspects related to construction etc. iii) Knowledge of Software like 3D AutoCAD, BIM / project software / planning software iv) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects v) Knowledge of Kannada is desirable.</p> |
| 05. | 17/2026 | Asst. Manager (Rolling Stock) E0 | 01 | Deputation - 57 years Contract - 45 years | <p>For Deputation: Should be in Group B or Group C service for at least 5 years in the field of Rolling Stock. Should have on-field experience of execution, testing, commissioning, operation and maintenance of Rolling Stock. The Maintenance should include preventive and corrective maintenance with maximum availability of trains by liaison with operating department. Should be well acquainted with co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction, operations and maintenance facilities at depot etc</p> <p>For Contractual: Full Time BE/B.Tech or equivalent or Diploma in the Electrical Engineering/Mechanical Engineering/ Electrical & Electronics Engineering. Work experience: Graduation with 5 years/Diploma with 8 years for Asst. Manager level in Govt./PSU/Reputed private organisations in the field of Electrical Engineering/Mechanical Engineering and Knowledge of Coordination and interfacing with departments such as Traction Power Supply, Track, S&T of Indian Railways among others and Safety aspects related to Railway/Metro/RTS/NHSRCL construction, operations and maintenance etc. Experience in design, preparation of technical specification and tender document, execution, testing & commissioning, operation & maintenance of Rolling Stock for Railway/Metro/RTS/NHSRCL.</p> |




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| | | | | | <p>Desirable Experience:</p> <p>i) Candidate should be conversant with National and international standards IE Rules, Rolling Stock, computerized design and drawings and obtaining statutory clearance.</p> <p>ii) Experience and knowledge of Coordinating and preparation of documents which are required for CRS/CMRS.</p> <p>iv). Knowledge of Kannada is desirable.</p> |
| 06. | 18/2026 | Manager/Dy. Manager/Asst. Manager (S&T)/ E2/E1/E0 | 01 | Deputation - 57 years | <p>For Deputation:</p> <p>Should be in Group B or Group C service for at least 5 years in the field of Signalling and Telecommunication Engineering.</p> <p>Desirable:</p> <p>i) Experience in railway doubling and new line projects</p> <p>ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,</p> <p>iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p> <p>iv) Knowledge of Kannada is desirable</p> |
| | | | 02 | Contract - 45 years | <p>For Contractual:</p> <p>Full Time BE/B.Tech or equivalent Electronics & Communication / Computer Science / Telecommunication from Govt. recognised University / Institute.</p> <p>Work experience: Graduation with 9 years for Manager/Graduation with 7 years/Diploma with 10 years for Dy. Manager & Graduation with 5 years for Asst. Manager level in Govt./PSU/Reputed private organisations in the field of Signalling and Telecommunication, in implementation / operation of Railway related infrastructure projects such as Metro/ MRTS / Railways etc.</p> <p>Desirable:</p> <p>i) Experience in railway doubling and new line projects</p> <p>ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,</p> <p>iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,</p> <p>iv) Knowledge of Kannada is desirable</p> |

II. PAY AND ALLOWANCES:

a. DEPUTATION:

| Sl. No. | Name of the post | Pay | Allowances |
|---------|--|------------|---|
| 01 | General Manager/E8 | Parent Pay | <p>The candidate shall be eligible for:</p> <ol style="list-style-type: none"> 1. Deputation allowance 2. Lumpsum TADK 3. Addl. Project Allowance (5% of Basic pay) 4. Project allowance, High skill allowance, Fixed medical allowance 5. Personal Accident Insurance, Out Patient medical reimbursement 6. CUG mobile, Telephone reimbursement 7. Transport allowance (Conveyance) 8. Newspaper reimbursement 9. Composite Transfer Grant 10. Children Education Allowance as per eligibility |
| 02 | Addl. General Manager / Jt. General Manager/ E7/E6 | | |
| 03 | Manager/Dy. Manager/Asst. Manager (E2/E1/E0) | | |

b. CONTRACTUAL:

| Sl. No. | Name of the post | Consolidated Pay | Other benefits and allowances |
|---------|----------------------------|------------------|---|
| 01 | General Manager (E8) | Rs. 2,61,000/- | <p>The candidate shall be eligible for:</p> <ol style="list-style-type: none"> 1. Medical, Personal Accident insurance, Out Patient medical reimbursement 2. CUG mobile, Telephone reimbursement 3. Newspaper reimbursement 4. Transport allowance (Conveyance) 5. Transit and Relocation grant (Ex-Bangalore) 6. Children Education Allowance as per eligibility |
| 02 | Addl. General Manager (E7) | Rs. 2,00,000/- | |
| 03 | Jt. General Manager (E6) | Rs. 1,75,000/- | |
| 04 | Manager (E2) | Rs. 80,000/- | |
| 05 | Dy. Manager (E1) | Rs. 70,250/- | |
| 06 | Asst. Manager (E0) | Rs. 53,250/- | |

III. DURATION (TENURE): Initially 3 years' extendable based on performance.



IV. APARs & GRADING (FOR DEPUTATION): Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

V. SELECTION PROCESS:

- Age may be relaxed for deputation candidates.
- Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.
- Candidates who have been shortlisted only will be called for an interview.
- The shortlisted candidates will be informed by email/SMS to appear for an interview as and when called, at their own cost.

VI. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VII. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment. K-RIDE reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.

VIII. INSTRUCTIONS FOR APPLYING:

- Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, candidate may apply on line or send advance copy of application to KRIDE before the last date, pending NOC and clearance from parent organisation.

IX. LAST DATE FOR RECEIPT OF APPLICATIONS:

- Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride>. The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience. However, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., as prescribed may be submitted through the proper channel in due course.
- Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- Last date of receipt of duly filled in application is **06/05/2026**.
- K-RIDE will not be responsible for bouncing of any e-mail sent by/to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

