

RECRUITMENT FOR VARIOUS POSITIONS ON CONTRACUTAL BASIS

Bengaluru Suburban Rail Project (BSRP) was sanctioned by CCEA (Cabinet Committee on Economic Affairs). Bi-RIDE, an SPV of K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 4 corridors with a total route length of 148 Kms.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

Sl. No.	Vacancy Notice No.	Name of the post	No. of Posts	Maximum Age Limit as on (01.11.2026)	Qualification and experience
01.	23/2026	Jt. General Manager/ Civil (E6)	02	55 years	For Contractual: Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. The candidate should have a total 15 years of experience in Civil engineering with experience of Civil works, planning, tender document preparation, bidding, execution, commissioning, etc. Out of total years of experience, minimum 10 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Candidate should have experience of viaduct/execution and launching of prestressed concrete girders/sub structures etc. ii) Experience of all phases of project i.e., planning, tender document preparation, bidding, execution, commissioning, post commissioning etc. iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc. iv) Preparation of tender documents, tender review, evaluation, arbitration and conciliation as per GoI Guidelines etc. i) Knowledge of Kannada is desirable.
02.	24/2026	Jt. General Manager/HR (E6)	01	55 years	For Contractual: MBA / PG Diploma in HR / MSW/ in Government recognized University / institute The candidate should have a total 15 years of experience in field of Personnel Management and industrial Relations i.e., Statutory Compliance, implementation of HR Policies, Pay roll and recruitment process, contract labour management, Statutory welfare, Talent Acquisition Management etc., Out of total years of experience, minimum 10 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Experience in handling project related HR matters based Human Resource Management system in public sector enterprises ii) Knowledge of Kannada is desirable.
03.	25/2026	Sr. DGM / DGM/ Sr. Manager/ E5/E4/E3 (CIVIL)	07	55 years	For Contractual: Full time Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. The Candidate should have a minimum of (11 Years for Sr. Manager, 13 Years for DGM & 14 Years for Sr. DGM) post qualification experience in the field of Civil Engineering in implementation/operation of Railway related infrastructure projects. Should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Metro Stations /Depot etc. Out of total years of experience, minimum 05 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,



					iv) Knowledge of software like AutoCAD / Project Management / Planning software. v) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects/Metro station building i) vi). Knowledge of Kannada is desirable
04.	26/2026	Sr. DGM / DGM/ Sr. Manager/ E5/E4/E3 (S&T)	02	55 years	For Contractual: Bachelor Degree or equivalent Degree in Electronics/Electronic and Communication/Telecommunication Engineering from reputed University/Institute. The candidate should have a minimum experience of (11 Years for Sr. Manager, 13 Years for DGM & 14 Years for Sr. DGM) in Govt./PSU in the field of Signaling and Telecommunication works/supply/testing/Track laying works, Signaling and Electrification, installation and commissioning of signaling and telecommunication works in railway/metro. Out of total years of experience, minimum 05 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., tender document preparation bidding execution, commissioning, post commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of Kannada is desirable.
05.	27/2026	Sr. DGM (E5) (Finance)	01	55 years	For Contractual: Full Time B. Com/M. Com/MBA (Finance) or equivalent OR Member of the institute of Chartered Accountants of India OR Member of institute of Cost Accountants India. The candidate should have a minimum experience of 14 Years in Govt./PSU in the field of financial management / project financing and Loan Syndication, Finance/Accounts at Senior Management positions. Should be in handling project financing loans syndication and other accounts and finance matters. Out of total years of experience, minimum 05 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Experience in the field of Finance in major infrastructure works e.g. Metro Rail Systems / Railways / Railway PSUs / Central/ State PSUs. ii) Experience of working in Accounts, Financial Management, Taxation - Direct / indirect, Budgeting, Compilation of Accounts, Statutory / internal and CAG Audit, Preparation of MIS, Treasury Management, Corporate Governance, Contract Management. iii) Knowledge of Kannada is desirable.
06.	28/2026	Manager/Dy. Manager (DM)/Asst. Manager (AM)/CIVIL (E2/E1/E0)	10	55 years	For Contractual: Diploma/B.E / B.Tech in Civil discipline from Govt. recognized Institute / University Work experience of minimum for 5 years/7 years/9 years (for AM/DM/Manager respectively) in Govt. / PSUs in the field of Civil Engineering. Should be in Junior Project Manager Level, construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads. Out of total years of experience, minimum 03 years' experience in Metro/ Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, execution, commissioning, post-commissioning, safety aspects related to construction etc. iii) Knowledge of Software like 3D AutoCAD, BIM / project software / planning software iv) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects Knowledge of Kannada is Essential.



ರೈಲು ಮೂಲಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ಕಂಪನಿ (ಕರ್ನಾಟಕ) ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಒಂಟಿ ಉದ್ಯಮ)

07.	29/2026	Manager/Dy. Manager/ Asst. Manager (S&T)/ E2/E1/E0	04	55 years	For Contractual: Diploma/BE/B.Tech or equivalent Electronics & Communication / Computer Science / Telecommunication from Govt. recognised University / Institute. Work experience: Graduation with 9 years for Manager/Graduation with 7 years/Diploma with 10 years for Dy. Manager & Graduation with 5 years for Asst. Manager level in Govt./PSU in the field of Signalling and Telecommunication, in implementation / operation of Railway related infrastructure projects such as Metro/ MRTS / Railways etc. Out of total years of experience, minimum 03 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc. iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc. iv) Knowledge of Kannada is desirable
08.	30/2026	Manager/Dy. Manager/ Asst. Manager (Electrical)/ E2/E1/E0	04	55 years	For Contractual: Diploma/ BE/B.Tech or equivalent in the Electrical Engineering. Work experience of minimum 9 years for Manager, 7 years for Dy. Manager & 5 years for Asst. Manager level in Govt./PSU in the field of Electrical Engineering and Knowledge of Coordination and interfacing with Railways and other departments such as OHE Electrification, Safety aspects related to Railway/Metro/PSUs/Mega Infrastructure Projects etc. Experience in planning, tender document preparation, execution and commissioning of OHE/ Power Supply System. Preparation/review of design documents related to OHE. Out of total years of experience, minimum 03 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Candidate should be conversant with National and international standards IE Rules, Electrical, computerized design and drawings and obtaining statutory clearance. ii) Electricity rules & renewable energy will be added advantages. iii) Experience and knowledge of Coordinating and preparation of documents which are required for CRS/CMRS. iv) Knowledge of Kannada is desirable.
09.	31/2026	Manager/ Dy. Manager/ Asst. Manager (Rolling Stock)/ E2/E1/E0	01	55 years	For Contractual: Diploma/BE/B.Tech or equivalent or Diploma in the Electrical Engineering/Mechanical Engineering/ Electrical & Electronics Engineering. Work experience of minimum 9 years for Manager, 7 years for Dy. Manager & 5 years for Asst. Manager level in Govt./PSU in the field of Electrical Engineering/Mechanical Engineering and Knowledge of Coordination and interfacing with departments such as Traction Power Supply, Track, S&T of Indian Railways among others and Safety aspects related to Railway/Metro/RTS/NHSRCL construction, operations and maintenance etc. Experience in design, preparation of technical specification and tender document, execution, testing & commissioning, operation & maintenance of Rolling Stock for Railway/Metro/RTS/NHSRCL. Out of total years of experience, minimum 03 years' experience in Metro / Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i)Candidate should be conversant with National and international standards IE Rules, Rolling Stock, computerized design and drawings and obtaining statutory clearance. ii)Experience and knowledge of Coordinating and preparation of documents which are required for CRS/CMRS. iii). Knowledge of Kannada is desirable.

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10.	32/2026	Manager/ Dy. Manager/ Asst. Manager (Finance)/ E2/E1/E0	02	55 years	For Contractual: Educational Qualification: B.Com with M.Com/CA intermediate/ CMA Intermediate/ 3 year's CA Article ship in any reputed CA Firm Experience: Work experience of minimum 9 years for Manager, 7 years for Dy. Manager & 5 years for Asst. Manager level in Govt./PSU/ in the field of Finance/Accounts, Audit & Compliances. The Candidate will be responsible for finance, accounts, taxation, handling end to end accounts, closing of the books, handling audits (Internal Auditors, Statutory and Tax Auditors and CAG Auditors), knowledge of filing statutory compliances (like GST, TDS-Salary & other than Salary, PT etc.,) returns, and other related matters of the company. Out of total years of experience, minimum 03 years' experience in Metro/Railways/PSUs/Mega Infrastructure Projects is required. Desirable Experience: i) Working knowledge of any ERP software (for Books keeping) i) Knowledge of Kannada is desirable.
11.	33/2026	Dy. Manager/ to MD (E1)	01	55 years	For Contractual: Educational Qualification: Master/Post Graduate Diploma in any discipline field preferably in Administration /Management/ Commerce/ Finance from Govt. recognised institute/University Experience: Masters/Post Graduate Diploma with Work experience of minimum 9 years for Manager, 7 years for Dy. Manager & 5 years for Asst. Manager level preferably in Administration/ Management, Sound knowledge of MS office and good communication skills Experience of interacting and Co-ordinating with multiple Stakeholders. Desirable Experience: i) Candidate should be technically sound and be able to communicate in Kannada, English and Hindi. ii) Experience of providing Secretarial Assistance to Apex Management in Govt / Railway/PSUs/Mega Infrastructure Projects.
Total			35		

II. PAY AND ALLOWANCES:
FOR CONTRACTUAL:

Sl. No.	Name of the post	Consolidated Pay	Other benefits and allowances
01	Addl. General Manager/E7	Rs. 2,00,000/-	The candidate shall be eligible for: 1. Medical, Personal Accident insurance, Out Patient medical reimbursement, 2. CUG mobile, Telephone reimbursement 3. Newspaper reimbursement 4. Transport allowance (Conveyance) 5. Transit and Relocation grant (Ex-Bangalore) 6. Children Education Allowance as per eligibility
02	Jt. General Manager/E6	Rs. 1,75,000/-	
03	Sr. DGM/E5	Rs. 1,54,000/-	
04	DGM/E4	Rs. 1,47,250/-	
05	Sr. Manager/E3	Rs. 1,12,000/-	
06	Manager/E2	Rs. 80,000/-	
07	Dy. Manager/E1	Rs. 70,250/-	
08	Asst. Manager/E0	Rs. 53,250/-	

III. DURATION (TENURE): Initially 3 years' extendable based on performance upto five years.

IV. APARs & GRADING: Candidates must have secured an overall grade of "Very Good" in not less than any "2 out of 3" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs). Applicants (out side KRIDE should submit APAR of last three years with application.

V. SELECTION PROCESS:

- Criteria of Age may be relaxed for Internal Candidates only.
- Preference will be given to employees working in KRIDE.
- Secondary preference will be given to applicants having worked in Metro/ Railway/ similar PSUs/ Mega Infrastructure Projects.

(Signature)

- iv) Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.
- v) Candidates who have been shortlisted only will be called for an interview.
- vi) Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
- vii) The shortlisted candidates will be informed by email/SMS to appear for an interview as and when called, at their own cost.

VI. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VII. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment. K-RIDE reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- The candidate should have a satisfactory service record and should not be facing any disciplinary proceedings.

VIII. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- b. The candidates presently employed in Govt. or Public Section undertakings (PSUs)/Metro/Railways/Mega Infrastructure should forward their application through proper channel along with the APARs for the last three years and NOC from existing employer. However, candidate may apply on line or send advance copy of application to KRIDE before the last date through proper channel. Application without NOC will not be considered.

IX. LAST DATE FOR RECEIPT OF APPLICATIONS:

- a. Online application - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on <https://kride.in/career-in-k-ride> The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience.
- b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- c. Last date of receipt of duly filled in application is 05/11/2026.
- d. K-RIDE will not be responsible for bouncing of any e-mail sent by/to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

